



NEW ZEALAND

November 09 Circular

BPW New Zealand

“advancing the interests of working women”

Theme for the Year “Power to Make a Difference Through Leadership”

Domestic Violence (Enhancing Safety) Bill

On average, every year 14 women, 10 children and six men die as a result of family violence.

The 2006 figure for family violence-related offences represents a 54% increase on that for 2001; in real terms from 21205 offences in 2001 to 32675 offences in 2006. In the notifications to Child, Youth and Family for those same years, there was a massive 161% increase from 2636 notifications in 2001 to 68819 notifications in 2006.

In the Courts, prosecutions for male assaults female increased 30 percent from 3307 in 2000 to 4285 in 2006. While in women’s refuges, the number of services and programmes delivered to women and children experienced a 55 percent increase between 2002 and 2006 from 18628 services and programmes; to 28,845 services and programmes in 2006.

These statistics are the cold hard face of violence that diminishes the potential of our families; that damages the optimism for generations to come. It is the ugly reality of life for far too many New Zealanders – it is the call for help that we cannot ignore.

One of the most disturbing of the 66 submissions received by the select committee was that received from Heather Henare of the national collective of independent Women’s Refuges. Their information, in direct contrast to the rising volumes of domestic violence incidents, revealed the declining numbers of applications for protection orders.

In their submission they advised the committee that women who have experienced violence are losing faith in the system due to the cost; to the difficulty in obtaining protection orders due to the notice order, and because of the failure to follow up, arrest, and prosecute breaches of protection including non-attendance at respondent programmes, which means the orders don’t work to protect women. They also noted that psychological abuse is not taken seriously in granting a protection order, following up breaches, determining care of children and discharging orders.

These are all serious issues, issues which require further consideration than this Bill is capable of. The Human Rights Commission also endorsed this view, noting that the research and the recent review of the Domestic Violence Act report that improvements are needed to ensure that the Act is implemented to full effect. This is a view endorsed by a recent report: - “Living at the Cutting Edge: Women’s Experiences of Protection Orders.”

The issues identified in that report suggest that the Domestic Violence Act 1995 has failed to realise its promise. Interestingly, very few of the key informants in that report had problems with the Act as it is written. Overwhelmingly, the analysis of the case studies and decisions reflect not inadequate legislation but inadequate implementation.

The key problem has been in getting protection orders upheld by Police and the Courts. Quite simply, putting more laws in place is not going to address problems with implementing the law. So if we were to think this Bill was the one stop shop to solve all issues relating to domestic violence we would be wrong. But it is a step along the way. The key initiatives that will be advanced with this legislation are in relation to protection order, and in particular the introduction of ‘on the spot’ police orders, which can be made where there is insufficient evidence of an offence to make an arrest but where Police believe domestic violence is occurring.

This is an intervention which has been widely supported across the land. What we all know with incidents of violence is that delay can be deadly. The problem with protection orders to date is that victims must apply to the Courts for orders and often don’t because of fear of repercussions; because of cost; because of a lack of trust in the system; because in the cold of day, the process just seems another hurdle acting against the desire for peace, no matter what the price.

And so we applaud the move to issue immediate, temporary protection orders which will have the effect of removing the alleged offender from the home, for a period of up to five days.

From “Speech: Katene - Domestic Violence Bill” (<http://www.scoop.co.nz/stories/PA0909/S00306.htm>)

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President's Message

Tena koutou katoa,

By the time you're reading this, we will have had the first long weekend at the end of a long cold, wet, winter. And for most of us, we saw the sun. Wasn't it great? A just reward for hard work...though the weather was on our side, I hope you sat in the sun for a bit, relaxed after the winter, and replenished the Vitamin D. And we do need to reward ourselves.

How often do you reward yourself for a job well done? Do you buy a magazine to reward yourself for losing that weight? Do you shout yourself a massage at the end of a hard week's work? Do you throw a party and invite all your friends when you've finished a project?

Setting goals and rewarding yourself when they're reached is important. And it is for your club as well. How do you do this for your club? I'd love to know how you pat yourselves on the back.

