

Kaitiā Business & Professional Women Inc



Business & Professional Women, Kaitiā

BULLETIN

April 2014



Women working for women

e bulletin for
APRIL 2014



April Event 2014

WHEN: Tuesday 15th April

WHERE: Orana Motor Inn

TIME: 5.30pm

COST: \$27.00

Please give no's to Marie by midday 14th
(027 343 2252).

GUEST SPEAKER - Morag Keogh (Food Bank)

**Bring: Keys to Achievement Booklets,
Lorraine Cameron will update you all.**

Duties for this Month

HOSTESS:
Raewyn

INTRODUCER:
Sandy

THANKER:
Pam

GRACE:
Donna

THOUGHT FOR THE DAY:
Helen

RAFFLE
Tina

READ COLLECT
Gabrielle

An **apology** is required for each dinner meeting you are unable to attend otherwise you will be charged the cost of the meal. If you are bringing guests, please let **Marie Berghan** know the names of the people coming before **midday** on **Monday 14th**
(Ph 027 343 2252)

e bulletin for
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President's Pen by Raewyn Pennell.... 

Greetings Ladies –

Back home, feet haven't touched the ground it seems – had a wonderful time in Chile and Argentina!

I was saddened to hear of Sally Osborne's passing – such a vibrant, caring person. We will miss her dearly. Pam is preparing an obituary for inclusion in BPW's records.

I was thinking of you all for our last dinner meeting on March 18th, and was disappointed to hear there was only a small turnout for our guest speaker from the SPCA. It is imperative that we know who is attending – our bulletin clearly states in every issue that we assume you will be attending unless notified otherwise. **That's all we ask – that you let us know if you can't attend.** The embarrassment of giving numbers for catering purposes and then having to drastically reduce those numbers is not business like or professional. We are fortunate to have

understanding hosts at the Orana – please help us maintain a good relationship with them.....

This month, we will be discussing and voting on the resolutions for conference 25 – 27 April in Wellington. Jackie Simkin, Manager of Claud Switzer Rest Home will be joining us for discussion on the resolution from BPW Warkworth on Aged Care: Staffing levels. Your vote on the resolutions is vital. Please give this your consideration before the meeting – the resolutions are printed in this Bulletin.

We also will be inducting two new members to BPW Kaitiaki – another celebration!

I am attending the national conference and AGM of the Floral Art Society New Zealand in Queenstown over the next few days, returning the night before our dinner meeting next Tuesday. Just in time to change hats!! Look forward to being with you all again –

Raewyn



Women working for women

**Please read prior to dinner meeting:
for discussion and voting.**

Constitutional Amendments and Resolutions for BPW New Zealand Conference 2014.

One: Constitutional Amendments

1: Young BPW

That BPW NZ Constitution Article 8.1 is amended to read (with immediate effect):

The Executive of BPW NZ shall be

1. President
2. First Vice President
3. Second Vice President
4. Executive Secretary
5. Treasurer
6. Immediate Past President
7. IT Administrator
8. Young BPW

Proposed: BPW Hawera

Rationale

With the removal of the convenors from the BPW NZ Constitution, the voice of Young BPW is now not heard as a separate entity by BPW NZ Executive. Young BPW has now been assigned to be managed by Vice President Membership.

Since the Resolution to make Young BPW a full member of the Executive, was submitted and lost at Auckland Conference in 2011, there have been Constitution changes. At that time it was felt by Young BPW that the commitment would be too great, with the travel to Executive meetings, as Young BPW had work commitments during the week and family commitments at the weekend.

Now with less face to face meetings and less travel it is possible to meet the commitments. Young BPW is actively encouraged at club level in New Zealand. As Young BPW presents the opportunity for the future existence and growth of our organisation, both nationally and internationally, BPW Hawera believes it is imperative that we correctly acknowledge the importance of this membership group at BPW NZ Executive level.

Most importantly Young BPW is recognised separately at BPW International level where an officer is specifically included in the constitution of BPW International. We believe the Constitution of BPW NZ should mirror that of BPW International on this matter.

Action Plan

Elect a Young BPW Executive member at Conference. All other changes required in Constitution or Manual to be updated accordingly.

Cost

The cost to the Federation will be the same as those of the IT Administrator.

