



The Circular

No. 574 July / Hūrae 2014

Making a Difference for New Zealand Women

Kate Sheppard still inspiring more than 100 years on

Mayor Lianne Dalziel has urged Christchurch people to be inspired by Kate Sheppard's leadership, determination and courage as they define the city's future.

The Christchurch Mayor was speaking at the 'Liberation of the Kate Sheppard National Memorial Bronze Wall' on 8 June.

The Canterbury Women's Club and the Kate Sheppard National Memorial Trust organised the event, which celebrated the reinstatement of the memorial on the banks of the Avon River, following it needing to be protected due to the risk of being damaged by unsafe buildings.



Lianne Dalziel said the memorial's release was a "symbol of our rebirth as a city and of a positive and just future through cooperation leading change.

"In a post recovery environment the words to describe the leadership we need are respectful, engaging, empathetic, inclusive and intuitive. Why do we think of women when we hear those words and yet we don't necessarily think of women when we look for a leader?" Lianne Dalziel asked during her talk.

Lianne Dalziel recapped the fight for universal suffrage and gave thanks to Kate Sheppard and her fellow suffragists. She said they had helped "define



Above: Christchurch Mayor and Patron of the Canterbury Women's Club liberates the Kate Sheppard National Memorial Bronze Wall with NCW Christchurch member Margaret Arnold.

Left: Katie Mills, Papanui High School student and winner of the 2014 United Nations National Secondary School Speech Award.

our city's place in the nation's history. Although it was not without its challenges, New Zealand's journey to universal suffrage was essentially dignified, peaceful and democratic, which can be contrasted with the distress, violence and disruption which characterised the movement in the United Kingdom," Lianne Dalziel said.

Katie Mills from Papanui High School also spoke at the liberation. Kate is the winner of the 2014 United Nations National Secondary School Speech Award.

On 8 June she said education of women, and having women in influential roles in Government are two things that are critical to peace in war torn countries.

After the liberation, attendees floated flowers in the Avon River. NCWNZ Board member and Christchurch branch member Helen Gibson, who attended the event, said it was great to see this important memorial again.

"The event also acknowledged the Christchurch City Council staff and volunteers who had worked to beautify and enhance the site of the memorial on the river banks, between Worcester and Gloucester streets."

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| Helen Gibson | |
| National Office | |
| <i>Chief Executive</i> | |
| Sue McCabe | |
| <i>Office Co-ordinator</i> | |
| Ruth Harper | |
| <i>Office hours</i> | |
| 9-4pm everyday except | |
| Wednesdays | |
| <i>Physical Address</i> | |
| Level 4, 26 Brandon Street | |
| Wellington | |
| <i>Postal Address</i> | |
| PO Box 25 498 | |
| Wellington 6146 | |
| Phone: 04 473 7623 | |
| Email: office@ncwnz.org.nz | |

Recognising service

At the beginning of June the Queen's Birthday Honours list was announced and NCWNZ was pleased to see women being awarded various appointments by the Queen to all sections of the Honours system. We were delighted to see that three women were made Dames, and also the Honours bestowed on women from other organisations. It was especially pleasing to see recognition for work in a voluntary capacity, time given on top of the demands of paid employment and often in a different field. At the same time NCWNZ was informed by the Gender and Disaster Network based at the University of Colorado Boulder US. that Associate Professor Rosemary Du Plessis from the Christchurch branch has been selected to receive the Mary Fran Myers Disaster Award for 2014. Rosemary has been co-ordinating the branch research project into the impacts of the Christchurch earthquakes on women, known as "Women's Voices" and you will have heard about the results of this research several times over the past year.

As a contrast, in June I attended a presentation by Dame Jocelyn Bell Burnell, visiting professor of astrophysics at the University of Oxford, who was in New Zealand to talk to the Royal Astronomical Society of New Zealand conference. As a post-graduate research student in the 1960s, she was the first person to observe radio pulsars; these are highly magnetised, rotating neutron stars that emit electromagnetic radiation. I acknowledge that the science is only of interest to a minority, but what really caught my attention was the fact that it was her supervisor and another male colleague who were awarded the 1974 Nobel Prize for Physics for the discovery. At the time there was outrage in the astronomical community, but this discrimination still happens with people taking the credit for another's work, and women are especially at risk of having this happen to them. One responsibility

President's Comment

that NCWNZ can continue to undertake is promoting the merits of women's contributions to society across many spheres.

Within our organisation we have several channels available to do this. Branches have the option of making life members within the branch where a member has given long service. Another possibility is to nominate to the Board branch members for Distinguished Service Awards for service to the organisation at branch or national level over a sustained time. Where the Board endorses the award these certificates are presented at our conference, usually at one of the social functions. It is a delight to be able to recognise members' contributions and, while few of us do this for the reward, it still gives the recipient a warm feeling when the on-going work is acknowledged. The Board also receives nominations for National Life members on behalf of those women who had a long involvement nationally, and often internationally, in a multitude of different aspects of NCWNZ work. These are the very special women whose contribution to NCWNZ has been outstanding and without it our organisation would be so much poorer in many ways.

Branches can take on the challenge of contacting women from their local communities who have been recognised for their achievements. Write to them or phone to tell them how the women of New Zealand are proud of what they have done; ask them to speak at your branch meeting about their challenges and successes and then write it up for the Circular so that we can all celebrate. We know that many of you are already doing this by the support you give to your local women MPs and the women serving on local authorities. But let's celebrate every woman's contribution to making society the rich and vibrant community that we value.



Barbara

Countdown to the constitution vote

On the 9th June 2014 the Board sent Branches, NOS, and Life Members a copy of the final amended constitution to be voted on at the Conference in Auckland. This is also available on the website in the Members' only section.

The Board, at the start of the alterations, received legal advice that gave them the draft to arrive at today's modernised constitution.

There has been considerable debate of the original draft and many changes have resulted. Thanks to everyone for their input and support.

The Board think that when you read through this final constitution you may still have questions. Please email these to office@ncwnz.org.nz. These questions will be answered before conference, so you come prepared to vote yes/no. Please keep in mind that this is a living document, and should it be passed members will be able to make alterations annually.

Some comment on the changes to membership follow:

Membership

Membership is made up of branches, national members, the board, national life members and honorary national members, as per our

constitution. As with any membership organisation, we need to keep attracting new members, so we've proposed changes to help us do this.

- ◆ Branches now can have locally organised members and corresponding members. This means local organisations now have a better way to join NCWNZ, and members unable to attend branch meetings can now formally be a corresponding member.
- ◆ The constitution now also allows for virtual branches. These must have ten members minimum and be able to conduct their business by electronic means. We've done this to take into account the changing nature of how people communicate. The Board would need to be satisfied with any application for a virtual branch prior to approving. There was considerable support at Executive Conference last year for this as a way to recruit and retain new members.
- ◆ At the national member level there is now one category – the Nationally Organised Member (NOM), instead of National Member Organisations (NMOs) and National Organised Societies (NOSs). However members still need to affiliate with three branches to get voting rights.

Conference update: *Looking Ahead* Friday 10 - Sunday 12 October 2014, Auckland

We're just over three months away from our October 8-10 conference, the theme of which is *Looking Ahead*.

