



June 09 Circular

BPW New Zealand

“advancing the interests of working women”

Theme for the Year “Power to Make a Difference through Leadership”

Pay parity still a snag to gender equity

There should be no place in the 21st century for a debate about gender pay gaps.

But a Government report that revealed female principals, teachers and school support staff are paid less than men, are not treated with the same respect, and their prospects for promotion are worse, is proof the debate is still very much alive.

The revelations came just days after the Government announced it was scrapping the Department of Labour's Pay and Employment Equity Unit, which sought to address pay discrimination based on gender.

In a perfect world, such a unit would be unnecessary. However, its abolition has underscored just how far we have to go on an issue that is hundreds of years old and still yet to be overcome.

New Zealanders like to think theirs is a progressive country, and the cause of women's rights here has struck more blows for gender equity than anywhere else in the world.

We championed women's suffrage, elected a strong, female prime minister in three consecutive elections and, even closer to home, Manawatu Standard editor Bernadette Courtney was last week appointed editor of the Dominion Post, making her one of the most influential people in the country.

We have come so far, yet seem hopelessly unable to overcome one of the last yet most significant obstacles standing between us and gender equity pay parity.

It is not only about fairness to women. We must acknowledge, collectively, that there is no more effective tool in crushing the aspirations of an individual than systematic discrimination based on their gender, race, religion or sexuality. When the aspirations of an individual to achieve are beaten down by a work force that refuses to recognise and reward what they have to contribute, they have little incentive to contribute. When that happens, we all lose.

In the interest of economics, the National Government has chosen to ignore the evidence of injustice inflicted upon women in the workplace. But it is in the interest of economics that it must strive to address pay inequities based on gender. New Zealand should be a country where everyone is able to contribute equally to our productivity, and be rewarded equally for it.

We have some distance to go, and it will not be traversed merely by the passage of time. The Government must forge ahead and leave archaisms such as gender pay gaps where they belong - in the past.

MICHAEL CUMMINGS

Deputy Editor

The Manawatu Standard

Last updated 12:25 26/05/2009

Also in this circular, President's Message, New Executive and Convenors, Regional Meetings, Exciting day for BPW NZ, Introducing Maria Smith – Programmes Convenor, New Marketing Convenor – Who is She?, Projects, 70th Anniversary & Roadshow, BPW NZ Celebrates Our Women, Conference Resolutions, Advocacy Update, BPW International Invitation, Have a Holiday and Support the Nepal Literacy Fund, 2008 Yearbook, Mislaid Brochures

President's Message

Hi folks,

As I write, the wind and rain rage outside and I've had the fire going for 24 hours. Most of the family are sleeping, and why wouldn't they be...it is the sort of weather bears hibernate in. I don't blame them for hibernating really; I fed hay to my cows this morning and had to fight with the wind and rain so I can see merit in snoozing for the winter.

But, we can't snooze. The change this government is making is surely reason to stay awake. Why are they seemingly removing support systems for pay and employment equity? How is this recession really going to look? What else is going to stand up and roar at us? Do we have an escape route? Have we got our cubs secure in the den? Most of all, we need to be alert and think ahead.

The executive will be retreating to a den for the winter solstice weekend in Wellington and planning the year ahead. We'll be reviewing our strategic plan and noting our learning's, then making any adjustments necessary before planning our actions for the coming year. We have new members and new roles, so there we will also be learning about each other and how we can work together to take BPW forward using our power to make a difference. And rather than looking like bears, and there was a rumour that we might have a slumber party on the Saturday night, the den will be a hive of activity...they'll be busy little bees. ☺

Our theme for the next Triennium (2008-2011) is Power to Make a Difference and for this year its Power to Make a Difference through Leadership.

What does that look like you might ask? I probably don't have enough space here to share how it looks to me. But it could be that your club has speakers that can talk about what it is to be a woman leader - in business or the professions, in local or central government. You might like to identify someone in your club who would be a worthy recipient of the Marjory Toulson award and support them in working towards applying for this scholarship. It might mean that you start seeking those women in your club and/or community who might like to stand for local government and support them with this. Or it could be that you take the lead in an issue in your community and drive for change locally.