Two: General Resolutions

1: Aged Care: Staffing Levels

That BPW New Zealand urges the Ministry of Health –

a) To implement compulsory minimum staffing hours per resident for registered nurses, carers, occupational therapists and physiotherapists in residential aged care facilities as identified in the Handbook of Indicators for Safe Aged Care, Standards NZ, 2005.

b) To make the compulsory staffing levels in aged care facilities providing hospital level care the same as those set for public hospitals.

c) To increase the funding to aged care providers to meet the compulsory staffing levels.

Proposed: BPW Warkworth

Rationale

At the present time compulsory minimum staffing levels in Aged Care Facilities are set in the District Health Board Aged Care Contract. These are the bare minimum and set according to resident numbers at rest home and hospital level. Residents needs vary and they are not always adequate for the increasing dependence of residents and the complex cares they require. While some facilities employ staff over the minimum requirement, many do not.

A Handbook of Indicators for Safe Aged Care approved by an expert group through Standards NZ in 2005, recommends 2 hours of registered nurse care and 12 hours of caregiver time for every resident in a Rest Home per week and 8 hours of registered nurse care and 16.5 hours of caregiver time for every resident at the lowest level of Long-Stay Hospital Care per week. (More hours of care are needed for those at the highest level.)

Pay rates in public hospitals are more favourable than in residential facilities making it hard for those aged care providers who do want to employ more staff to compete with the public hospitals

Aged Residential Care in NZ is severely affected by staff shortages, which are often filled at the last minute by Bureau Nurses who are unfamiliar with the facilities they are sent to and with the residents and their special needs.

The standard Rest Home contract with the DHB requires a "Social and recreational programme of activities planned to meet the identified interests, stated preferences and level of ability of each resident. Owners must provide the treatment programme prescribed by a medical practitioner or nurse practitioner to assist the subsidised resident to develop and maintain functional ability."

Input from Occupational Therapy professionals is required to ensure that the program is meaningful and caters to the interests and abilities of each resident.

The Occupational Therapists' Association, quoted in a NZ Herald report, November 2013, said that 'Many residents decline because they are not given opportunities to do things for themselves.' □ In 2012, an Aged Care Association survey found that only 8 fulltime and 92 part time physiotherapists were working across 375 facilities with 20,841 beds.

BPW Action Plan:

1. Executive to send letters to the relevant MP's.
2. Clubs and Individual members to contact their local MPs and DHB representatives.
3. BPW NZ submit this as a Remit to NCWZN conference 2014.

2: CEDAW General Recommendation 18

To ensure its full implementation, BPW NZ strongly urges the New Zealand Government to address General Recommendation 18 (10th session 1991) – Disabled Women, in its Periodic Reports to the CEDAW Monitoring Committee.

CEDAW General Recommendation 18 - Quote: “State Parties provide information on disabled women in their (CEDAW) periodic reports, and on measures taken to deal with their particular situation, including special measures to ensure that they have equal access to education and employment, health services and social security, and to ensure that they can participate in all areas of social and cultural life.”

Proposed by: Dianne Glenn, Past President

Rationale:

1. The UN Convention on the Elimination of All forms of Discrimination Against Women (CEDAW) does not include an Article of Women and Girls with Disabilities and it would be politically difficult to request a revision of the present CEDAW to include such an Article.
2. Having received more than 60 periodic reports from State Parties, the CEDAW Committee recognised that they provided scarce information on disabled women who suffer from double discrimination linked to their special living conditions. To address this, they made General Recommendation 18 – Women with Disabilities
3. Women and girls with disabilities are specifically mentioned in at least 27 paragraphs in the “Platform for Action” and the “Declaration of Beijing”. The commitment to Women With Disabilities (WWD) and Girls With Disabilities (GWD) is rarely reflected in official reports to the Commission on the Status of Women. At most, WWD and GWD are included in “marginalised groups” without any analysis of the needs of WWD or GWD or the severe discrimination they face.

Action Plan:

The President to inform the Minister and Ministry of Women’s Affairs, the Minister of Disability Issues and the Office for Disability Issues, the Human Rights Commissioners for Disability Issues and Equal Employment Opportunities/CEDAW (Note : Dr Jackie Blue, EEO Commissioner, has responsibility for CEDAW).

BPW NZ to submit this resolution to NCWNZ to be considered for Conference 2014.
This resolution has already been submitted to and accepted by BPW International for Congress 2014.