The Board will finalise the programme at its 25-27 July Board meeting, and then email it and the conference papers (including remits) to voting members in early August.

Previously we have posted these papers, but we're trialling emailing them (and they'll be on our website members' only section).

If your Branch or NOS has a problem accessing electronic copies please contact National Office.

The full conference rate (for Friday night, Saturday and Sunday) is \$280. We have been asked what daily rates are for observers. We're discussing this and will let you know shortly.

To assist people booking flights, we can confirm conference starts at 5pm on Friday and finishes at 3pm on Sunday.

Thanks to the Auckland branch for their work to co-organise the conference. You may like to read their article about things to do when in Auckland!

Please contact National Office via office@ncwnz.org.nz or 04 473 7623 if you have any queries about the conference.



Getting involved

I've been pleasantly surprised since taking on this role to witness the relentless activity occurring to progress gender equality.

Our member organisations are behind much of this activity, but there are many more groups and individuals acting to achieve positive change. I hear about most of this through social media, but mainstream media also cover a lot.

The National Council of Women New Zealand is an official supporter of many of the campaigns we read, see or hear. Often this is a behind the scenes role – promoting these causes or attending events – but we always encourage members to find ways to take action that builds on the foundations the lead agency is setting with its publicity.

A current example is the Unicef-led Tick for Kids campaign. They launched mid-June and we were mentioned in their media release as being a key supporter. There is a story in this edition that summarises this programme and tells you where to get more information. Branches may already be connected to any activity in their region, but if I hear of any local action, I'll let you know.

Other topical initiatives we support include the Pay Equity Challenge Coalition and 26 for Babies: the Campaign to Extend Paid Parental Leave. Another we're involved with is the Beijing+20 campaign. United Nations Women is leading this global programme in the leadup to the 20th anniversary

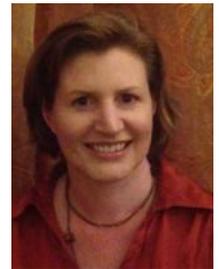
of the Beijing Declaration and Platform for Action being signed.

Board Vice President and International Secretary Rae Duff and myself recently met with United Women Aotearoa to discuss how to join in the global conversation around how to 'empower women to employer humanity' (as UN Women puts it). Watch this space, as we'll look to provide resources that members can use.

Since putting out the general election toolkit, I've had feedback and learnt about the activity you're planning to raise awareness of gender equality issues and inform the voting public of relevant candidate positions on key topics. I continue to enjoy hearing from you, and I was made to feel welcome at last month's Hutt Valley branch meeting.

On the office front, Michelle O'Donnell is now holidaying overseas, and when she returns she will work a few hours a month as our finance administrator. We have employed Ruth Harper as our new administration officer, 15 hours a week. Ruth will be easing into the role as she exits a current voluntary one, but increasingly you'll strike her (as well as me) when you email or call the office.

Sue McCabe
NCWNZ Chief Executive



Auckland Branch is full steam ahead with planning the NCWNZ Conference 2014...

As you book your flights to Auckland for 10-12 October 2014, **do plan to come to Auckland early on Friday 10th October** as Friday will be your only real opportunity to ...

- ◆ **Jump on a train** at Sylvia Park [less than 1 km from Waipuna Conference Centre] to go into the central city in 15 minutes or so – the best way to beat hideous traffic www.at.govt.nz for all public transport timetables
- ◆ Visit the '**Suffrage Memorial**' in **Khartoum Place** [Auckland Branch has been fighting for 9 years to save this special memorial].
- ◆ Visit the **new incarnation of the Auckland Art Gallery**, across the road from the 'Suffrage Memorial' during Artweek. Auckland Art Gallery is now a truly 'international' gallery with a wonderful café. www.aucklandartgallery.com
- ◆ Explore New Zealand's largest shopping mall at **Sylvia Park** [less than 1 km from the conference venue] with shops, restaurants,

cafes and access to public transport.
www.sylviapark.org

- ◆ Don't forget to book your **accommodation at the Waipuna Hotel and Conference Centre** www.waipunahotel.co.nz
- ◆ please remember the **Auckland Council reception at Waipuna** at 5pm

We look forward to meeting you and renewing friendships while working for the advancement of all women.

Toni Millar,
Conference Convenor



Dame Dorothy Winstone honoured in Auckland

By Margaret Ready, NCWNZ Auckland Executive Member

Auckland Branch remembered and celebrated the life and work of the late Dame Dorothy Winstone at its annual dinner held in her honour. One hundred women from various affiliated groups and their guests, including Dame Dorothy's daughter and daughter-in-law, gathered in early June at the Quality Inn Hotel in Parnell.

President Julie Fairey, in welcoming guests, said "this year's dinner has extra significance as we mark the passing of Dame Dorothy, who made a significant contribution to women in academia and in New Zealand as a whole".

Branch life member Marie Taylor gave a tribute to Dame Dorothy, then the speaker of the evening, Dr Jackie Blue, EEO Commissioner and Human Rights Commissioner for Women was introduced.

Dr Blue, after acknowledging the contributions of Dame Dorothy and NCWNZ, spoke of her life from teenage years in the 70s to general practitioner to breast physician to Member of Parliament to EEO Commissioner. She started by quoting the late Steve Jobs (then CEO Apple Computer), who in an address at Stanford University advised students thus:

"Trust that your dots will somehow connect in your future. Find what you love to do. If you haven't

found it yet, keep looking. Don't settle. Your time is limited, don't waste it living someone else's life. Don't let the noise of others' opinion drown out your own inner voice. Have courage to follow your heart and intuition."

The remainder of Dr Blue's address then joined up her own dots as she expanded on her role as a MP. With this work came the realisation, after being given the portfolio of Liaison Women's Group (later Women's Affairs), that the age of feminism is not dead and that we are still a society where women are not treated equally. This theme was then developed further focussing on violence against women, the Universal Periodic Review, the forthcoming National Plan of Action and international developments around violence against women.

Toni Miller, Branch Vice President, thanked Dr Blue and presented her with a framed picture of the Auckland Suffrage Memorial in lower Kharthoum Place, Central Auckland.



Dr Jackie Blue, EEO Commissioner & Human Rights Commissioner

Tick for Kids

NCWNZ is an official supporter of the Tick for Kids campaign. A story from Unicef's Deborah Morris-Travers follows. We encourage branches to keep an eye out for local events they can get involved with.

Tick for Kids Election 2014: It takes a child to raise a country!

Tick for Kids is working to make sure children are a central focus in the lead up to the 2014 election and into the next parliament with the call, "It takes a child to raise a country!"

The movement, launched on 17 June, focused on creating as many local events around the country as possible, to ensure that all parties

and candidates know public that New Zealand voters demand action on children's issues.

You can help by organising or getting involved in local events; putting questions to your candidates about their policies for children; using our key messages to spread awareness; following us on social media; promoting Tick for Kids in your organisation and profession; enrolling to vote, and voting for the party who you think will do their best to put children first.

The website www.tick4kids.org.nz will host a range of tools for the campaign. Facebook and Twitter will keep people updated on events and developments

from now until election day on 20 September.

Other organisations supporting Tick for Kids include Unicef, the Public Health Association, the Paediatric Society, Brainwave Trust, Every Child Counts and many more.

