



The Circular

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Making a Difference for New Zealand Women

Science Technology Engineering and Maths: STEM careers for girls

By Sandy Garner, University of Otago

As highlighted in the August 21 edition of On Balance, girls are now doing better than boys in some NCEA-level STEM subjects. However, this is not yet filtering through to studies at tertiary level and women remain under-represented in the field. University of Otago lecturer Sandy Garner has noticed this in her 100-level Computer Science class which has less than 20% women. She is now calling on you to encourage the girls you know into considering a career in STEM.

I have been reading all over the place recently about the need to encourage girls into STEM careers in order to raise the average income and therefore well-being of women. As I write I am welcoming the new cohort of Computer Science students into the 100 level class at the University of Otago. Once again, females are under-represented at just under 20%. The figure is much the same up and down the country.

ICT careers are ideal for women. They generally require some level of teamwork. They often require listening to the customer, to define the problem correctly. They often require well-developed language skills, both written and oral, to present and persuade. They usually require the development of new solutions to problems, which is a creative process. People are starting to use STEAM (A for Art) instead of STEM to acknowledge this creative aspect. ICT careers are often about helping people, and can be in almost any industry.

ICT jobs are plentiful, clean and interesting. They cover the spectrum in terms of workplace responsibility and intellectual challenge. They have the potential to be flexible, accommodating work-from-home, part-time and contract work options useful for working mothers. And ICT graduates are well paid right from when they start work compared with other three year degree graduates.

So why are so few women on this path? Is it

because the old stereotypes are still commonly held in the community; by employers, by teachers, by parents, by advertisers, by toymakers, by game makers, and of course at the end of the chain by the girls themselves.

Adults have an incredibly important role to play in shifting the balance, often needing to overcome their own biases in order to be able to play it. Gone are the days when robotics meant humanoids with guns. Gone are the days when a typical programmer was a socially awkward male in a dark room. Gone are the days when a career in technology meant getting dirty and struggling to find a female bathroom. But the stereotypes we all hold from being exposed to the images we have seen over our lifetimes need to be understood, acknowledged and overruled at schools, in homes and organisations up and down the country.

My experience teaching robotics to children in Dunedin has demonstrated that when you remind the parents, the teachers and most importantly the girls themselves, that robotics is for girls too, the roboticians' gender ratio becomes equal. Once girls have made this first step into the joy of code ownership, they can take control of their own experience. It can be life changing, particularly in the late primary/pre-teen years when children are still very much in the process of defining who they are and what they are good at. This is an age often forgotten about – too many initiatives focus on the NCEA years by which time it is often hard to change girls' preset thoughts.



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Working together to prevent violence

I recently had the pleasure of attending the 20th Anniversary celebrations for Shakti in Wellington. Shakti is a support and advocacy service for Middle Eastern, Asian and African women who may be facing domestic violence and works in a similar way to the Women's Refuge. Specialised services for migrant and refugee women in New Zealand are important as these women potentially face additional threats when it comes to domestic violence, including cultural norms, dowry demands, underage and forced marriages, and risks to their immigration status. Some also face the growing threat of violence from partners with links to extremist groups. Seeking help can be extremely difficult for these women because of the dangers they and their children face as well as the language barrier, a fear of authorities and a lack of awareness of the legal rights or services available to them.

Violence against women and children is a problem that affects every community. It is long standing and complex and remains one of the most serious and pervasive human rights abuses globally. It negatively affects women's general well-being and prevents their full participation in society. This violence also has a severe impact on families, the community and the country at large. It is one of the main factors denying women equality and has tremendous costs, from greater health care and legal expenses, to losses in productivity, impacting on national budgets and overall development.

The Minister of Justice Amy Adams recently announced a review of family violence legislation in New Zealand. Together with the Social Development Minister, Anne Tolley,



she launched a new work programme to ensure government agencies respond better to family and sexual violence. The Ministerial group replaces the Taskforce for Action on Violence within Families and the work programme will:

- focus on reducing the long-term harm of family violence;
- gain a better understanding of the current gaps and duplication in services;
- determine how services are linked together across government;
- ensure services are focused on clients' needs; and
- ensure the two work streams led by Justice and Social Development are part of a cohesive whole.