Cost:

In the main, this should be at no cost to BPW NZ. If the President or her Alternate are speaking to the above, or to any other audience, it should be in an official capacity for which expenses may be recovered.

3: Voluntary Industry Code of Conduct on Body Image

THAT the New Zealand Federation of Business and Professional Women (BPW NZ) Inc urges the Government to introduce a Voluntary Industry Code of Conduct on Body Image, asking the fashion industry and all forms of media to stop portraying unrealistic, extremely thin figures in their promotional material.

Proposed by: BPW Franklin

Rationale:

1. The continued portrayed view of beauty, particularly from a Western cultural view, is heavily skewed towards an idealized shape and thinness which is unattainable for most women. This portrayal has clear negative impacts on the mental health, self-esteem and well-being of many young girls and women.

2. Our organization as signatories to the UN Global Compact Women's Empowerment Principles (WEP's) and the BPW Aims in raising the status of women through assisting them to reach their full potential must raise awareness of the barriers that poor self-esteem and self-image produce for young girls and women.

3. CEDAW Document: CEDAW/C/NZL/CO/7: 27 July 2012- Stereotypes and harmful practice, states in Article 20 – " While noting the efforts made by the State party to eliminate discriminatory attitudes and harmful practices affecting women, particularly through media broadcasting regulations, the Committee remains concerned about the negative stereotypes associated with men's and women's traditional roles in the family and in society at large. In particular, the Committee is concerned about the negative and sometimes exploitative representation of women in the media which perpetuates discrimination against women and girls.

Action Plan:

- BPW NZ writes to the relevant Ministers and Human Rights Commissioner and Ministry of Women's Affairs in addition to those identified in this Resolution.
- BPW clubs and Individual Members to use local contact to encourage their MP's to assist in raising this issue in their areas.
- BPW Members engage with local schools to raise the awareness of media impact on young girls and women.
- BPW NZ submits this Resolution to the NCWNZ Conference 2014.
- BPW NZ prepares a Resolution for the BPW International Congress 2017

Cost to BPW: Nil

4: Mental Health: Women in Prisons

That the New Zealand Federation of Business and Professional Women (BPW NZ) Inc urges the Minister of Justice, Minister of Women's Affairs, and the Minister of Health to work with the Corrections Service to ensure that

- 1. frequent screening of women in prison is introduced to identify those who develop a mental illness while incarcerated and**
- 2. those diagnosed with a mental illness receive appropriate treatment and support as required by Section 75 of the Corrections Act 2004 and**
- 3. these services are adequately funded.**

Proposed by: BPW Franklin

Rationale:

Section 75 of the Corrections Act 2004 states that:

- A prisoner is entitled to receive medical treatment that is reasonably necessary
- The standard of healthcare that is available to prisoners must be reasonably equivalent to the standard of healthcare available to the general public.
- In addition to medical treatment, Article 22 also requires psychiatric treatment to be of an equivalent level to that available to the general public.

This is in accordance to the United Nations Minimum Standard Rules for the Treatment of

Women working for women

Prisoners (1990). As an international standard of prisoner treatment, these requirements reflect the fact that imprisonment is the loss of freedom, not a punishment of maltreatment or poor health.

In 2011, the Ombudsman's report on mental health services available to prisoners concluded that the Department of Corrections' standard does not meet the United Nations Minimum Standard Rules for the Treatment of Prisoners. The report also found prison healthcare to be reactive rather than proactive and established that mental healthcare available in New Zealand prisons is inadequate or unsuitable.

There is limited funding for primary or preventive care. There are few services for prisoners with mild to moderate mental health illness. More basic treatment options, such as counselling or therapeutic treatment, are not available (Office of the Auditor-General, 2008). Research has shown that certain practices – such as the use of Forensic Mental Health Services (FMHS) to work with those with serious mental illness – provide very good service delivery. As Simpson et al (2006) have identified, these services are costly but offer very good outcomes in terms of lowering offending rates. Their study, of 105 patients (many of whom had psychotic disorders and a history of violent offending), demonstrated that at the end of the study, half were in independent living and half were in employment. Only five were re-imprisoned. This illustrates that committed mental health services can produce high level outcomes.