We would love to have you involved! If you'd like more information, please email Deborah Morris-Travers at Deborah@unicef.org.nz.

Follow us on Facebook: www.facebook.com/tickforkids or on Twitter: @tick4kids

Ministry of Women's Affairs NGO hui Nelson 17 June 2014

By Mary Gavin, NCWNZ Board member and Nelson branch

About 35 women attended this very successful MWA NGO hui. Hosted by MWA, the Nelson Branch of NCW and PACIFICA, a diverse range of community groups attended to comprehensively discuss regional issues for women.

All participants enjoyed the relaxed atmosphere set by Chair Elsie Taimalieutu-Freeman, the Southern Vice-President of PACIFICA. Introductions were made by representatives of NCWNZ, women's service groups, refugee and ethnic based groups, rural women, community support groups including the community gardens, and the Maori Women's Welfare League and Te Korowai Trust.

Helen Potiki outlined MWA's goals for consulting with regional groups and I presented an overview of NCWNZ's work nationally, internationally and locally. As an example of how the affiliations structure works, Carrie Mozena, representing Nelson Women's Centre, shared the speaking slot. Carrie focused

on the impact of increased inequality in Nelson on women. The cycle of high housing costs, low wages and lack of jobs for women and recent welfare reforms

have increased stress and poverty. Increases in reported violence and the damaging effects of recent Family Law Court changes were cited.

Elsie Taimalieutu-Freeman presented on wider issues facing PACIFICA women including their expanding youth focus and the plans to re-establish a PACIFICA Branch in Nelson. MWA CEO, Jo Cribb, spoke about the Ministry's policy role and their resources.

After a networking lunch, small groups spent some time looking in more depth at the main issues for women and then reported these back to MWA. Recurring themes were poor work opportunities or low wage jobs for women impeding financial independence and access to housing. This impacts negatively

on health outcomes, debt management, competent parenting and functional relationships. The lack of sustainability for older women living on their own, the isolation of immigrant women, barriers to Maori women's empowerment and the punitive attitude of WINZ were all illustrated. Access to adequate maternity services in rural areas was identified as an ongoing and increasing problem. The importance of educational choices for young women and the need for healthy relationships education to be embedded in the curriculum was also covered.

The hui concluded with thanks to MWA from Liz Richards, NCWNZ's Nelson President, and agreement to seek further opportunities for collective discussion.



Above: Mary Gavin presents the current work of NCW.

Nominations for Standing Committee Conveners

The nominations we have received follow:

- ◆ Parliamentary Watch - Beryl Anderson
- ◆ Public Issues Standing – Judith Sutherland & Rosemary Du Plessis (nominated to be Co-conveners)
- ◆ Environment Standing – Elizabeth Lee
- ◆ Social Issues Standing – Katherine Ransom
- ◆ Employment Standing – Margaret Ledgerton
- ◆ Education Standing – Suzanne Manning

You will see that there are two women nominated as Co-Conveners for the Public issues Standing Committee. This is a trial for Public Issues - with it's diverse and often busy portfolio. There will be no additional financial implications for NCWNZ. We are open to hearing about other Co-convenor options.

There are still vacancies in the following Standing Committee Convener Positions: Health, Family Affairs; Consumer Affairs; Economic; Justice and Law Reform.

The Board has agreed to accept late nominations.

Board nominations

Rae Duff

Nominated for: President

Nominated by: New Zealand Federation of Graduate Women

NCWNZ EXPERIENCE:

- ◆ Currently First Vice President 2013
- ◆ Education Standing Committee Convenor 2008 – 2012
- ◆ NCWNZ Wellington Branch individual member 2007 – current
- ◆ NZFGW (Wellington Branch) delegate 1998 -2002



EXPERIENCE ON OTHER BOARDS/TRUSTS:

Member of the Board of Proprietors of St Catherine's College 2013 – Currently Chair of the Project Control Group for the Board of Proprietors.

During my 12 years as Deputy Principal of St Catherine's College I was actively involved with the school Board as Acting Principal for a period of six months during 1991 and as a Staff Representative and Curriculum Leader.

From 2003 – 2006 I was the National President of NZFGW and led an executive (Board) group responsible for NZFGW policies and activities. From 2000 to the present I have been a member of the Wellington Branch of NZFGW's Charitable Trust. I am currently the Academic Dress Convenor/Treasurer of this Trust board.

EDUCATION & TRAINING:

Post Graduate Diploma of Education, Massey University, 1982-85

Bachelor of Science, Otago University, 1962-64

STRENGTHS FOR THE POSITION:

My involvement over the past 25 years in NZFGW and IFUW has given me a passion for women's human rights and empowerment, the education of girls and women and the importance of lifting their economic independence, participation and leadership skills at all levels of society.

I work best in a team and combine a consultative and non-confrontational style with the ability to research issues, develop policies and organise complex programmes and activities effectively and efficiently. My local, national and international experiences on NCWNZ, NZFGW and IFUW committees, especially those involving strategic and financial planning, will also be a valuable addition to the skills and experience I will bring to the NCWNZ Board.

My experience as the NCWNZ 1st Vice President and International Secretary has given me a wider view of the issues affecting volunteer charitable organisations in NZ, especially women's organisations, in terms of governance, management and funding. As International Secretary I have led NCWNZ's work to prepare the report to the CEDAW Monitoring Committee as well as review NZ's progress in implementing the Beijing Declaration and Platform for Action. While attending the 2014 Commission on the Status of Women in March in New York I was able to make contact with many ICW members and report on NCWNZ's activities and actions to improve the status of women.

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Vanisa Dhuru

Nominated for: Vice President

Nominated by: YWCA of Aotearoa New Zealand

NCWNZ EXPERIENCE:

- ◆ Elected Board member of the NCWNZ Board 2012-2014
- ◆ Funding liaison and support lead for NCWNZ 2012-2014
- ◆ Representative to NCW Wellington for the YWCA of Greater Wellington 2009-2013



EXPERIENCE ON OTHER BOARDS/TRUSTS:

2014 – current: Leadership Advisory Panel for the Ministry of Women's Affairs, Advisory member; 2013 – current: Graduate Women Wellington, Committee member; 2012 – current: NGO Advisory Group for the Minister of Social Development, Advisory member; 2012 – current: Inspiring Stories Trust, Chair; 2012 – 2013: Association of Non Governmental Organisations Aotearoa (ANGOA), Board member; 2011 – current: Women in Leadership Aotearoa, Leadership Committee member; 2005 – 2012: YWCA of Greater Wellington, President [2010-May 2012]; Vice President [2006-07, 2009]; Board Member [from 2005]; 2010 – 2012: YWCA of Aotearoa New Zealand, Board member for Central Regions; 2007 – 2010: Wellington Trade Aid Trust, Trustee for Media and Education; 2009: Dress for Success Wellington, Board Member; 2004 – 2005: Elevate, Board member (professional business networking group).