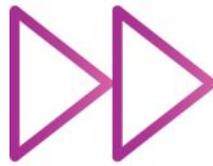
The Ministry of Justice is consulting the public on the family violence laws and this is open until 18 September. We encourage you to contribute as it is important that all views and experiences are represented. You can have your say at <https://consultations.justice.govt.nz/policy/family-violence-law/>.

No one person, organisation, agency or community can eliminate gender-based violence on their own: we must work together to educate and encourage our entire population to become involved in prevention of such violence. We must support victims/survivors and their families and increase support for the agencies such as Shakti and Women's Refuge who are providing services to those community members.

Rae Duff, President

2015 Conference Picking up the Pace—Towards Gender Equality

The countdown is on with only a month until Conference! We are pleased to be welcoming over 80 attendees representing both NCWNZ branches across the country and 24 of our national member organisations. All conference papers were emailed on the 17 August including our draft conference programme. A final programme will be emailed prior to the conference along with speaker bios. We don't anticipate any major deviation from the content of the draft programme. We feel the programme has a good balance between the internal business of NCWNZ and external influences from a range of individual speakers and the 'Perspectives on gender equality' panel discussion. There will be an opportunity for small group discussions in a few of the sessions where we will seek input from attendees. This includes around the Board's presentation of the draft strategic plan which will guide our activity for



Picking up the Pace Toward gender equality

NCWNZ Members' Conference 2015

the next few years. We hope to make this conference a vibrant and focused weekend for 'Picking up the Pace' towards gender equality. We are really looking forward to seeing you all there.

Reminder for attendees:

For those who have any outstanding registration or dinner fees, please pay prior to attending conference. It makes our job easier! If you do need us to print out all or some of the conference papers please let us know.

Making a
difference
starts
here

Letter from the Editor:

Recently, we have received feedback from members about what content they would like to see in the *Circular*. A lot of the requests were for information that is specifically relevant for members, including action items, updates on member activities and information around membership process.

The *Circular* is a central means of communication with and between our members. However, it is also used to communicate with external audiences including stakeholders, chief executives of government agencies, and politicians.

Therefore, when appropriate, we will be adding a section which will contain notices that are exclusively for members. We hope this new section will provide the specific information both our members and stakeholders need.

Helen Gibson, Circular Editor

Recent NCWNZ submissions

NCWNZ made the following written submission in August. To read the submission, visit www.ncwnz.org.nz (Members' area).

Title:	Submitted to:	Date:
Support to Screening Services for BreastScreen Aotearoa and the National Cervical Screening Programme	Ministry of Health	14-Aug

Women's Refuge welcomes family violence law review

By Dr Ang Jury, Women's Refuge Chief Executive

Women's Refuge welcomed the Government's announcement on 5 August that it is undertaking a comprehensive review of family violence legislation.

One of the things we were most pleased to note was that the Minister of Justice, Amy Adams, declared domestic and family violence as her top portfolio commitment. Genuine leadership at a Government level is vital if we are to make a serious effort to tackle this hugely significant issue.

Women's Refuge has always considered the current Domestic Violence Act to be good. Inconsistent and frequently ineffective implementation has however weakened its value and ability to protect vulnerable women and children. How current and new legislation is implemented therefore needs to be at the forefront of decision makers' minds. This exercise will be a waste of time if agencies, including the Police and Judiciary, are not given the tools (and Ministerial direction) to give practical effect to what appears to be a very clear intention to make the justice system more responsive and effective around domestic and family violence.

There are a number of proposals that have the potential to make a real difference. We can see merit in setting out how coercive controlling behaviour and repeated family violence offending both warrant a unique legal response. We are also



supportive of mandatory Police responses in certain instances such as breaches of Protection Orders. There are too many examples of woeful responses over many years, and we absolutely need to do better. Women have to believe that Protection Orders work, otherwise the uptake will remain pitifully low.

There are of course some proposals that do not sit so comfortably and we will flesh

out these concerns in our formal response to the Ministry of Justice in September.