Action Plan

1. BPW NZ writes to the relevant Ministers and Members of the Justice and Electoral Committee in addition to those identified in this Resolution.
2. BPW clubs and Individual Members to raise this issue with their local MPs.
3. BPW NZ submits this Resolution to the NCWNZ Conference 2014.
4. BPW NZ prepares a Resolution for the BPW International Congress 2017

Cost to BPW: Nil

5: Tightening of the Broadcasting Standards Authority

THAT the New Zealand Federation of Business and Professional Women (BPW NZ) Inc urges the Broadcasting Standards Authority (BSA) to -

- 1. Review their Codes and Standards to ensure that sexually explicit music videos, advertising and reporting are not shown during family viewing times.**
- 2. Designate and enforce a specific family viewing time from 2.30pm to 8:30pm daily where no such offensive material may be broadcast, as recommended by the CEDAW Committee 27 July 2012, Section 20, Stereotypes and Harmful Practices.**

Proposed: BPW Franklin

Rationale

The current Broadcasting Act 1989 needs a major revamp to reflect the various forms of media and level of visual images and sensational news being reported during family viewing times. At the time the original Act was passed, the media had a simpler series of mediums to work with, where today the use of YouTube, Facebook, and instant upload of videos can result in uncensored or sanctioned images being reported during family viewing times

The broadcasting of music videos from 'teen-idols' that have created a world-wide uproar due to the level of sexual referencing with women being displayed near naked while male counterparts are fully clothed, denigrates all women and girls.

The level of sensational reporting, display of sexually explicit music videos and the repetitive reporting of sensitive topics, for example the roast busters news items, are contributing to the normalisation of unacceptable behaviour towards women and girls.

Action Plan:

- BPW NZ writes to the relevant Ministers in addition to the Broadcasting Standards Authority to ensure the Act is updated to reflect the 21st Century Audio Visual Media.
- BPW clubs and Individual Members contact local MPs to encourage them to raise this issue in their areas
- BPW NZ submits this Resolution to the NCWNZ Conference 2014.
- BPW NZ prepares a Resolution for the BPW International Congress 2017

Cost to BPW: Nil

6: Mental Health: Reducing suicide

That BPW NZ urges the Ministry of Health -

- a) To include in their 2014/2015 targets for the DHBs an objective to reduce the level of suicide, and the incidence of self-harming in their district, by 50%.**
- b) To ensure that every District Health Board includes a professionally qualified person to be responsible for the delivery of the mental health targets set for the DHB by the MoH;**

Proposed: BPW Warkworth

Rationale

Article 12 of the International Covenant on Economic, Social and Cultural Rights (ICESCR) establishes "the right of everyone to the enjoyment of the highest attainable standard of physical and mental health."

Suicide is a serious health and social issue. Suicide rates are a sign of the mental health and social well-being of the population. The annual suicide total in NZ has been consistent since records began in July 2007 with between 531 and 558 suicides a year.

The District Health Boards have targets for shorter stays in emergency departments, improved access to elective surgery, shorter waits for cancer treatment, increased immunisation, better help for smokers to quit, more heart and diabetes checks. Their performance against these targets is measured and published and the latest statistics indicate a significant increase in performance in all of the above areas. There are no targets relating to mental health outcomes.

There is currently no requirement for a District Health Board to include a mental health professional who can advocate for mental health consumers and ensure that mental health services receive the necessary funding to implement the Suicide Prevention Action Plan 2013 – 2016.

BPW Action Plan:

1. Executive to send letters to the relevant MP's.
2. Clubs and Individual members to contact their local MPs and DHB representatives.
3. BPW NZ submit this as a Remit to NCWNZ conference 2014.
4. Draft list of further research that could be undertaken by clubs - .

- a. What is the structure of each of the District Health Boards in terms of roles and responsibilities.
- b. What portion of the operating budget of each of the Health Boards is allocated to Mental Health in general and Suicide Prevention in particular.
- c. What statistics are available from each of the Boards in relation to Suicide Prevention by age group, ethnicity, sexual orientation etc..
- d. How do the Boards differ, if at all, in the way they manage Mental Health and Suicide Prevention.
- e. What operating practises give good/better results in Suicide Prevention.
- f. Is performance in Suicide Prevention related to Board structure, budget availability.
- g. What training/advice/guidance is given to GP's and Emergency Departments in the management of Mental Health disorders.

Useful Publications:

New Zealand Suicide Prevention Strategy 2006 - 2016
New Zealand Suicide Prevention Action Plan 2013 - 2016
Suicide Facts - Deaths and intentional self-harm hospitalisations 2010

Cost to BPW NZ – Nil.