EDUCATION & TRAINING:

June 2014: Institute of Directors - Not for Profit Governance Essentials; 2012 – current: Institute of Directors, member; May 2012: Advisory Boards New Zealand - Introduction to Advisory Boards Workshop; June 2011: Springboard New Zealand - Effective Practical Governance Training for Emerging Directors & Trustees; Feb 2011: Japan Cabinet Office (Government agency) - Core Leaders of Civil Society Programme, one of four delegates selected from New Zealand to represent Youth Development sector; 2010 – current: UNITEC New Zealand: Graduate Diploma in Not For Profit Management (Wellington courses); Feb 2010: Leadership New Zealand - Key Aspects of Leadership Effectiveness at the Board level; Nov 2009: World YWCA, Sexual Health and FC2 training; representative at Breakthrough Summit, Melbourne; 2001 – 2003: Victoria University of Wellington, Graduate Diploma of Commerce (GDipCom) in Marketing; 1999 – 2003: Massey University in Wellington, Bachelor of Design Honours (BDes Hons) in Visual Communication Design (Advertising and Computer Graphics).

OTHER VOUNTARY INVOLVEMENT:

Boards of ANGOA, Inspiring Stories Trust, YWCA of Greater Wellington, YWCA of Aotearoa New Zealand, Wellington Trade Aid Trust, Dress for Success Wellington and Elevate [dates listed previously]. Committees of Women in Leadership Aotearoa [2011-12]; YWCA Communications Committee [2009-11]; Federation of Graduate Women Wellington [2012]; Make Wellington Fair Trade Steering

Committee member [2009-10]; Board advisor for Aotearoa Development Co-operation (micro-financing organisation in Myanmar); 2014: HootSuite Ambassador for Asia Pacific Region (social media dashboard tool); 2009 – current: Justice of the Peace of New Zealand; Jan 2010: Trade Aid Importers - Education Tour, India and Bangladesh; Mar 2006: Madras Christian Council for Social Service, International volunteer, development; April 2006: Grace Fellowship Orphanage, International volunteer, teaching; 2004: Project K, mentor and various school and university committees and councils.

AWARDS / HONOURS:

RSA ANZAC 2012 – Young ANZAC's in the Community award [May 2012]; Wellingtonian of the Year 2010 - Finalist, Community section (one of three) [October 2010]; NEXT Woman of the Year 2010 - Finalist, Community section (one of three) [July 2010]; Volunteer of the Year 2010 - Finalist, Social Services section (one of five) [May 2010]; New Zealander of the Year 2010 - Finalist, Young New Zealander of the Year (one of three) [Feb 2010]; Her Business Wellington 2010 - Finalist, Outstanding Business Citizenship (one of four) [Oct 2010]; Her Business Wellington 2009 - Finalist, Most Inspirational Role Model (one of four) [Oct 2009]; Young Executive of the Year 2005 - Finalist, Wellington Central Young Executive of the Year [Sept 2005]

STRENGTHS FOR THE POSITION:

I have proved my value and skills to the NCWNZ membership over the past term and would like to continue to support the growth of NCW's governance in years to come.

My strong connections as a sector leader in the community and voluntary sector provides me with ongoing and in-depth insight into government issues across Aotearoa – a great asset to NCWNZ.

Younger and diverse members is a constant strain for many voluntary groups. NCWNZ must have younger and a diverse set of women in place at the highest levels in order to attract new members. I am happy to help with these strategies.

My Wellington base has in the past term been valuable in support the change process. My media, marketing and funding relationship experience/connections can continue to assist NCWNZ's reputation and position.

Join me on LinkedIn www.nz.linkedin.com/in/vanisadhiru; call/text on +64 21 550497; follow/tweet me, @vanisadhiru, www.facebook.com/vanisa.dhiru; or email me at vanisa.dhiru@gmail.com to ask questions about my nomination to NCWNZ.

Dianne Glen

Nominated for: Vice President

Nominated by: Federation of Business and Professional Women New Zealand & NCW Papakura Franklin Branch

NCW EXPERIENCE:

President Papakura/Franklin Branch (2013 – current); Vice President/Action Item Co-ordinator (2011-2013);



Member (2005 - current); Corresponding Member NCWNZ Environment Committee (2006-current); Initiated NCWNZ policy (2012) to establish the CEDAW Working Groups to produce the 2014 Alternate Interim Report and the 2016 Alternate Periodic Report, and have undertaken research to contribute to the section on "Women with Disabilities"; Developed joint NCW International/BPW International project "Bridging the Gap : Water for Women – Women for Water" (see below);

EXPERIENCE ON OTHER BOARDS AND TRUSTS:

Counties Manukau District Health Board – Elected Member (2013- current); Auckland Conservation Board (2011-2014); International Federation of Business and Professional Women (BPWI) Executive Board – Elected Member/Asia Pacific Regional Co-ordinator (2002-2005); BPWI Oceania Co-ordinator (1999-2002); Business and Professional Women NZ (BPW NZ) Executive Board – President (1996-1999), Vice President – Membership (1994-6); Business and Professional Women Franklin Executive Board – President (1985-87), Founding and Life Member; Friends of Auckland Botanic Gardens Trust Board (2002-2010 and 2013 – current); Ambury Park Centre for Riding Therapy Inc. Board of Trustees (2000-2010 and Life Member); Franklin Arts and Cultural Trust (1998-2005 and Life Member); Tourism Franklin Board (2001-2004).

EDUCATION AND TRAINING:

Sale and Supply of Alcohol Act 2012 – District Licensing Committee Training (2013); Justice of the Peace Training (2012); Member of the NZ Institute of Directors (2011 – current); Writing Good RMA Decisions (2010); Making Good RMA Decisions – Chairs Endorsement (2009); Making Good RMA Decisions (2005); A Place at the Table and Women on Boards (2010); The Boardroom Practice Ltd-Strategy and Finance (2010) and Introduction to Corporate Governance (2009); Local Government KnowHow – Financial Governance 101 (2009); NZ Institute of Management – Women into Management/Communicate with Confidence (1994) and Habits of Effective People (1994); Trained Tutor Certificate for Adult Education (1994); Advanced Diploma of Teaching (1983).

OTHER VOLUNTARY INVOLVEMENT:

Current: Justice of the Peace; Friends of Auckland Botanic Gardens; Friends of Auckland Regional Parks; Mentoring and Professional Development through BPW; Member of UN Women Aotearoa New Zealand (previously UNIFEM NZ); **Previous:** Franklin Arts Council; Franklin Arts and Cultural Centre Management.

Following attendance at the 1995 UN 4th World Conference on Women (Beijing), I was appointed to the NZ NGO Co-ordinating Committee, to workshop Areas of Concern within the Platform for Action, collating the Human Rights section of the NGO Report "Beyond Beijing - Kei Tua Beijing" and then initiated and collated the BPW NZ Report "Platform for Action – A Response from BPW NZ". As BPW Oceania Co-ordinator, I initiated an international project and reported on "Women's Legal Rights and Access to Justice". Following attendance at the 2002 UN Summit on Sustainability (Johannesburg), having been sponsored by the Government of the Netherlands, I developed an international project for NCW International and BPW International "Bridging the Gap: Water for Women – Women for Water"; Member of BPW International Water

Task Force (2002-2008) and remain a member of the World Water Council.