Please don't be like a bear and hibernate for the winter. Have an afternoon nap for sure but use that to replenish the batteries for the work ahead.

No hibernating at BPW! Your executive won't be.

Kia kaha, kia hiwa ra



Angela McLeod
President BPW NZ
president@bpwnz.org.nz

NEW EXECUTIVE AND CONVENORS

Officers

| | |
|--------------------------------------|----------------------------|
| President | Angela McLeod – Upper Hutt |
| 1st Vice President | Barbara Clarke - Gisborne |
| 2nd Vice President | Carolyn Savage - Franklin |
| Executive Secretary | Barbara Weight - Mana |
| Treasurer | Vanessa Simpson - Kapiti |
| Imm Past President | Faye Gardiner - Tamaki |

Convenors

| | |
|-------------------------|-------------------------------|
| Fundraising | Pauline Edwards - Upper Hutt |
| Legislation | Noeline Reisch - Mana |
| Marketing | Gail Littin - Franklin |
| Programmes | Maria Smith - Franklin |
| Projects | Elizabeth Horrell - Southland |
| Technology | Ann Desmond - Kapiti |
| Young BPW | vacant |
| Presidents Assoc | Elaine White – Upper Hutt |

REGIONAL MEETINGS

Following Regional get togethers at conference, dates have been set for Regional meetings so please make note and encourage as many club members as you can to plan to be involved.

Northern: Sunday September 13th hosted by Whangarei

Midland: September 12th or 13th in Rotorua but hosted by Cambridge.

Central: Saturday August 22nd hosted by Upper Hutt.

Southern: Saturday August 8th hosted by Milton.

Barbara Clarke
1st Vice President

Exciting Day for BPW NZ

April 21st 2009 was an exciting day for BPWNZ.

In Waimate a group of ladies, lead by Linda McCallum Jackson, a former Tamaki member, met for the first time and resolved to form BPW South Canterbury.

The name South Canterbury was chosen as this will allow the club to spread beyond Waimate itself. An inaugural committee was formed and the first public meeting is to be held in June. The 70th Road Show is going to be on display at this meeting. The South Canterbury club will be formally ratified at Conference 2010 in Gisborne.

There is interested in reforming a club in the greater Wellington area. President Angela is acting as the liaison person with the group of women.

We also welcome, a new Individual Member, Leah De Guzman from Wanganui. Leah attended Day 1 of conference in Masterton and asked that I congratulate the BPWNZ Executive team on a very informative and inspiring conference. Leah is very keen to be a part of setting up a club in Wanganui again.

If any members have contacts, in either of these areas, who may be interested in BPW please send them to Vice President Membership so an approach can be made.

Barbara Clarke
First Vice-President – Membership
fvp@bpwnz.org.nz

Introducing Maria Smith - Program Convener

Keys to Achievement task 2 Bronze Level- Give your club an introduction to who you are.

I first learnt about BPW when my eldest daughter won a scholarship from our local club in her first year at university, she is now a Pediatric Registrar working in Brisbane. Her BPW Scholarship provided the money we couldn't afford at the time to buy her a computer, and introduced me to a caring group of women. BPW inspired me with its focus on developing women's potential and the support and fellowship the club offered. Since joining I have made new friends, learnt new skills and been challenged and inspired. I am looking forward to working with the National Executive in the roll of program convener for the coming year.

I am a member of BPW Franklin and live on the Awhitu Peninsula on a small lifestyle block. Our four children have left home so now its mum dad and the cats at home. Greg and I own and operate a café in Pukekohe. My interests include cooking, travel, dabbling in art, reading all kinds of books and I am a keen kayaker. I am currently working on my silver key having just gained Bronze level.

The Keys to Achievement Program is a wonderful tool to get club members active within the club and take the pressure off the president. Involving members through the challenges in the program will enrich club meetings. Being part of Candlelighting is Goal 5 Silver level. If you haven't started on your KTA don't put it off- now is the time.

Maria Smith
Program Convener
programmes@bpwnz.org.nz

NEW MARKETING CONVENOR - WHO IS SHE?

Gail Littin: Marketing Convenor and Who am I??.

Since Masterton 3 weeks or so ago BPW has played a fairly big role in my spare time and I am now busy soaking up all sorts of information and looking ahead to the future of BPW at all levels.