7: Trans Pacific Partnership Agreement

THAT BPW New Zealand URGES the Prime Minister to ensure that the public and Parliament have the opportunity to fully and democratically debate all the provisions of the proposed Trans Pacific Partnership Agreement before any decisions are made and that a Gender Impact Analysis is performed to meet CEDAW recommendations.

Proposed by: The Individual Members

Rationale:

Precedence: In 1998 BPW New Zealand clubs voted into Policy (Clause 19.11) a resolution expressing our concerns at the lack of opportunity for the public and Parliament to democratically debate the provisions of a proposed Multilateral Agreements on Investment (MAI). There was much international and national concern expressed by other groups and eventually the MAI did not come to pass.

The Trans Pacific Partnership Agreement (TPPA) is a proposed broad based international agreement between eleven Asian and Pacific-rim countries, including the USA. If New Zealand becomes a partner, there are serious concerns that we risk damage to our innovative economy, our environment, health and the ability to shape our own future.

The main current concern is that negotiations are again being conducted in secret so that what is known has only come from leaked documents and investigations. It is felt that we have a right to know what is being done in our name and to have a chance to influence the government before this Agreement is signed.

From what is known, if the negotiations are completed it will become much harder for the New Zealand government to look after our environment, promote health, protect workers and consumers, and promote the public interest.

For example: Most restrictions on foreign investment will be frozen and rolled back even further.

Large multinational companies will be able to sue the New Zealand government for millions in damages in secretive offshore tribunals, claiming that new laws and regulations have seriously undermined the value of their investments. Some possible examples would be if a future NZ government wanted to enact a ban on fracking, smoking control laws, or a cap on broadband or electricity prices.

Medicines will become more expensive as big pharmaceutical companies gain more influence over PHARMAC, and restrictions are placed on generic medicines.

Copyright laws will be toughened and more harshly enforced, restricting internet freedom and access to information, costing libraries, schools, and businesses, and stifling innovation.

Parallel importing will be banned, meaning that New Zealanders, especially the poor, will have to pay far more for all sorts of ordinary products.

Foreign banks, insurance companies and money traders will gain more powers to challenge laws designed to prevent another financial crisis; and overseas property dealers could contest moves to burst the property bubble, such as a capital gains tax.

The government has dismissed the critics of TPPA as anti-trade and opposed to all foreign investment. Neither of these statements is true, and are disrespectful to the diverse communities across Aotearoa who fear the TPPA is being negotiated solely for big corporations, and not in the interests of the New Zealand people.

These fears were confirmed in a 95-page document released through Wikileaks (late November 2013) which reveals how corporations will be able to sue countries that impose regulations disadvantageous to the corporate agenda and the corporations will be able to block websites through allegations of copyright violations.

At the time of writing (November 2013) there is growing international opposition to the TPPA and the high secrecy of the negotiations. A report in the UK Guardian (19 November 2013) said: 'One part of the TPP that shows why negotiators want to minimize public awareness of the agreement consists of provisions giving corporations the right – as is the case under the North American Free Trade Agreement (Nafta) – to directly sue governments for regulations that infringe upon their profits or potential profits. This, too, is much worse than the WTO, where a corporation has to convince its government to file a case against another government.

These private enforcement actions – which if won (would) collect from the defendant government – are judged by special tribunals outside of either country's judicial system, without the kinds of due process or openness that exists, for example, in the US legal system. A currently infamous example is the action by Lone Pine Resources, a Delaware-incorporated company, against the government of Quebec for its moratorium on fracking.'

Action Plan: normal course of action for BPW NZ – letters to Prime Minister and other relevant MPs.

8: Living Wage

That the BPW New Zealand meeting in Conference in April 2014 calls upon the Government, employers and society as a whole to strive for a living wage for all households as a necessary and important step in the reduction of poverty in New Zealand.

Proposed: BPW Auckland

Rationale:

We need to commit to the principle of the Living Wage to support community well-being and endorses the following statement: A living wage is the income necessary to provide workers and their families with the basic necessities of life.

A living wage will enable workers to live with dignity and to participate as active citizens in society.