AWARDS/HONOURS:

BPW NZ – Inaugural Margery Toulson Scholarship for Leadership and Training (2010); Keys to Achievement Gold Key and Fellow of BPW NZ; BPW NZ Daphne Chapman Award for promotion of the image and vision of BPW NZ (2009). Life Memberships listed above under Boards and Trusts. Service to the Arts Award (Franklin) – Northern Regional Arts Council (1996)

STRENGTHS FOR THE POSITION:

Strengths I would bring to NCWNZ include: Governance, Leadership and Teamwork at International, National and Branch/Club levels; Knowledge of the Principles of the Treaty of Waitangi and Tikanga Maori and understanding of many ethnicities and cultures through extensive travel and representation; Strategic Planning and Project Initiation; Performance Management; Constitution and Policy development and implementation, which includes drafting Remits and Submissions; Community involvement; Networking; Advocacy – especially for women and for those experiencing barriers such as disabilities; Empathy and Listening skills; Mentoring and Professional Development; Public Speaking, Public Relations and Consultation; Decision-making; Membership management; Research and Analysis; Journalism and Reporting; Legal, Financial and Computer Literacy; Significant knowledge of human rights, education, environmental, cultural and health issues.

How I would use them: I have a broad range of experiences and skills to further benefit NCWNZ and its membership to increase its effectiveness and visibility. I will commit to seek funding to strengthen the financial status of NCWNZ and will look for a small team to assist. I am keen to seek ways to involve young women through e-membership. As an avid networker, I would also expect to be a key liaison person for Branches and Standing Committees.

Cleone Campbell

Nominated for: Board Member

Nominated by: Board of NCWNZ

NCW EXPERIENCE:

- ◆ Justice and Law Reform Convenor 2010/14
- ◆ Auckland Branch Executive Committee 2013/14
- ◆ Auckland Branch Treasurer 2011/13
- ◆ Auckland Branch Executive Committee 2010/13

EXPERIENCE ON OTHER BOARDS AND TRUSTS:

Pacific Women's Watch Treasurer 2013/14 and currently; Zonta Club of Auckland Treasurer 2013/14 and currently; Womens Outdoor Pursuits Secretary currently; Zonta Club of Auckland Board Director 2011/13; NZ Legal Executives Councillor 1999/2003

OTHER VOLUNTARY INVOLVEMENT:

Member of CPAG 2010/14; Member of WILPF 2011/13; PPSEWA Secretary 2012; Zonta Club of Auckland Secretary 2008/09; BPW North Shore Secretary 2003; BPW Franklin Secretary 1995/96; Glenbrooke Netball Club Treasurer; Glenbrooke Primary School PPA Treasurer; Mt Albert

Playcentre Publicity Officer

STRENGTHS FOR THE POSITION:

I am passionate about issue regarding justice and human rights and discrimination especially in regards to women and girls. I have a great deal of experience in serving on committees and working in co-operation with other members. My employment involves working to timelines and being organised and efficient and communicating well with others. These qualities translate to my volunteer work.

Mary Gavin

Nominated for: Board Member

Nominated by: NCW Nelson Branch

NCWNZ EXPERIENCE:

- ◆ NCWNZ Board 2012-2014
- ◆ Public Issues Convenor 2003 -2007
- ◆ 35 years membership of NCW Nelson Branch including terms as President, Vice-President, Secretary, Treasurer
- ◆ Corresponding member Public Issues, Social Issues, Education and Justice Standing Committees
- ◆ Branch convenor for CEDAW adhoc committees and have represented the Branch at a range of issue-focused meetings



EXPERIENCE ON OTHER BOARDS/TRUSTS:

NCWNZ Board 2012-2014; Deputy Chair City of Nelson Civic Trust 2000-present; Deputy Chair Broadgreen Historic House Trust 2009 - present; Board Member Nelson Women's Refuge 2005-2009; Board member Nelson Community Law Service 2000-2002; Chair Nelson Heritage Protection Trust 1997-1999;

EDUCATION & TRAINING:

NZ Teachers Council Registration with current practising certificate; N.Z Library Studies Certificate; Post- graduate Diploma in Education; Bachelor of Art; Diploma in Teaching

OTHER VOLUNTARY INVOLVEMENT:

2007-present: Heritage guide Broadgreen Historic House; 2012 – present Nelson Regional Hospice volunteer; 2005-present Nelson Heritage Advisory Group; 35 years SPELD Nelson; Community participation including committee roles in Parents Centre, Kindergarten, PTA, and Girls Guides during the years of my daughter's involvement; support of my husband's community interests;

AWARDS / HONOURS:

Community Services Award Nelson City Council 2004; Life Member SPELD Nelson;

STRENGTHS FOR THE POSITION:

My experience as an NCWNZ Board member during a very challenging 2 year period has strengthened my enthusiasm and commitment to the ideals and issues promoted by our organisation. I have enjoyed the opportunity to contribute my skills and prior governance experience to the diverse decisions and very practical tasks which confronted us in the restructuring of the National Office and in the ongoing

analysis of our constitutional and financial sustainability.

During this time I have gained further valuable experience in the rapidly changing environment of subscription-based organisations in the voluntary sector and have also very much enjoyed the stimulation of working collaboratively with other Board members. I believe that my skills in research and regulatory analysis, experience in staff management and team leadership and my competency in written communication has made a useful contribution to the Board's work, including the production of *The Circular*. I would like the opportunity to continue my commitment to NCW, an organisation which has been the priority focus of my community involvement for the last 35 years.

I am self-employed with the discretion to manage my paid work commitments and have the time, energy and enthusiasm to continue to contribute to NCWNZ Board work. I have a positive and conscientious attitude to any responsibility I undertake and am proud to be supported by the wise women of the Nelson Branch.

Helen Gibson

Nominated for: Board Member

**Nominated by: NCWNZ
Christchurch Branch**

NCWNZ EXPERIENCE:

- ◆ Current board member
- ◆ Member for five years
- ◆ Was an adjunct to executive committee of Christchurch branch of NCWNZ



EXPERIENCE ON OTHER BOARDS/TRUSTS:

Father John Curnow Trust – community education group: structural analysis and gender analysis.

Network Waitangi Ōtautahi – Treaty of Waitangi education.

EDUCATION & TRAINING:

2006, PhD in education University of Canterbury, Christchurch, New Zealand (NZ); 2004, Certificate in English Language Teaching to Adults, Christchurch Polytechnic Institute; of Technology (CPIT), Christchurch, NZ; 2000, Certificate in Adult Teaching, CPIT, Christchurch; 1995, BA First Class honours in Education, University of Canterbury, Christchurch; 1993, BA Education & Feminist Studies Major, University of Canterbury, Christchurch 1987, Advanced Diploma in Nursing, Wellington Polytechnic; New Zealand Registered Nurse.

OTHER VOLUNTARY INVOLVEMENT:

Committee memberships:

PTA, Burnside Primary School, Christchurch (1992 – 1993); PTA, St Marks Anglican School, Newtown Wellington (1986 -1987); Playcentre Association, Kilbirnie, Wellington (1984 – 1986); Preschool care, expatriate families, Mount Hagen, Papua New Guinea (1979 – 1982); Plunket Society, Brooklyn Branch, Wellington (1976 – 1979); Wives club for families of personal, New Zealand Army, Singapore (1971 - 1973).