I'd like to think we reward ourselves as an organisation and give ourselves a pat on the back for a job well done. Reward ourselves for the work we've achieved as a team. And the best place to do this is conference. We have the awards dinner on the Friday night and a party on the Saturday night. We hear from each other during the conference and we applaud our achievements.

And this one will be no exception...we've got a couple of surprises too...and we are truly going to pat each other on the back for a job well done.

So reward yourself, your club and our organisation, in Gisborne - join us for one helluva weekend of learning, sharing and fun.

Keep your focus on the goals and your eye on the reward. Keep up the good work.

Kia kaha



Angela McLeod
BPW NZ President
president@bpwnz.org.nz

ISSUES 2nd Vice President

Did you think that as Christmas is now fast approaching, work is getting more hectic, having to juggle events for the last term of the year that we as BPW members could now start to look forward to slowing down..... **NO!**

BPW Representation:

As you may be aware the Executive members have various functions within their portfolios, for example carrying out research on issues or key events of the day, act as a representative between the Federation of BPW NZ and local clubs' to ensure clear communications with the Executive. Furthermore they have a responsibility as your leaders to represent BPW NZ in other events/organisations so as to promote our aims and issues, for example:

- Angela McLeod (President) has certainly put BPW NZ's name in the media over the last couple of months with work on the Pay Equity Coalition and recent press articles.
- Faye Gardiner, (Imm. Past President) has worked tirelessly coordinating between the Federation, Penny & Lee Stevens and Christina Berton towards achieving the CB tour and workshops throughout NZ
- Noeline Reisch (Legislation Convenor) for the numerous submissions she researchers and writes on behalf of BPW NZ.

Recently I have had the pleasure to attend the NZFGW (NZ Federation of Graduate Women) Triennial Conference in Auckland and the **High Pay EquiTea** at Alberton House organised by a collective of women's political groups with speaker Hon Professor Margaret Wilson addressing the women's issues today and what lessons they have learnt, what Labour didn't take time to address "due to running the country" and would like to develop when next in Government, so as to strengthen the position of women in all levels of decision making. Two outcomes from these events were:

- NZFGW would like to work with BPW NZ again on a project, e.g. special reference was made to one Project Five.0 held a couple of years ago, a series of educational seminars for women held on the North Shore with BPW NZ (Dianne Glenn), Zonta, Soroptimists and NZ Council of Women.
- Congratulations to Dr Dorothy (Dot) Page, BPW Dunedin, (Executive Secretary 1987) was elected NZFGW President.
- the Labour Women's 'Council & Caucus' will be holding a Women's Leadership conference in March 2010 for women who want to take a position in government, on boards or in major decision making roles. More information to come.

Remits:

Each club should now be well into preparing their remits for conference. Use your collective voice to raise challenges at Conference 2010. Remits must be submitted to BPW NZ by the **12 December 09**. If you need any information to assist please contact one of the Executive members.

White Ribbon Day, International Day for the Elimination of Violence Against Women, 25th November (Wednesday): -

As outlined in last month's circular there will be a series of events being held around the country. The launch is on the 25th November and will continue over 16 days. We invite your club to participate, included below are some ideas combined with examples taken from Australia's events last year (copy included in circular):

- selling of ribbons, to order go to the Families Commission, email: jandawall@clear.net.nz or: www.whiteribbon.org.nz
- carry out a public launch, inviting your Mayor, local press and key people to participate on the day.....
- ask local businesses to display the white ribbon posters, maybe create a local poster for your area, highlighting the statistics for your region (example attached)
- obtain a car wreck, display it and wrap a large ribbon around it with a poster saying, "This impact you can see, what about the impact of DV?"
- Australia are trying to get as many grandfathers, fathers and brothers together to do another "Australia's Loudest Shout" in 2009 to support White Ribbon Day. 2008's "theme for the event was "Not Violent, Not Silent". Men raised their voices in unison and shouted "NO" to violence against women. The shout culminated in a decibel reading of 115.8 (louder than the sound of a jackhammer)!" Could we do better.....?



Following information obtained from the UNIFEM flier:

Days of Activism Against Gender Violence

Please keep wearing your white ribbon throughout the 16 Day period covering:
November 25 to December 10, 2009

Commit ▪ Act ▪ Demand: We CAN End Violence Against Women!