BPW Franklin celebrates 25 years in August and I am currently looking through 25 years of newsletters to compile a list of all members since 1984. It is also very interesting reading through these newsletters that have articles from Local and National BPW over these years.

My background is very much in my local community.

I have lived in the Pukekohe area for 45 years.

I have been married to Kelvin for nearly 39 years and have children Dean and Joanne and grandchildren Jamie and Josh.

Through these years I have been involved with School Committees, PTA, Kindergartens, Rugby, Cricket and Netball. I was involved as Coach, Manager and administrator leading to President of Pukekohe Netball and Counties Netball for over 20 years. In 1997, I decided that I would relax, enjoy social golf and enjoy a good circle of friends. I joined Franklin BPW in 1998 and vowed I was there to enjoy company and not get involved??

| | |
|-----------------|--|
| 1998- | Joined BPW Franklin |
| Sept 2001-03 | Membership Convenor increasing membership to 85 |
| Sept 2003-04 | Newsletter Editor/1 st VP /Education Convenor |
| Sept 2004-05 | 1 st VP/Programme/Education/Fundraising |
| Sept 2005-Feb08 | President /Fundraising/Members Welfare |
| Feb08-09 | Immediate Past President/Publicity |

In the 4 years of being Fundraising Convenor, BPW Franklin raised \$30,000.00. I love organising events and having fun at the same time. If you are passionate and positive a variety of people will get involved. You just have to believe in your idea.

I am a travel agent and have worked for Pukekohe Travel since August 1993. During this time I have been a tours consultant and in the last 10 years a senior travel consultant, office manager and now an accredited master cruise consultant. I am fortunate to be very well travelled but despite all of this there is no place like home.

I have taken on the role of Marketing Convenor with the best intentions of BPW at all levels. To continue the work that Carolyn has begun, and to communicate with you all. I welcome your ideas to promote BPW in order to build our membership, gain sponsors and for NZ to know who we are and what we stand for. There will be more from me in the future but just one step at a time.

Thank you for giving me the opportunity I am fortunately a member of a Club that has some very experienced members that will give me support in this role.

Gail Littin
Marketing Convenor
marketing@bpwnz.org.nz

PROJECTS

Thank you to all the clubs who entered the club awards for 2009. It was great to see an increase in the number of clubs entering and also the number of entries for each section except for the issues award. This is disappointing considering that issues are one of the main reasons why BPW NZ exists. I am sure it is not because you are not looking at issues that concern BPW but perhaps not recognising that some of the projects you undertake are issued based.

The standard of entry overall was quite high but it was disappointing to see some of the silly mistakes that snuck into the entries. These included spelling, incomplete entries and not following the instructions. When judging the entries and especially when it is close it is these sorts of errors that will cause a club not to win regardless of how worthy the project is. To help remedy this problem a check sheet and guide lines will be included with next years application forms.

Now that I have had my little gripe, congratulation to all the winners from this year conference. You are all doing a wonderful of spreading the word about what BPW does in your communities. From the entries it is clear so see that some clubs work extremely hard promoting BPW and I commend you for it.

The winners this year were:

| | |
|---------------------------------------|--------------|
| Brooker Marketing Award - | Upper Hutt |
| Jean Park Community Achievement Award | Dunedin |
| Daphne Chapman Award | Dianne Glenn |
| Anne Todd Bell | Auckland |
| Nepal Literacy Award | Warkworth |
| Alix Haywood Gavel | Kaitaia |
| Harrison-Lee Membership | Auckland |
| Club of the Year | Auckland |

The theme of domestic violence came through strong and clear again this year and I encourage all clubs to do some form of project on this topic. Whether it is running with something from the Domestic Violence project that went out at the beginning of the year or you tackle it from another angle it doesn't really matter. Educating members and learning about Domestic Violence it the object of the project. Please, all of you, consider how you can tackle this problem and come up with a project that your club can get involved with.

I look forward to being able to help and support you all again with any to the projects that you take on this coming year.