Other community group memberships:

Network Waitangi Ōtautahi, (NWO) Pākehā Treaty education group (2006- Ongoing); Coalition Against abuse by Professionals, Christchurch (in recess) (1996 – 1998); Bicultural Development Committee, University of Canterbury (1996 – 2000); Kotare, Research and Education for Social Change (1996-ongoing); Women's Studies Association (1996-1998); Catholics against Sexual Assault in the Church (in recess) (1994 – 1999); Women against Pornography (1993 – 1995); Catholic Commission for peace and Justice (decommissioned) (1993 – 1995); Post graduate Students' Association, Canterbury University (1994 – 1996); Father John Curnow Memorial Trust (1992 – 1999).

AWARDS / HONOURS:

1996 - 99, Three Year University of Canterbury Doctoral Scholarship; 1987, One year, fully funded study for Advanced Diploma in Nursing by Wellington District Health Board.

STRENGTHS FOR THE POSITION:

I am a current board member and have been editor of *The Circular*. Being a sole parent has significantly informed my current perspective on women and families as I am very familiar with the difficulties of bringing up three children on the Domestic Purposes Benefit. As my life has traversed its different stages, I have been actively involved in many community organisations starting with Plunket through school PTAs on to tertiary associations and I have been an active member of many adult social justice community initiatives.

I have also lived and worked in a variety of intercultural settings both within and outside Aotearoa New Zealand. These experiences have contributed immensely to my knowledge and understanding of diversity yet it has confirmed my belief that women in different communities often face similar struggles however they may have different priorities and ways of resolving issues. My experiences of these intercultural settings have also contributed immensely to my commitment to women and their families.

I began my professional working life as a registered nurse and my professional background includes a broad range of clinical, teaching and academic experiences spanning 30 years. An important philosophy of my professional career has been my commitment to women, particularly in my role as an educator in nursing and midwifery, both female dominated professions. A primary goal throughout these years of clinical practice and teaching has been to enhance the status of women and their families.

I also have a strong research and education background in feminist scholarship concerning issues of significance for women. I have focused much of my academic study and teaching, including my doctoral research on women, in particular white identity and representation. I also have worked towards a just society for all people in Aotearoa New Zealand.

I have been consistently involved and active in community groups that relate to my life stages and my roles as a woman and as a parent as well as groups that advocate for social justice.

Harmful Digital Communications Bill update

By Cleone Campbell - Convenor, Justice and Law Reform Committee

The Justice and Electoral Committee has recommended that the Bill be passed with amendments.

Some of the amendments reflect comments that NCWNZ made in its written submission and the oral presentation by PWC. It is great to see some of NCWNZ's submissions have been taken on board.

The Approved Agency is the body which will receive complaints about harmful digital communications. The purpose of the bill has been amended to reflect that the Approved Agency is to have an educative role as well.

Also the Approved Agency will now be required to advise a complainant of action that could be taken if the Agency decided not to act. NCWNZ had commented that complainants under the Privacy Act sometimes did not know what had happened to their complaint.

We can make a difference and we encourage branches and individuals to continue to actively respond to Action Items so that NCWNZ can advocate for NZ women.

Be a voter, help your friends be voters: Get Out and Vote, www.getoutandvote.org.nz



For the last three years, nearly a million people have had no say over what our government does because they did not vote in 2011.

Union members from workplaces all over New Zealand are making sure everyone gets to have their say.

So what did Māori grant under the Treaty of Waitangi?

Kawanatanga, or governorship, was allowed to Queen Victoria in Article I. Hobson, as her representative, was to have governorship over British subjects, alongside the sovereignty of Rangatira (*hereditary Māori leaders of hapū*) who were to continue to govern their respective hapū (*clan or descent group and the basic political unit within Māori society*).

Thus the concept of dual or parallel exercise of power and governance was agreed to by the Rangatira of the independent state of New Zealand.

The Rangatira who signed the Treaty had now allowed for "a legislative authority separate from themselves", as set out in the Declaration of Independence, to exist.

While the practicalities and boundaries of this complementary exercise of power were not detailed in the

Treaty itself, the signatories believed in principle it was possible for two peoples to share one country, keeping their respective cultures and autonomy intact.

Dual sovereignty is now sometimes called the promise of the Treaty.

The English version states that Māori would cede (*To cede is to give up or surrender land, position, or authority*) their sovereignty but the majority of Rangatira did not sign that document, and neither did Captain Hobson.

Historian Dr Claudia Orange notes that their agreement was secured on missionary advice, following a debate on the articles of the *Māori* text:

"The explanations given at treaty signings support the conclusion that though Maori expected the treaty to initiate a new relationship, it would be one in which Māori and Pākehā would

share authority... Māori were encouraged to believe that their rangatiratanga would be enhanced... and that Maori control over tribal matters would remain." From Orange's publication *The Treaty of Waitangi*, 1993, 3rd edition, p42.

It is clear from reports of the Treaty signings and subsequent inter-tribal meetings, that it was impossible for Māori to relinquish their sovereignty. Rangatiratanga was handed down from ancestors and exercised by Rangatira in concert with the people.

Source: The Treaty of Waitangi: Questions and Answers published by Network Waitangi, 2012 edition. Reproduced by Creative Commons License. Can be accessed at www.nwo.org.nz (Explanations added in italics)

Next Circular Issue: So why are there differences between Te Tiriti O Waitangi and the English version?

BPW New Zealand's international success!

In late May nine New Zealand Federation of Business and Professional Women (BPW NZ) members attended the 28th BPW International Congress 2014 in Jeju, South Korea. The framework for the five-day conference was the triennial theme of "Empowered Women Leading Business: from the top, at all levels and in the community".

The New Zealand delegation, led by Vicky Mee, the newly elected BPW NZ President, joined delegates from the 100 other countries which are affiliated to BPW International. It was a time of intense debate and consideration, of learning and building up networks and friendships.

For New Zealand it was also a time of celebration as our achievements were honoured. On the opening night BPW NZ



Past President Angela McLeod, the Executive and Communications Manager for the International President's Office, received the President's Award for her outstanding contribution and commitment. At the gala dinner two prestigious "BPW Power to Make a Difference" awards went to New Zealand. Immediate Past President Carolyn Savage received the Excellent Advocacy for WEPs (Women's Empowerment Principles) and President Vicky Mee and Vice-President Issues Hellen Swales received the Excellent Advocacy for Women First Prize. It was a very exciting time and one we wished we could have shared with so many members who had contributed to the awards. In particular we acknowledge Past President Dianne Glenn who made a huge contribution in the advocacy area.

BPW is now viewing the Women's Empowerment Principles (WEPs) as the strategic framework for much of our future projects and it is used as an advocacy tool to improve the economic situation of women throughout the world. It was therefore a huge honour to receive recognition for the work done in New Zealand in conjunction with UN Women Aotearoa New Zealand, the Human Rights Commission and the EEO Trust.

Since its foundation in 1930 the strength of BPW has always lain in its advocacy. Today this continues strongly with BPW representation at UN Headquarters in New York, Vienna, Geneva; UN regional offices (UNECA, UNECE, UNESCAP,

UNESCWA, UNECLAC); UNESCO, UNICEF, ILO, WHO, UNCTAD, UNIDO, FAO, UN DPI; Council of Europe; European Women's Lobby. BPW works closely with UN Women.