It offers an opportunity to advocate for women's rights and the quest to end gender inequality, to create a world free from violence, discrimination and injustice

BPW NZ have a say,
make our voices heard.
Say NO to violence!

Carolyn Savage
BPW NZ 2nd Vice President
svp@bpwnz.org.nz or carolyn.bpw@xtra.co.nz

FUNDING

Well it is that time of the year when you as a Club choose your incoming executive, decide on your priorities and make decisions about training and learning for your Club and of course work out that there is not as much money to go around as you would all like. Solutions include asking members to pay more for their Annual fees and to pass around the hat for financial support.

Another option available if you would like more money to play an active part in your local community through a project or at Federation level of BPWNZ is to apply for funding.

Some Clubs are already using the lines of funding open to every community in New Zealand – “pokie” funds; other Clubs are accessing philanthropic funds to support their Club development. This means they have sufficient funds to meet their perceived responsibilities at Federation Level to attend Training Days, Regional Meetings and of course the National Federation Conference.

Why not you?

“Pokie” funds are distributed by Trusts set up specifically to administer the proceeds from gaming machines (found in most pubs). They are required to share these funds, usually within their own district.

Your club is able to access these funds simply by making contact with the distributing Trust in your district, completing the necessary forms, following guidance from the Trust itself, and ensuring that the Trust understands what we do in our community and why your Club needs funding to support your forthcoming projects.

Fundraising is a team sport and requires the brain power, writing, editorial and checking skills of more than one person working together. The phone calls, the form filling and the choice of projects should be carried out by at least three people and your AGM is an ideal time to form a sub-committee. The initial meeting must work on a plan - how much money, specifically for which project/s, to approach which Trusts (including your local city council), who will do what, by when, etc.

Which Trusts? Well start by looking on line, go to your public library and use their access to the Funding Information Service and finally talk to your local Trusts sooner rather than later!

Let me know how you get on and if you need more help then give me a call, send me an email or simply ask for help at your local Council offices they usually know what to do and who to approach first!

Pauline Edwards
Funding Convenor
funding@bpwnz.org.nz

CALL FOR RESOLUTIONS FOR CONFERENCE

Club members should be considering issues now for resolutions to Conference 2010.

The deadline for receipt of these resolutions is **December 1st 2009**.

Guidelines for writing and presenting resolutions will be sent out with the November Mail Out.

Please contact **Faye Gardiner** at ipp@bpwnz.org.nz for assistance.

We are also seeking members with an interest in policy matters who would like to join the resolutions committee.

You need to be available by email and phone early December and part of January.

You do not need previous experience (although it is most welcome) and it is an opportunity to gain new skills in this area.

Please contact IPP **Faye Gardiner** at ipp@bpwnz.org.nz for further information



Call to Conference 2010

GISBORNE April 23rd -25th

EARLY BIRD SPECIAL:

Registration \$150.00 if paid by 15th of December.

Payment for meals is not necessary at this stage.
You will be invoiced for the balance in February
and payment will be required by 12th March 2010.

FULL REGISTRATION :- \$170 due by 15th March 2010.

- Please ensure that your club members are made aware of the details of Early Registration.
- Registration forms have been sent to clubs as an email alert and attached to this monthly mail out.
- Registration forms are on the website www.bpwnz.org.nz
- For further information contact:

Kath Kitchen.
9 Salisburv Road

EFFECTIVE BPW LEADERS



- **Have a deep understanding of BPW.**
- **Have a vision for the club and the ability to encourage others to be a part of it.**
- **Are self aware and possess self belief.**
- **Are flexible and adaptable.**
- **Build a highly performing team around themselves.**
- **Have a strong sense of right and wrong.**
- **Treat others as they would like to be treated.**
- **Have strong guiding principles that they will not compromise.**
- **Have high standards and expectations.**

Barbara Clarke 1st Vice President

Extract from presentation to Midland Regional Conference.



Leadership Forum



For:

- **Presidents**
- **Secretaries**
and
- **Treasurers**

We've taken on your feedback and opened the Presidents Forum to include other officers of your club. There will be workshops for each of you and the whole group. This is a fantastic chance to network with others experiencing the same issues; share and learn; mentor and support.