The organisation Living Wage Aotearoa NZ has developed the following objectives:

To: -

1. Facilitate the organisation of communities in New Zealand to secure the income necessary to provide workers and their families with the basic necessities of life;
2. Encourage and promote the development of better policies for working people with the primary focus on rights to a living wage that will enable workers to live with dignity and to participate as active citizens in society;
3. Raise public awareness and understanding of the issues associated with low income workers and the importance of those issues to the wider community; and
4. Develop the capacity and skills of the members of communities that support and advocate for low waged workers so that they are better able to identify and help meet their needs and more fully participate in society.

Action Plan:

It is proposed that BPW clubs and members actively support these objectives and look for opportunities to be involved in their own community.

9: Extension of It's not OK campaign

THAT BPW NZ keeps supporting the "It's not OK" campaign and that BPW NZ urges the Ministry of Social Development to extend the focus of the campaign to primary school children.

Proposed: BPW Hawera

Rationale:

The "It's not OK" - campaign was launched in 2007 with the simple message Family Violence is not OK but It is OK to Ask for Help. In 2010 a new message It is OK to Help was added in response to consistent feedback that people want to help in family violence situations but are not sure what to do.

The campaign has been very successful and BPW NZ already has policy around supporting the campaign*. Although the awareness this campaign has brought does prevent some people from rolling off the hill at the end of the day this is still an ambulance at the bottom of the hill approach.

The only way to make a real change is to change the culture in New Zealand and the most effective way to do this is to change our children's morals and values.

Focusing on raising our children with the fact that violence is not OK and showing them that there are other ways to deal with issues - providing them with tools to do so - is key on making a real change. Ways to achieve this is for example by supporting programs like PB4L (Positive Behavior for Learning), anti-bullying programs and roll out of Restorative Justice programs in schools.

* Reference to current BPW NZ Policy:

18.5.3 THAT members support the campaign to end violence against women and urge their organisations to ensure that their members know about how to exercise their right to live without fear of violence, and are aware of the information, resources, support, protection and assistance available in their communities for victims of domestic violence.

18.5.7 THAT BPW NZ request that the Government does not cut funding to essential family violence programmes such as Te Rito, It's Not OK, and also child advocates).

10: Event Manager for BPW NZ National Conference

THAT BPW NZ restructures the management of the national conference to include a professional event manager.

Proposed: BPW Hawera

Rationale:

The annual conference is an important event in the BPW calendar. Not only does it serve to co-ordinate national effort and resources but it also provides numerous opportunities for leadership, personal development, advocacy and networking. However, it also places huge demands on clubs hosting the event and these demands may prove discouraging especially as clubs rebuild their memberships or question their viability. Those demands are magnified by the expectation that club members pay a registration fee yet they are busy running the event.

BPW Hāwera is recommending that BPW NZ restructure the management of the national conference to include a professional event manager.

BPW NZ provides the oversight for the national conference as it does now. BPW NZ also continues to call for invitations from host clubs to provide the local theme and hospitality including local sponsorship and raffles and where possible, to provide the at-conference support. The difference is that BPW NZ appoints the event manager on a multi-year basis for consistency in performance.

The event manager's job is to plan the conference with the host club then once BPW NZ has approved the conference management plan, they will be responsible for implementing it. The conference management plan will cover the budget including sponsorship, programme, promotion and evaluation. The event manager will also report to BPW NZ.

The main objective here is to minimise event management pressure on host clubs to allow them to participate in the conference without distraction. There will be a cost associated with engaging a professional event manager and BPW NZ should be prepared to set aside at least 12.5% and possibly up to 20% of the conference budget for services. However, this is a cost that can be offset by sponsorship especially if BPW NZ takes the lead role in securing national multi-year sponsorship. An alternate funding source would be an increase in registration fees. Nevertheless, with the right event manager and a business and professional approach to the relationship, it should be worth it.

Conference 2014 – BPWs 75th anniversary

Anzac Weekend, 25-27, April 2014

James Cook Hotel, CBD Wellington

“the coolest little capital in the World” (The Lonely Planet)

EMPOWERED WOMEN LEADING BUSINESS

“We Do Give a Damn”

“... our Minute Book records that the NZ Federation began April 8-10, 1939 in Wellington....” Following the formation of the Federation BPW International Board sent a telegram in June 1939, “Directors welcome your Federation and voted to appoint International Vice President to be selected from your members....” Our founding President

Miss Margery Toulson was nominated and served eight years as International Vice President. Congratulations to

BPW Upper Hutt for the following:

Get ready to celebrate the 75th year of the founding of BPW in New Zealand.