Advocacy lies at the heart of BPW and BPW New Zealand has a tradition of excelling in this area. Our application in the advocacy area detailed the numerous submissions to parliamentary select committees, the work on resolutions both nationally and internationally and the increasing publicity our work was receiving. We will continue to prioritise our advocacy and look forward to working more closely with our UN representatives we met on Jeju.

New Zealand was also prominent in the General Assembly where we proposed five of the fifteen resolutions and seconded four others. Vicky Mee, BPW Franklin, proposed our three resolutions on the Rights of Persons with Disabilities and Hellen Swales, BPW Upper Hutt, proposed the one on Prevention of Forced Marriage. We worked with Japan on their resolution on Gender Empowerment to reduce damages by disasters and Sally Smith, BPW Warkworth, seconded this. Sally also powerfully seconded the resolution on the Prevention of Child Marriage proposed by Nigeria. Carolyn Savage, BPW Franklin, proposed and seconded the other three resolutions New Zealand was involved with which related to constitutional and operational matters. It is great that policy that will be used by our UN representatives has come out of New Zealand. We do have a voice!

Budget time saw Elaine White, BPW Upper Hutt and previous BPW NZ Treasurer, on the floor asking questions and she has subsequently been invited to be part of the BPW International Finance Standing Committee. Carolyn Savage, Immediate Past President, is joining the Environment and Sustainable Development Standing Committee and Sally Smith, BPW Warkworth, will join the Development, Training and Employment Standing Committee. Colleen Brooker, BPW Auckland, was a fount of knowledge to the delegation and her experience was used on the Nominations committee and as one of the Parliamentarians in the last General Assembly. Our delegation also put in many volunteer hours on the Credentials desk.

It was a great effort from the NZ team and we certainly got noticed! The whole team was on a high and buzzing with ideas which we look forward to sharing and putting into action now we are back home. We are empowered women and we plan to make a difference!

A tribute to Dr. Maya Angelou

By Mary E. Singletary, President, National Council of Women of the United States

The National Council of Women of the United States joins with the rest of the world in reflecting on the passing of renowned poet, writer, novelist, educator, dramatist, producer, actress, historian, filmmaker, civil rights activist, and humanitarian, Maya Angelou. Dr. Angelou led a remarkable life and the world is poorer for her passing.

While many will know Dr. Angelou for these accomplishments, many may not be aware of her deep concern for women's health and her efforts to ensure that women had access to affordable medical care for themselves and their children. In 2012, she partnered with the Novant Health Forsyth Medical Center in Winston-Salem, North Carolina, to found the Maya Angelou Center for Women's Health and Wellness. The Center offers health services for all areas of wellness as well as services for adolescent girls, maternal care, specialized care of premature infants, and pediatric services for older children.

In September 2012, I represented the National Council of Women of the United States at the inaugural Women's International Health Summit in September 2012 at the Center where I had the opportunity to meet Dr. Angelou. The Council, through our affiliation with Dr. Chere Chase-Gregory, Medical Director of the Novant Forsyth Center, was asked to speak on the subject of the Council's work with women in support of the United Nation's Millennium Development Goals. At the end of the summit, I had the honor of being among the guests at the banquet dinner with Dr. Angelou.

Like many who have met her, I was awed by her presence. Dr. Angelou was six feet tall, and even though her health had begun to decline, I was still struck by her grace and elegance. But more than that, I was touched by her compassion and the fact that she dedicated so much of her time and resources to establish the Maya Angelou Center. Dr. Angelou understood poverty, having witnessed it in the US and in her travels around the world. She knew first-hand how lack of proper health care can



affect women and children, and the establishment of her Center will only add to her legacy.

Her literary legacy of course, impressive, and awe-inspiring, and may be best appreciated by reading her biography in full [<http://mayaangelou.com/bio/>]

She created and read her poem, *On the Pulse of Morning*, at President Bill Clinton's inauguration in 1993, only the second poet to have this honor, and in 2010, was presented with the Presidential Medal of Freedom, the highest honor a civilian can receive in the

United States, from President Obama.

In awarding the Medal, President Obama praised her literary talents in this way:

"With her soaring poetry, towering prose and mastery of a range of art forms, Dr. Angelou has spoken to the conscience of our nation. Her soul-stirring words have taught us how to reach across division and honor the beauty of our world."

But Dr. Angelou did much more than just write great poetry and prose. She was adventurous, travelling to Egypt in 1960 where she served as editor for an English language weekly, and later settled in Ghana where she taught at the University of Ghana and was feature editor for *The African Review* and *The Ghanaian Times*. Returning to the US in 1964, she aligned her efforts for freedom and equal rights first with Malcolm X, and later with Martin Luther King Jr.

As I consider her impact on my life, I am reminded of one of her most famous quotes: "I've learned that people will forget what you said, people will forget what you did, but people will never forget how you made them feel."

Maya Angelou was wrong on some parts of that statement. She spoke and wrote volumes, and the world will remember her words forever. Her action of establishing a health center will serve women and children for decades to come. And like many who had the privilege of being in her company, I will always remember how she made me feel.

2014 NCWNZ *The Circular* Evaluation Summary of Responses

The Circular evaluations provide the NCWNZ Board and editorial team with useful feedback on how this publication caters to the membership's needs and wishes. Although only 88 respondents completed the survey at the time of result collation, their information provides guidance on members' views of *The Circular* and suggested improvements.

Readability etc:

Over 90% were satisfied with the **layout**.

Readability rated highly, with the greatest number being extremely satisfied.

Respondents rated **accessibility** highly, with about 44% of respondents extremely satisfied with the publication's accessibility. **Usability** was rated more than satisfactory by 93%.

Of the members who completed the survey, 67% preferred *The Circular* as a printed version and 34% preferred it emailed.

Content:

Which sections of *The Circular* members read the most;

| | |
|-----------------------------|-------|
| ◆ President's column | 88.5% |
| ◆ Action items | 79% |
| ◆ Standing committee report | 65% |
| ◆ Issues | 64% |
| ◆ Feature article | 60% |
| ◆ Branch news | 59% |
| ◆ Submissions | 55% |
| ◆ From the Board | 50% |
| ◆ Items of general interest | 50% |

What articles members remembered;

The stories identified more than once were:

| | |
|-------------------------|-----------------|
| ◆ Women's Voices | 13 participants |
| ◆ Treaty articles | 4 participants |
| ◆ Women in trades | 3 participants |
| ◆ Dame Lesley Max | 2 participants |
| ◆ 120 years of Suffrage | 2 participants |

What new section they would like introduced and what would it contain or be called;

- ◆ Historical view—A small historical piece on what NCWNZ was doing 50/30/10 years ago. Branches take turns to submit.
- ◆ Talk Back—Individual members' views about different topics
- ◆ Monthly guest article from women MPs.
- ◆ "I'd be interested in what other councils overseas are doing - perhaps an article each month from one of their newsletters, starting close to home with Australia."
- ◆ "My Passion" would be a contribution from individual NCW members about something they care about. This could be a hobby, sporting

activity, voluntary job, a cause etc.,. Would help other readers of the *Circular* to feel more connected with other individual members.

- ◆ NCW NZ Policy - Focus on which members/branches are doing what.