An area of general concern is that there will no longer be any formal mechanism to include the community sector in any governance or strategic oversight of family violence. This is short-sighted. It is our view that we need to have a transparent and meaningful process in place to engage with those of us working in the sector, but also with the women, children and whānau who live with violence in their lives and have an intimate knowledge of what needs to be done to stop it.

Without collaboration from, and integration into the community sector, any government driven changes are far less likely to succeed.

There is still time to have your say on the Government's review of family violence legislation! Visit <https://consultations.justice.govt.nz/policy/family-violence-law/> to find out more.

NaeNae students collect for the council



Two of the students on the collection day

On Friday 14 August, a group of students from NaeNae College held a collection day on the streets of the Hutt Valley to raise funds for the National Council of Women of New Zealand. The students also made bracelets to give to people who donated. The bracelets are made up of four colours which are all

symbolic of women and the work we do:

- Purple: represents International Women's Day;
- White: represents peace;
- Red: represents determination; and
- Yellow: represents confidence.

Thank you to the students for the work they put into organising the collection and to all those who donated.



Donation buckets with bracelets the students made

Wellington Girls' College Feminist Club: Young women ready to change the world

On Friday 20 May, NCWNZ's Communications Advisor Claire Newton visited the Wellington Girls' College Feminist Club to talk about NCWNZ and what we do. She was thoroughly impressed by their knowledge, enthusiasm and engagement with the topic. Below is an introduction to the group and what they see as central feminist issues for young people today.



Hi, we're the Wellington Girls' College Feminist Club!

Every second week, around 40 to 50 of us meet in a prefab classroom on our school field to discuss feminism. The club started three years ago with just 10 or 15 members from the senior school. Now we range in age from 13 to 18, and we're from all year groups, ethnicities and backgrounds. A team of three senior students leads the club each year. They select a new topic for each meeting, and organise activities or speakers. The aim is that every meeting is fun, but also an opportunity to learn and discuss something new.

Although we only meet in person every fortnight, we keep the discussion going in a Facebook group between meetings. The group has 150 members. Because high school keeps everyone busy, not all can come to every meeting. What we all share through the Facebook group however, is an enthusiasm for feminism and the club. Girls share and discuss articles they've found, or things that have happened in their own lives. In the group, both on Facebook and in person, girls have the opportunity to share their experiences, learn from each other, and make friends with other girls who care about feminism. We also have a Facebook page, so that members of the community can engage with the discussion too.

When we hold meetings, we love having speakers. So far this year, we've had speakers from Women's Refuge, Family Planning, and of course, the National Council of Women of New Zealand. It's awesome to hear the perspectives of feminists from different generations, and women who work as

Every second week, a large group of students from Wellington Girls' College gather to discuss and learn about feminism.

activists for women in New Zealand. It means a lot to us when these organisations take time to come and speak to the group. In a world where teenage girls are rarely taken seriously, it's a big confidence boost to have adult groups interested in and supportive of us as young feminists.

The topics that have always interested us are the ones that affect people our age the most. We discuss street harassment, sex education in schools, representation in media, intersectionality, and how sexism shapes our daily interactions. All of us experience these things in our daily lives. In the club, we can examine them together through a feminist lens. It's also really important to us to help other girls understand what feminism is, and what it means to be a feminist.

We're trying to learn more about complex issues and how "adult stuff" like legislation and government policy can affect the things we experience in our daily lives. Some examples we've discussed include the implications for young people of abortion law reform, how domestic violence sentencing laws affect victims, or how parental leave affects women and their families. As young people, it's easy to feel like government decisions aren't relevant to us. But those decisions shape the society we live in, and in just a few years, many of us will be voting too.

We want to make sure that when we leave school and the WGC Feminist Club, we're aware of the big issues, and ready to change the world.