Our venue is smart, modern, and convenient to all central Wellington activities, shops, airport, and the

cable car for exceptional views over the capital. All our tentacles are out to capture opportunities to inspire, motivate, educate and entertain you over 3 days. You can start thinking about:

Our promise to you for excellent presentations with amazing speakers.

Meeting up with all your BPW friends, meeting new friends

Your Saturday night entertainment. Be prepared to interact!

Discussing this conference!

Registrations open in September: Save the Date

CONTACTS: Trish Gray.Zone@paradise.net.nz

Angela angela.mcLeod@vodafone.co/nz

BPW NZ Executive Secretary - Gail Littin

APRIL		
April	NZBPW Conference	Wellington
May 23-27th	BPW Korea International Congress	Jeju Island Korea

FROM BPWNZ

Contacting BPWNZ

We'd like to make it easy for you to keep in contact with the BPW NZ Executive and have put together the information below to support you with this.

Note: the President's Associate keeps a record of all correspondence so if you're emailing any of the Executive, including conveners, please copy (cc) her in.

BPW NZ President, Carolyn Savage: president@bpwnz.org.nz PH: 09-2359091 M: 021-1179261

If the correspondence with the President is of a general nature, and by email, please copy in the President's Associate. You may choose to also copy in the appropriate Executive Officer, Convener and/or Club Liaison.

President's Associate, Sheila Riddell: presass@bpwnz.org.nz PH: 09-2321140

BPW NZ website - password: [lmpbpwnz1939](#)

(A little lesson in history

- lmp for Lena Madesin Phillips, bpw nz, and the year bpw began in NZ)

From the Committee....

Sandy has now booked her tickets to Jeju ☺

BPW KOREA INVITES YOU TO BEAUTIFUL JEJU ISLAND!

**COUNTDOWN TO CONGRESS:
28th BPW International Congress
May 23rd – 27th 2014**

WWW.BPW-INTERNATIONAL.ORG/CONGRESS2014



e bulletin for
APRIL 2014



Keys to Achievement Programme

Could everyone please bring their Keys to Achievement booklets!

Lorraine Cameron has agreed to be our KTA mentor and hold our booklets, which will be updated at our dinner meetings, as tasks/challenges are completed. Lorraine will talk to us about KTA before dinner.....



MEMBER NAME	EMAIL	PHONE	CELL
Berghan, Marie	mberghan@xtra.co.nz	4080237	027 343 2252
Cameron, Lorraine	Lorraine.c@xtra.co.nz	4087299	027 475 9078
Dawson, Pam	BR-PA-DAWSON@xtra.co.nz	4080556	021 162 1492
Dawson, Tina	235 Okahu Road, Kaitaia (no email)	4081480 wk	027 946 6473
Harrison, Donna	PO BOX 34, Awanui – no email option	4067343	
Kemp, Cathleen	Cathleen@kemps.net	4098191	02102740804
Munro, Helen	heldonmunro@slingshot.co.nz	4084992 hm	021 408 871
Pennell, Raewyn	ostemu@ihug.co.nz	4068807	0274 921 931
Peterson, Nancy	peterston@maxnet.co.nz	4084825	
Pfander, Gabrielle	Nznorth@yahoo.com		021 884 145
Rae, Justine	Justine.rae001@msd.govt.nz	4080093	9010414
Rider, Sharon	riders.sports@xtra.co.nz	4080252	
Spinley, Jan	janspinley@farmside.co.nz	4087978	021 323 869
Torrington, Ciaran	ciaransteve@ihug.co.nz	4093499	0211506201
Waldron, Naomi	Naomi@farnorthmidwives.co.nz	4060877	027 756 5456
White, Sandy	kdfkainc@xtra.co.nz	4081488	027 479 1375
LIFE MEMBERS			
Andrea Panther	Apanther71@hotmail.com	07 3080300	02108411927

e bulletin for
APRIL 2014



April Birthdays



KAITAKIA BPW 24th

Did You Know

Every person with blue eyes descends from one ancestor, born 6,000-10,000 years ago, whose genes mutated away from brown.

People with blue eyes have higher alcohol tolerance (who tested this ???)

The human eye can distinguish about Ten Million different colours.