What members would keep if *The Circular* was shortened:

Ten participants didn't want any sections removed with comments such "Difficult, because the content is excellent", "Don't shorten it", "I would not like to see it shortened at all!" Some suggested making articles shorter, punchier, and more concise. Other suggestions include:

- ◆ taking out photos - nice but not essential;
- ◆ some material currently in *The Circular* could be circulated by email or accessed on website.

Members' reading and sharing Routine

Up to 97% of respondents indicated they read most of the content; 19% chose "I usually read it, and look at most items" 29% chose "I usually read it all" and 49% chose "I always read all of it".

Most participants also indicated they routinely share *The Circular* with others

| | |
|-------------------------------------|-------|
| ◆ Other non-members | 42.2% |
| ◆ Family members or close friends | 32.2% |
| ◆ Other members of NCWNZ | 25.6% |
| ◆ Colleagues in other organisations | 15.6% |
| ◆ No-one | 26.7% |

Conclusion

The NCWNZ members who completed the survey indicate overall satisfaction with *The Circular's* layout, readability, accessibility and usability. Although only a small number responded, the feedback indicates *The Circular* meets needs.

A majority show that they enjoy reading the content and are happy with the current topics. This was confirmed by members remembering 41 different stories/articles from the 2013 issues. Most members share their printed versions and some with more than nine people. Most preferred the printed version.

Respondents gave useful suggestions for new sections and ways to condense the content. This feedback will provide the basis for the Board to have a useful discussion around *The Circular's* future.

Thank you to those members who completed the survey and a big thank you to Dr Liz Gordon for using her survey programme.

Helen Gibson, The Circular Editor

New law - good and bad news

Alcohol Healthwatch: Whakatūpatō Waipiro

Sourced from: www.ahw.org.nz/resources/newsletter/2014/Edition%201%20May%202014.pdf

While it's early days it seems our new alcohol laws are delivering mixed results. The Sale and Supply of Alcohol Act 2012 came fully into force on 18th December last year. Figures released on the 23rd April by Police Minister Anne Tolley show an encouraging 22 percent drop in serious assaults, public violence and disorder offences. This was largely attributed to licensed premises' reduced trading hours.

The effect of the new trading hours varied across the country with central Wellington reporting a 31

percent drop in measured offences, and central Auckland an 11 per cent reduction.

Restricting alcohol's availability can reduce alcohol-related harm, and these figures clearly bear this out.

Further restrictions on the maximum default trading hours, and other measures to restrict availability of alcohol are needed in Auckland's draft Local Alcohol Policy, due out for consultation soon.

In contrast to the good news alcohol industry interests have appealed every local council that has notified their provisional Local Alcohol Policy.

These policies present an opportunity to achieve greater gains through tightening them further and better protect the community they serve.

Caring Counts update

David Wait is New Zealand Nurses Organisation's industrial adviser for the aged care sector. He attended the Careerforce and Health Workforce New Zealand Workforce Development conference. Here is a summarised version of a few of his thoughts on the first day.

Dr Judy McGregor's presentation was a highlight of the first day. Dr McGregor was the Human Rights Commissioner who investigated the aged care sector and wrote the report "Caring counts: Report of the Inquiry into the Aged Care Workforce". Here's what Dr McGregor had to say about progress.

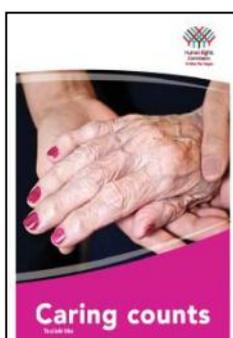
Pay parity – not achieved

The *Caring Counts* report recommended that the Minister of Health directs District Health Boards (DHBs) to develop a mechanism to achieve pay parity between DHB health care assistants and carers working in home support and residential facilities. And that DHBs and residential care and home support providers implement pay parity for government-funded carers within

three years.

Pay parity has not been achieved, although Dr McGregor states that there is momentum with the equal pay case, being led by Kristine Bartlett. The complex case may go to the Supreme Court. Regardless of what happens the issue is not that we cannot afford equal pay, but that we cannot afford discrimination.

Training – partly achieved



within six months of starting and that all existing staff achieve this qualification within two years. Within five years, Level 3 should become the normal level of qualification for all staff with 18 months service or more.

At the first *Caring Counts* summit, Careerforce announced it would incentivise training with provider payments. Since then there has

been an increase to training of about 68% and more people have completed training.

Consumer information – some progress to date

Full audits have been made publicly available with 2500 downloads and 6500 visits to the site hosting them. However, audits do not include follow up on how issues have been addressed. The public availability of these audits is a trial. We will watch whether the Ministry of Health continues its commitment to transparency.

Staffing

The "Indicators for safe aged and dementia care" was not discussed. The other recommendation was achieved. We know staffing is often far from adequate, with care hour reviews frequently showing staffing levels lower than those set out by the standards document. We also know these standards are outdated and that resident acuity has increased, requiring higher staffing levels than in 2004.

Article first appeared on <http://nznoblog.org.nz/2014/05/22/caring-counts/>

Calendar

| | | | |
|------------------|--|-----------------|---|
| July | | 2 | International Day of Non-Violence |
| 25-27 | NCWNZ Board Meeting | 9 | NCWNZ Board Meeting |
| August | | 10-12 | NCWNZ National Conference, Auckland |
| 1 | Final version of Remits published in Circular | 11 | International Day of the Girl Child |
| September | | November | |
| 1 | Closing date for National Conference registrations | 25 | International Day for the Elimination of Violence Against Women |
| 6 | NCWNZ Board Meeting | 28-30 | NCWNZ Board Meeting |
| 19 | World Gynaecological Day | December | |
| 17-22 | Women's World Congress, Hyderabad, India | 5 | International Volunteer Day |
| 19 | Suffrage Day | 10 | International Human Rights Day |
| 21 | International Day of Peace | | |
| 27 | (to 1 October) 3rd Forum on NGOs in official partnership with UNESCO, Bulgaria | | |
| October | | | |

Recent submissions made by NCWNZ

NCWNZ made no written submissions last month. If you would like to read any of our full submissions from previous months, please visit: www.ncwnz.org.nz (Members' Area).

Standing Committee Convener contact list

| | | |
|--------------------------------------|-------------------------|-------------------------------------|
| Consumer Affairs | Wendy Pearce | windyp@wise.net.nz |
| Economics | Katherine Ransom | ransom.katherine2@gmail.com |
| Education | Suzanne Manning | suzanne.manning@paradise.net.nz |
| Employment | Margaret Ledgerton | m.ledgerton@xtra.co.nz |
| Environment | Dell Panny | dellpanny@clear.net.nz |
| Family Affairs | Billa Field | d-b.field@xtra.co.nz |
| Health | Gina Giordani (interim) | gina.giordani@gmail.com |
| Justice and Law Reform | Cleone Campbell | cleone.campbell@shieffangland.co.nz |
| Parliamentary Watch Committee | Jean Fuller | gjfuller@clear.net.nz |
| Public Issues | Beryl Anderson | beryl_anderson@xtra.co.nz |
| Social Issues | Lynda Sutherland | lyndasutherland1@clear.net.nz |



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The deadline for material for the August Circular is Wednesday 9 July.

Please send all contributions to the Circular Editor via NCWNZ National Office: office@ncwnz.org.nz

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