Please don't forget to start putting together a register of projects that your club has done since its conception so that in another 5 years when we have our 75th anniversary we can really show case to New Zealand what BPW NZ has done and achieved. Don't forget to email me the name and contact detail of the member in charge of this project so I may liaise directly with them

Elizabeth Horrell
Projects Convenor
projects@bpwnz.org.nz



BPW NZ 1939 - 2009

70th Anniversary

BPW NZ – 70th Anniversary launched

The launch of BPW NZ's 70th Anniversary Roadshow was held at Archives New Zealand House on Thursday 30 April from 5:30 to 8pm and was well attended by BPW members and guests. The evening began allowing members to mingle; review the display and courtesy of Archives House go and view the petition by Kate Sheppard and the Treaty of Waitangi.

BPW NZ President Faye Gardiner welcomed guests from the different Governmental parties, BPW International visitors, members from various BPW clubs around NZ and their family and friends. Furthermore she acknowledged the women from our past and the ones of our future who make BPW NZ what it is. Pansy Wong, Minister of Women's Affairs, spoke on the work of BPW NZ and the aims between government and women organisations. BPW International 2nd Vice President and Chair of the UN Committee on the Status of Women, Freda Miriklis then spoke congratulating NZ on its 70 years and presented the address from BPW President Liz Benham. Other members and guests were invited to speak for 5 minutes before Angela McLeod completed the formal part of the evening.

The initial presentation of the Roadshow consisted of over 30 historic posters of members who have been recognised as making a significant contribution to BPW through their club and local community, nationally and for some their huge contribution internationally. Other posters consisted of BPW NZ's founding President Margery Toulson, BPW International's founding President Dr Lena Madesin-Phillips, Kate Sheppard (BPW NZ was formerly a part of YWCA), past presidents, the International awards that NZ has won and an outline of the work carried out by NZ members and BPW International at the United Nations. In addition the new BPW NZ brochures and pull-up promotional banners were on display. To complete the roadshow, the NZ International awards/trophies, scarves and a BPW tee-shirt were provided, along with a 'memories book'. Members are invited to write their key memories onto the loose sheets, which will be bound into a book at the end of the tour. Note: additional posters are being completed presently on members such as Pauline Gapper, Audrey Harris and Sue Morrison-Bailey, a poster on the committee of 2008/09 and the new committee of 2009/10 to name just a few.

At the 45th Conference in Masterton the Roadshow was erected, with an additional two key items, the original large PVC banner which has been updated with the BPW logo, the 'key' words *Empowering Women* and finished in the new colours of yellow and black along with the first draft of the historic timeline spanning the last 70 years and covers 3.4mtrs of wall space! The timeline illustrates the lobbying that has been done over the years, who the presidents were of the day, the awards and the key events of the time. The timeline in its current form has allowed for blanks to be filled, names/presidents confirmed and members to add key note events that may not be covered in the history books.

I would like to take this opportunity to acknowledge the following people:

- BPW NZ Immediate Past President, Faye Gardiner for the foresight of such a project, when a pebble is dropped into a pool be prepared for the ripples that flow.
- The Executive Team and committee of 2008/09 for their input, support, comments and challenges they provided.
- Barbara Weight for being the point of call to obtain the information from clubs, their profiles and photos and for the editing of some of these profiles for inclusion into the posters and collaboration in the production of the brochures.
- Maria Smith (BPW Franklin) for her ideas on using three keys words incorporating BPW on the pull-up banners and assisting in editing some of the profiles.
- Jill Rose (BPW Wairarapa) for her generous contribution of the 'memory sheets' and who will bind the final book.

Last, but certainly not least I would like to acknowledge Liz (BPW Franklin) and her husband Roger Hall for their work in ensuring the brochures were correct and the quality of the work and printing of the posters/banners was excellent. They acted beyond the call of duty and no outside printer would have reduced their hours of sleep, be available in the weekends or available at short notice to achieve the demanding timeframes prior to the launch.

BPW NZ – The Roadshow

Thanks for the positive responses and feedback on the Roadshow. Something of this scale and size has of course resulted in some minor errors and slight changes requested, but the overall response was “*we want to have this!*”

The price to book the roadshow will include courier charges, currently Gail Littin is looking at how this can be packaged and transported around the country most cost effectively and a bond will be applied when issued to the various clubs.

A price for the printing and laminating of member’s profile posters for clubs to purchase will be available shortly.