Thoughts for the Day

Instead of wondering where your next vacation is

maybe

you should set up a life you don't need to escape from.

Seth Godin

Reminder to Guests

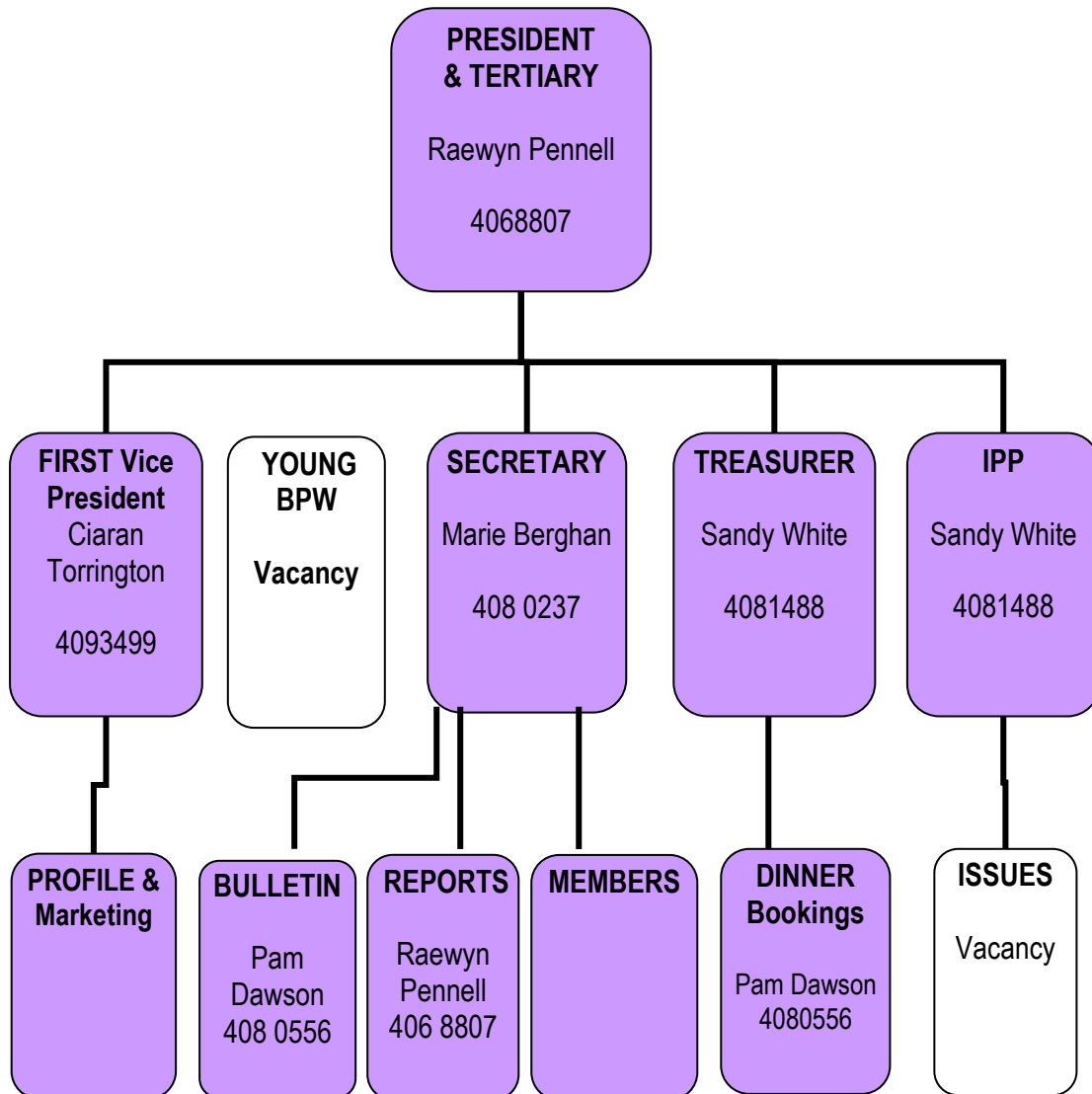
You can come along to any **three** meetings.

After this time if you are interested in what we can offer, then **please** ask the person who invited you along or a committee member for a membership form.

e bulletin for
APRIL 2014



Who is on your Committee?



e bulletin for
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**Support our local businesses
Who proudly support us**

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FEATHERS & EGGS**

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