Employment: Looking ahead

By Margaret Ledgerton, *Employment Standing Committee Convenor*

Some current or emerging employment issues that are of interest to NCWNZ include the following:

Labour MP Sue Moroney's Private Member's Bill on extending paid parental leave (PPL) to 26 weeks has been drawn from the ballot and will be debated on September 16 (postponed from 26 August). An earlier attempt by the MP to get the Bill passed was narrowly defeated. Current government policy is 16 weeks with an extension to 18 weeks from April 2016. The OECD average is 22 weeks and the amount paid to workers overseas is generally higher (the New Zealand maximum paid to workers is currently \$504.10 per week before tax - 85% of the minimum wage). PPL in countries such as the United Kingdom and Canada is 12 months and 50 weeks respectively with various levels of eligibility and payment (see *The Circular*, July 2015).

In August, the Government introduced the Employment Standards Bill which includes proposals related to PPL and the enforcement of certain employment standards. The Bill's proposals extend eligibility for PPL to contractors and other groups of workers. Its stated aim is to better support families by recognising the diversity of modern workplaces and families. NCWNZ made a submission on the related discussion paper, generally supporting the proposals and this can be found on our website.

The Bill includes proposals involving stiffer penalties for breaches of employment law. It is also aimed at addressing unfair work practices such as zero-hour contracts. Currently, employers take a degree of legal risk in requiring workers to agree to such contracts. There are concerns, however, that rather than banning such contracts, the proposals will entrench them into legislation. Other concerns include that the proposed protections for workers and the penalties for employer non-compliance are too weak and confusing. NCWNZ will be making a submission on the Bill and an action sheet will be circulated shortly.

<http://employment.govt.nz/er/services/law/legislationreviews/employmentstandards.asp>

<http://union.org.nz/news/2015/governments-flunks-%E2%80%9Cfix%E2%80%9D-unfair-zero-hours-contracts-and-employment-restrictions>

There are some indications that the Government may introduce changes to the Equal Pay Act. If that is the case, NCWNZ will be



Labour leader Andrew Little and MP Sue Moroney with supporters of the PPL bill

examining the proposals to ensure that the current provisions are strengthened rather than weakened. Concerns have been expressed regarding any changes that could affect the interpretation of the Act being used in the current equal pay case. Information about that case, involving the Service and Food Workers' Union on behalf of Kristine Bartlett (care worker) and Terranova Homes, can be found in *The Circular*, March and July 2015.

Equal Pay Case. The case has been returned to the Employment Court and decisions are awaited. At time of writing, however, a report in the *Otago Daily Times*, 31 July 2015, stated that the case could take a major turn as the Government now wishes to settle out of Court. An out of court settlement could have a major impact on the over 2,400 related claims currently with the Employment Relations Authority. These claims are on hold pending the outcome of the above case. Developments are expected shortly.

The Health and Safety Reform Bill is on course to be passed before the end of the year. It will be some months before the Act comes into force, however, to allow time to communicate the workplace changes it involves to workers and 'persons conducting a business or undertaking' (PCBUs). The Bill was introduced in response to the Pike River disaster and the high rate of workplace injury and death in NZ workplaces. Opposition parties and unions have opposed the Bill after the Government moved to exempt some small businesses (those with fewer than 20 workers) and farmers from a number of the changes.

<http://www.business.govt.nz/worksafe/about/reform/landing-page-contents/health-and-safety-reform-bill-key-changes.pdf>

<http://union.org.nz/health-safety-campaign>

There are two private members' bills currently in the parliamentary ballot, one sponsored by Green Party MP Jan Logie, the other by Labour MP Poto Williams. Both are on issues around domestic violence, including implications for the workplace.

STEM careers for girls, cont'd

It is easier to get girls doing robotics at a single-sex school than a co-educational one. Somehow at the co-ed schools the boys tend to assert dominance over the equipment. To give girls a fair chance, we all need to be mindful of this happening around us - professionally as educator or employer, at home as mother, grandmother, aunt, friend and elsewhere as mentor, group leader etc. It is not that the boys should be elbowed out - IT is absolutely for them too - but the girls need to be encouraged to participate in a way in which they can feel that they belong, are supported and not judged.

So why am I writing? I really want to do my bit. I cannot change the pink and blue toyshop aisles. I cannot change the global media. But I think I might be able to widen the horizons of some number of girls by reaching out through the women's networks of New Zealand to their significant adults.