You're most welcome to attend the BPWNZ Executive meeting on Monday, so book to fly home later in the day 22nd February.

- **enaBles**
- **insPires**
- **empowers**

Wellington

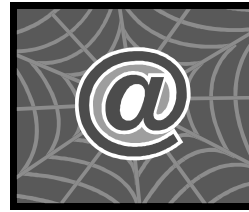
February 20 & 21 2010

BOOK FLIGHTS NOW!



BPW Website November 2009

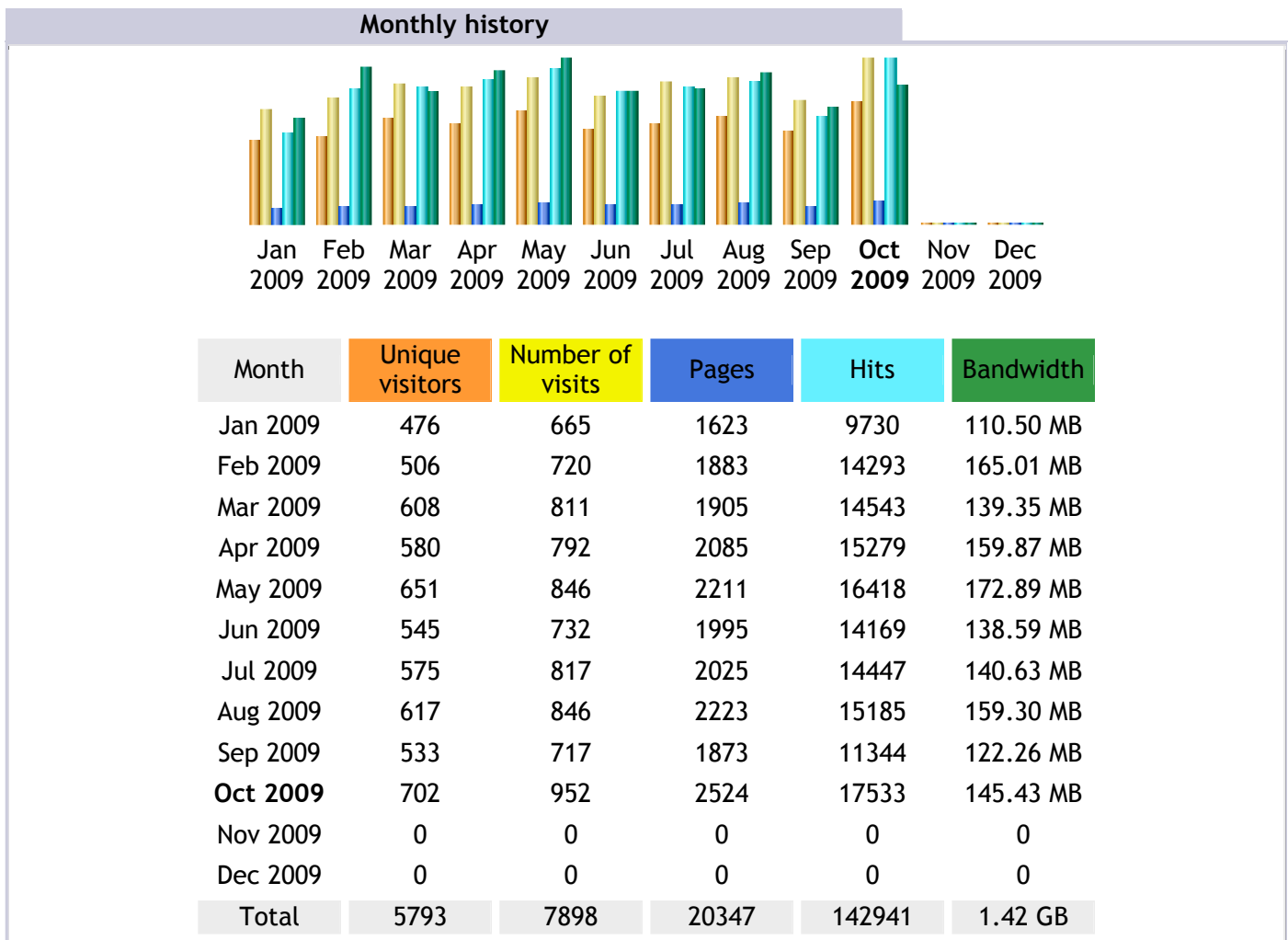
<http://www.bpwnz.org.nz/>



Keeping the web site updated recently has been a bit of a marathon involving multiple updates via the web master. There was a great deal of activity around the Christina Berton Tour and in the end I couldn't keep on top of the changes. Hopefully there were sufficient pointers on the web site to enable visitors to find a route to the information they needed.

The web site continues to attract more and more visitors as demonstrated below:

Monthly History for 2009 - so far!



Last year's total for the whole year was 1.32 GB – a figure which we have comfortably surpassed and still 2 months of the year left to go! If the figures for the remaining months (including the rest of 'October) follow a similar pattern to last year, the final figures should show an increase in traffic of around 25%. This can only be achieved if the web site is up-to-date, is relevant and gives members the kind of service that they want.

I visit the web site regularly to determine what needs changing and to ensure that the changes carried out actually work (there are the odd occasions where the links do not work).

If you have any questions, suggestions or concerns, please contact me via technology@bpwnz.org.nz

Many thanks,
Ann Desmond

South Island Regional Meeting

The South Island Regional Meeting was held in Milton on 8th August 2009.

The theme for the meeting was "Taking The Pulse" with speakers on the financial wellbeing, the physical wellbeing and mental wellbeing, and also the wellbeing of the rural sector from a veterinary aspect. This theme was in keeping with current economic climate in N.Z.

The meeting was very well attending and we were pleased to have Angela McLeod and Carolyn Savage from the National Executive attend.

The Roadshow was displayed for all to see. The meeting was followed by our 25th birthday celebration which took the form of a High Tea and was enjoyed by all.

Wendy Heller
BPW Milton President

BPW Doubtless Bay Hosts

PUBLIC MEETING