Attached in the mail out is the following:

- Roadshow calendar
- Quote for pull-up banners for example 1-10 banners will cost \$360, the more clubs that order at one time the more cost effective it becomes. There is a freight charge of \$20 for North Island and \$25 for South Island.

At the end of the Roadshow it is intended that all the posters, the timeline (will be reduced in size) and the ‘memory sheets’ are bound into one book. A cost to print these off for your own records/library will be provided at the Conference 2010 along with an example of the completed book.

To confirm or order the following please email through to Gail Littin (Marketing Convenor) at gail.littin@ps.gen.nz and a copy to carolyn.bpw@xtra.co.nz.

- Roadshow booking/date/time
- Pull-up banner, (if you wish to order and when required by)
- if profile/history posters of your club members are required

It has been a rewarding and pleasurable experience being given the opportunity to create and design this Roadshow and now I hope all clubs throughout NZ will take the opportunity to have it at one of their key club events, to show their members and their community what BPW is about, what the members have achieved over the last 70 years and who are some of our future leaders. This is a worthwhile marketing and promotional tool and gives an insight into the skills and knowledge of the members of BPW, well done to all the contributors.

To finish, I would like to quote a paragraph from our founding President Miss Margery Toulson (1939 to 1946):

“We are today a very real part of the total women’s movement of the world. I am proud of the Federation – not perhaps so much for what it is today, but for the possibilities I see in it. I hope that nothing will ever stem the tide of its increasing usefulness to the community and its enrichment of the lives of individual members.”

Carolyn Savage
Roadshow Producer and Co-ordinator
2nd Vice President – Issues
svp@bpwnz.org.nz

70th SPECIAL - BPW NZ CELEBRATES OUR WOMEN

Leading the way for women

WORKING women of today have a lot to thank Joan Bielby for.

The semi-retired Pakuranga pharmacist has been a trailblazer for women's rights and equality in the workplace and society for more than 45 years.

This month she was honoured for services to women by being named a companion of the Queen's Service Order (QSO) in the New Year's Honours.

"I'm thrilled to be receiving this," she told the *Times*. "It is nice to be honoured for the work I've done over the years in my profession and for women."

Mrs Bielby has been a member of the International Business and Professional Women (BPW) and the New Zealand BPW for several decades.

Over the years she's held a variety of positions including constitution chair, resolutions chair, international parliamentarian, and national president.

She also established the Tamaki branch of the BPW and in 1992 it made her a life member.

Mr Bielby organised the 17th International Congress held in Auckland in 1985 and is notable for her understanding of the rules of procedure and constitutions within the organisation.

All this despite not really wanting to be involved from a committee point of view in the beginning.

"I remember a friend of mine inviting me to attend a meeting in Panmure about establishing a new club and I was a bit reluctant and didn't really think it was my scene.

"Well the next thing I know is I'm on the committee and it's gone on from there really."

The organisation has lobbied government and presented submissions and advice on a range of issues over many years including equal pay opportunities for women, matrimonial property and paid parental leave.

"The issue of pay equality was an interesting one for me personally because as a pharmacist, pay inequality was not something I had experienced myself.

"Obtaining parity was a big step, but sadly the gap continues to widen today."

And she says some women have become complacent because of the work groups like BPW have done.

"They expect that they are being paid the same but they forget that a lot of people had to fight to get the conditions some now take for granted."

"It's important that more work is done by the women of today."

Not content with national and international wheeling and dealings, Mrs Bielby also operated her own business, opening Elstree Pharmacy in Glen Innes in 1961.

At the time was one of the first women to own her own pharmacy, remaining in the profession for more than 40 years, only recently retiring, although she does do some locum work.

Mrs Bielby has also been a member of Soroptimists International of Auckland for more than 20 years and has held all offices, including councillor of the South-West Pacific Federation.

"I had been away and they'd rung to see if I wanted to become involved in Soroptimists.

"To be honest I was already pretty busy but my husband said yes for me and the next thing I'm on committees!"

She is involved with Pacific Women's Watch New Zealand, was instrumental in establishing the Women Asia-Pacific Regional Council in 2004, and is involved in the New Horizons Trust.

In looking back Mrs Bielby is pleased that organisations such as BPW and Soroptimists are recognised as organisation of authority on issues, rather than just tolerated.