My challenge to anyone who reads this is to

find at least one school-aged girl and show her Google's <https://www.madewithcode.com> page. Discuss with her the possibility of a career in such things as robotics and control, mechatronics, engineering including software engineering, web design, game design, app design, data storage and retrieval, animation, network and system administration.

If you get a positive response, make sure she has individual access to a computer or tablet for some specified time each week. Help her understand the sort of things that she might do with it. Introduce her to a coding club, a maker club, the free and excellent Scratch app, an inspiring teacher or an enthusiastic coder. Explore eTextiles with her – creating and programming wearable 'bling'.

Search online for coding sites - the hour of code tutorials are a good place to start. These are fun for everyone.

If you want to tell me how you got on, or ask me any related question, I am happy to be contacted : Sandy Garner sandy@cs.otago.ac.nz.

Dawn Ibbotson Essay Competition winner

By Lynette Grave, NCW Dunedin Branch President

The Dunedin Branch recently held the third annual Dawn Ibbotson Essay Competition with the award ceremony being held on Monday 10 August. The title of the winning essay this year was "Will adaptation be necessary to survival?". Proud winner Lucy Paton of Waitaki Girls High School is shown here with her certificate and \$500 cheque. Second Prize was awarded to Beth Clearwater of Bayfield High School and Third Prize to Sophie Kean of Otago Girls High School.

The following is an excerpt from Lucy's winning essay:

"Recently, there has been a widespread feminist movement, with both women and men campaigning for the rights of women modelled on the idea of equality amongst both genders. Emma Watson is a UN Women Goodwill Ambassador who, last year, helped to launch a campaign known as 'HeForShe'. Her empowering speech addressed the very real and current issues of gender inequality. She presented to the world a speech that not only advocated for the rights of women, which is what strong female figures throughout history have previously done, but she also introduced new ideas by challenging gender-based stereotypes and dispelled the assumption that feminism is synonymous with 'man-hating'. Arguably, the most poignant moment of Watson's speech was when she invited men to also advocate for the rights of women, in the 'HeForShe' movement. Her speech and ideas embody the type of world that our society is moving into; one where both women and men have the same rights and opportunities. People must adapt to changes in the composition of society, such as the rise of women and the feminist movement. Those members of society who remain closed minded to the advancements, changes and progressions of the modern world, will be left behind by a new generation. We are in a new era where old stereotypes and limitations as a result of gender are beginning to fade and become history once and for all. The ignorant and ill-informed assumptions that have plagued society for so long, such as women having to be the 'homemakers' or for men to be 'sissy' if they show emotion, are being stamped out by a new generation. They encompass boundless curiosity, fearless advocacy, and a drive to see the world changed in a way that is better for all of those who are in existence on Earth, regardless of aspects such as race and gender that, in past times, have held back societies from making these advancements. We need to embrace and adapt to the changes around us".



Lucy Paton with her award after winning the competition

Gearing up for Suffrage Day 2015

September 19 is a significant day for all New Zealanders as we commemorate the right to vote being extended to New Zealand women (after much petitioning and campaigning, of course). Looking back, it is hard to believe that prior to this voting was a solely male activity!

A lot has changed for women since this legislation was enacted 122 years ago in 1893. However, as has been highlighted in recent research done by NCWNZ, there is still a long way to go. The

research, which we will be releasing in the lead-up to Suffrage Day, highlights New Zealanders' awareness of gender inequality and the need for change in a number of sectors.

We also have NCWNZ branches around the country holding events to celebrate this significant day in our history. This includes:

- Auckland branch will host a lunch at the Suffrage Memorial at Khartoum Place on Friday 18 September;
- Hawke's Bay branch will have

their usual Suffrage Day Breakfast on Saturday 19 September; and

- The Hutt Valley branch has a high tea on Sunday 20 September. Hellen Swales will be speaking about her attendance at the Commission on the Status of Women in New York.

To find out about Suffrage Day events near you, find your local branch contact at www.ncwnz.org.nz/contact.