**"Ten things the alcohol industry
won't tell you about alcohol"**

Presented by: Dr Doug Sellman
Professor of Psychiatry and Addiction Medicine
University of Otago, Christchurch

Venue: Nga Tai Tokorua Marae, Doubtless Bay
Thursday 1st October 2009, 10.00 - 12.00 midday

Many people drink alcohol happily and safely, but did you know that a large proportion of alcohol industry revenue comes from dangerous, socially-destructive heavy drinking?

There is a national alcohol crisis. At least 700,000 New Zealanders are heavy drinkers. Binge drinking and associated alcohol damage are part of New Zealand's way of life. But change is coming. Come and hear about the 5+ Solution and how to get involved.

No entry fee - suggest get to the venue early

This community event is supported by ALAC

More information: www.alcoholaction.co.nz

YOUNG BPW INTERNATIONAL



Hello!

I'm Nadia, the elected Young BPW International Chair 2008-11.

Let me introduce you to this wonderful network called the Young BPW International!

Young BPW is part of Business and Professional Women, one of the largest international networks world-wide. BPW International has become one of the most influential international networks of business and professional women with affiliates in 90 countries in five continents.

Every young woman up to 35 years joining a local BPW club is automatically a Young BPW. Any Young BPW local club starts with a couple of motivated members and it can bear inspiring fruits.

When you become a part of Young BPW, you have essentially found unlimited access to mentors, role models, like minded career women and thousands of friends across the globe!

Find out more about us now! I invite you to explore our website to learn about Young BPW and become a member right away! If you don't know about your local club, please feel free to [contact me](#).

Best regards,

Nadia Munawar Siddiqui

Young BPW International Chair

2008-11

Christina Berton Tour

Dear Angela, Executive and Members,

Christina has almost completed her NZ tour and is in love with our country.

Thank you all for the support you have given to Christina Berton's four city tour.

We acknowledge the dedication and hard work of Faye Gardiner, Adele Harding, Marilou Scott, Lyn Dowsett and Robyn Davison.

Without your leadership we would not have been able to get Christina to the four regions.