Soroptimist International's new president is New Zealander, Yvonne Simpson, QSM

By Annette Smith, Soroptimist International NZ Immediate Past President

New Zealand Soroptimists are proud to announce that Yvonne Simpson was inducted as International President at the recent 20th SI Convention in Istanbul Turkey. Yvonne will hold this position for two years and is already hard at work. A group of 40 NZ Soroptimists travelled to Turkey to witness the event. Coincidentally NZ's only previous International President, the late Betty Loughhead-Turland, was also inducted in Turkey in 1983. Yvonne commented that Betty was always an inspiration to her.

Yvonne is a member of the Westland club based in Hokitika, on the West Coast of the South Island. She has been a Soroptimist for 19 years and has held positions in her club, and nationally and was Federation of South West Pacific President from 2010 – 2012. She was responsible for organising the 2012 Conference of the 13 countries belonging to SI South West Pacific. When the earthquake struck Christchurch and the designated hotel was unable to be used she felt it would be fitting to take it to the West Coast. Yvonne and her organising committee worked very hard to achieve this. It was a huge success and is still being talked about as one of the best ever. The logistics of getting 300 people aboard the Tranz Alpine train at 7am was an amazing feat.

"Educate to Lead" is the theme of the focus for the 80,000 Soroptimists who belong to 3000 clubs in 132 countries. Yvonne's choice for the SI President's Appeal will be education and leadership opportunities for women and girls in Nepal.

Following disasters women and girls are more greatly at risk to trafficking. Yvonne wants to make a difference to the most vulnerable and is calling on the international membership to raise \$US500,000 over the next two years. Soroptimists believe that education is the vehicle that most empowers women to remain safe and reach their potential. Education empowers women to take leadership roles, have a voice and make a meaningful contribution to recovery after a disaster.

Yvonne's passion is to educate, empower and enable. Her work as Director of International Programmes, Trades Academy Co-ordinator and Careers Advisor at Westland High School reflects these values. She is grateful for the education she received and especially the support from her mother, Thelma Chalk, as she grew up and her husband Richard, their children, extended family, Soroptimist friends and workmates for empowering her to take up leadership roles.

She is inspired by Nelson Mandela's quote: "Do not Judge me by my successes: judge me by how many times I fell and got back up again". She continues to learn with each role, and to be amazed at the ready support and friendship she receives from her Soroptimist sisters.



Yvonne Simpson

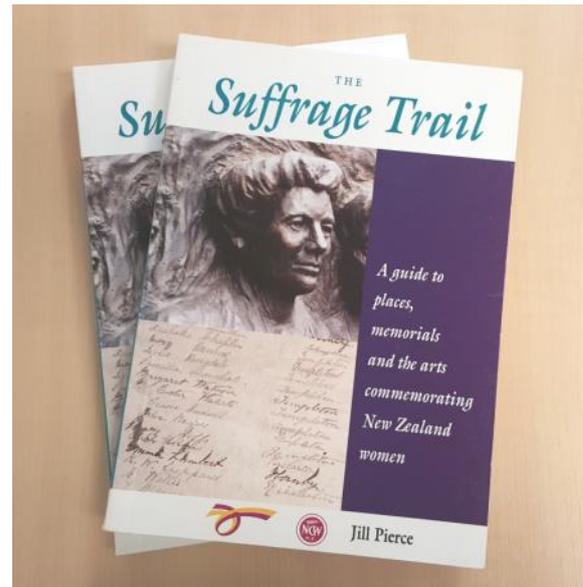
Historical snippet: Revisiting a trail of tales

By Mary Gavin, NCWNZ Board member

As we celebrate Suffrage Day this year, we also celebrate the vision and commitment of NCWNZ women 20 years ago who facilitated the publication of *The Suffrage Trail* written by Jill Pierce and assisted by funding from the 1993 Suffrage Centennial Year Trust. The sub-title, a guide to the places, memorials and the arts commemorating New Zealand women, is a rather modest indication of the scope of the book. It is much more than a guide—it is a meticulously researched and very accessible inventory of the diverse ways in which some women have been publicly recognised in their communities throughout New Zealand. Arranged geographically, there are clear directions to help you find your way to statues, memorials, plantings, embroideries, quilts, murals, stained glass windows, seats, trees, gardens and former homes. The cameo essays expanding on the biographies of some of the women are special gems.

The Suffrage tile mural in Khartoum Place in Auckland, the art work in the Parliamentary complex in Wellington and the Kate Shepherd National Memorial sculpture on the banks of the Avon in Christchurch are deservedly very well documented. Descriptions of the extensive ceremonial plantings of Kate Shepherd white camellias throughout New Zealand (some of which have thrived better than others) are well signposted.

But it is the practical tributes paid to our foremothers in regional locations which makes *The Suffrage Trail* an intriguing read. For example, a car park in Onehunga is named after Elizabeth Yates the first woman mayor in the British Empire and an



illuminated address in the Eltham library pays tribute to 'The Gingernut Lady' Helena Brown whose tons of gingernut biscuits were sent to overseas troops and included the King and Sir Winston Churchill as recipients. There is a plaque on the Kakahu Hall commemorating poet and early NCWNZ member Jessie McKay who was born in a sod hut in the Rakaia Gorge, while Hannah Hayes' bicycle which she used to market the revolutionary Hayes parallel wire strainer around Central Otago in the 1890s can be seen at the historic Hayes Engineering Works in the Ida Valley, Oturehua.

Revisiting *The Suffrage Trail* may inspire a 'field trip' to renew acquaintance with these wonderful women in your region—and to check up on the welfare of those hundreds of white camellias planted with such enthusiasm in our Suffrage Centennial year.

Treaty: Why can't we throw it out and start again?

There is nothing in the Treaty which suggests it was a temporary commitment. It was entered into in good faith in 1840. If this contract were to be rescinded it would take the agreement of both parties. If any government were to bow to the wishes of people who want the Treaty thrown out, this would be no solution. Distress and anger caused by historical Treaty breaches and present-day injustices and inequalities would not disappear. It is argued that abolishing the Treaty, if it were possible to do so, would also abolish the right of parliament to exist and make laws. The Declaration of Independence would remain the prior constitutional document. To quote Judge

Durie: "we must not forget that the Treaty is not just a bill of rights for Māori ... we must remember that if we are the tangata whenua, the original people, then the Pākehā are tangata Tiriti, those who belong to the land by right of that Treaty." The Treaty is also a bill of rights for non-Māori.

Source: *The Treaty of Waitangi: Questions and Answers* published by Network Waitangi, 2015 edition. Reproduced by Creative Commons License: Can be accessed at ww.nwo.org.nz

Next Circular: Why is there so much trouble about the Treaty?

Calendar

September

- 10 International Gynae Awareness Day
- 19 Suffrage Day
- 21 International Day of Peace
- 25 NCWNZ Board meeting
- 26 - 27 NCWNZ Conference 2015
- 26 World Contraception Day

October

- 01 - 31 Breast Cancer Awareness Month
- 02 International Day of Non-Violence
- 15 International Day of Rural Women

October cont'd

- 17 International Day for the Eradication of Poverty

November

- 13 World Kindness Day
- 16 International Day for Tolerance
- 20 Universal Children's Day
- 25 International Day for the Elimination of Violence against Women
- 28 - 30 NCWNZ Board meeting

December

- 03 International Day of Persons with Disabilities
- 05 International Volunteer Day
- 10 Human Rights Day

February 2016

- 01 World Hijab Day
- 06 Waitangi Day/International Day of Zero Tolerance for Female Genital Mutilation
- 08 International Safer Internet Day
- 12 Sexual and Reproductive Health Awareness Day
- 14 V-Day - End violence against women and girls
- 20 World Day of Social Justice

March 2016

- 08 International Women's Day
- 21 International Day for the Elimination of Racial Discrimination

Standing Committee Convener contact list

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The deadline for material for the October *Circular* is Monday 14 September 2015.

If you would like to contribute to *the Circular*, please contact the Editor via NCWNZ National Office to discuss what you can do.

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