Also thank you Elizabeth Horrell for hosting Christina with your wonderful Southern hospitality over the long weekend.

A very special thank you to all the members who donated personally and the clubs who gave their support. Your receipts will be sent out this week.

Although numbers attending were well down it has been every bit a success in the outcomes.

We will be giving you an in depth report of the Tour as soon as we have wrapped it up. The budget outcome will be finalized in the coming week.

Warm regards
Penny and Lee Stevens

The Labour Women Council and Labour Women's Caucus
Women's Leadership Conference 2010

Whether you want to be an MP, a local government representative, a board member, campaign manager, strong branch chair, or good Women's Liaison Officer, come and learn skills and get advice to fulfill the roles you wish to hold inside and outside the Labour Party.

27 and 28th March 2010
at the Tapu te Ranga Marae, Island Bay, Wellington.

The cost and programme will be advised. Any expressions of interest to Gina Giordani email gina.giordani@gmail.com or 021 117 7921.

Carrots, Eggs & Coffee

A carrot, an egg, and a cup of coffee... You will never look at a cup of coffee the same way again.

A young woman went to her mother and told her about her life and how things were so hard for her. She did not know how she was going to make it and wanted to give up. She was tired of fighting and struggling. It seemed as one problem was solved, a new one arose.

Her mother took her to the kitchen. She filled three pots with water and placed each on a high fire. Soon the pots came to boil. In the first she placed carrots, in the second she placed eggs, and in the last she placed ground coffee beans. She let them sit and boil; without saying a word.

In about twenty minutes she turned off the burners. She fished the carrots out and placed them in a bowl. She pulled the eggs out and placed them in a bowl. Then she ladled the coffee out and placed it in a bowl. Turning to her daughter, she asked, 'Tell me what you see.'

'Carrots, eggs, and coffee,' she replied.

Her mother brought her closer and asked her to feel the carrots. She did and noted that they were soft. The mother then asked the daughter to take an egg and break it. After pulling off the shell, she observed the hard boiled egg.

Finally, the mother asked the daughter to sip the coffee. The daughter smiled as she tasted its rich aroma. The daughter then asked, '**What does it mean, mother?**'

Her mother explained that! each of these objects had faced the same adversity: boiling water. Each reacted differently. The carrot went in strong, hard, and unrelenting. However, after being subjected to the boiling water, it softened and became weak. The egg had been fragile. Its thin outer shell had protected its liquid interior, but after sitting through the boiling water, its inside became hardened. The ground coffee beans were unique, however. After they were in the boiling water, they had changed the water.

'Which are you?' she asked her daughter. 'When adversity knocks on your door, how do you respond? Are you a carrot, an egg or a coffee bean?'

Think of this: Which am I? Am I the carrot that seems strong, but with pain and adversity do I wilt and become soft and lose my strength?

Am I the egg that starts with a malleable heart, but changes with the heat? Did I have a fluid spirit, but after a death, a breakup, a financial hardship or some other trial, have I become hardened and stiff? Does my shell look the same, but on the inside am I bitter and tough with a stiff spirit and hardened heart?

Or am I like the coffee bean? The bean actually changes the hot water, the very circumstance that brings the pain. When the water gets hot, it releases the fragrance and flavour. If you are like the bean, when things are at their worst, you get better and change the situation around you. When the hour is the darkest and trials are their greatest do you elevate yourself to another level? How do you handle adversity? Are you a carrot, an egg or a coffee bean?

The happiest of people don't necessarily have the best of everything; they just make the most of everything that comes along their way. The brightest future will always be based on a forgotten past; you can't go forward in life until you let go of your past failures and heartaches.

Courtesy of Melanie Stokes, BPW Gisborne

Attachments, Cover letter, Legal Aid Review Submission, Call To Conference, Conference Registration form, Executive Officers & Convenors Nomination form and descriptions, Awards Manual, Awards Guidelines, Margery Toulson Scholarship criteria and application form, Remit Guidelines, Yearbook Guidelines, Club Contact Change form, Club Contact Details

Articles from clubs for the Circular need to be with Barbara by 20th of the month. Send to secretary@bpwnz.org.nz

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of Business & Professional Women