While it is she recognised for her commitment Mrs Bielby says she's had a fascinating life meeting inspiring and fascinating people and being involved in making a difference in people's lives.

"From being in Argentina when president Peron died to coordinating a project collecting wool to send to refugees in Bosnia – I've got a huge amount of satisfaction out of it."



INSPIRING: Joan Bielby, QSO, was honoured in the new year for services to women. *Times* photo Wayne Martin.

Thursday, 10 January 2008

By LISAH HENRY

• *Howick and Pakuranga Times*

CONFERENCE RESOLUTIONS

Resolution 1 Friends of BPW NZ

“THAT individuals, clubs or businesses that make a donation to the general funds of BPW New Zealand be made ‘Friends of BPW New Zealand’ and

1. Receive a distinctive “Friend of BPW NZ” pin in recognition of their support at the following levels:

| | |
|-----------------|------------|
| Bronze Friend | \$100.00 |
| SILVER Friend | \$250.00 |
| Gold Friend | \$500.00 |
| Diamond Friend | \$1,000.00 |
| Platinum Friend | \$3,000.00 |

and that for members, these amounts may be accumulated over time and that
2. Friends be acknowledged in publications, have a special function at conference and receive their own personal copies of BPW NZ publications.

Resolution 2 Finance Policy Amendment

“THAT the following new clause be inserted in the Finance Policy:
3.1 (f) Friends of BPW New Zealand”

Resolution 3 Access to Legal Aid

“THAT the New Zealand Federation of Business and Professional Women Inc urges the Minister of Justice, Minister of Women’s Affairs, Minister of Health, and relevant Ministers to unite to enable any woman experiencing Domestic Violence and seeking a Protection Order, immediate access to Legal Aid **free of charge regardless of income** and ask the above Ministers to increase the funding for Legal Aid to family lawyers acting on domestic protection issues”.

Resolution 4 Import Standards for Raw Meat

That the New Zealand Federation of Business and Professional Women urges the government to set import health standards, requiring imported raw meat products to come from countries that are either disease free, or share the same disease profile as New Zealand.

Resolution 5 90 Day Probationary Period

That BPW NZ lobby the government to review the Employment Relations Amendment Act 2008 and to include a provision under Section 67A 2(b) for an exit interview to be conducted without prejudice.

Resolution 6 Margery Toulson Scholarship

That BPW NZ establishes an annual scholarship to be known as the Margery Toulson Scholarship to support a BPW member in undertaking studies relating to governance at Board level.

Advocacy Update

What has BPW NZ been up to on the Advocacy front?

Submissions

- Domestic Violence (Enhancing Safety Bill) 18th February – made submission to Justice and Electoral Committee
- Protection Orders - Attended the Justice and Electoral Select Committee hearing on 2nd April and gave a presentation
- Children, Young Persons, and Their Families (Youth Courts Jurisdiction and Orders) Amendment Bill (attached to mail out) – 17th April
- Sale and Supply of Liquor and Liquor Enforcement Bill (attached to mail out) – 20th April

Action Items

- Replied to a number of NCW action items 15th March Gangs and Organised Crime Bill comments. 17th March Consumer Affairs Front of Package Labelling comments

Meetings

- Meeting on 5th March with Kate Wilkinson Minister of Labour with Angela McLeod, Noeline Reisch and Faye Gardiner on speaker phone, to present our views and concerns on the 90 day probation period Bill

We can only write submissions on the basis of our policy. This policy is made up of the resolutions passed at our conferences. It is very important we keep our policy up to date.

Have a look at our policy. If you think there is something missing or needs changing, then submit a remit with an action plan to the conference next year. If you need a copy of the policy, please contact me at secretary@bpwnz.org.nz

Barbara Weight

Executive Secretary

secretary@bpwnz.org.nz

BPW INTERNATIONAL INVITATION

Dear Presidents and Members of BPW Worldwide...

On behalf of our 1st Vice President, Gabriella Canonica, I would like to highlight a new free offer for members of the BPW business pages. You can now put your business events online or even become the "women of the week".

Please visit the relaunched site at www.bpw-international.org and also take a look at our new BPW Community.

Henrike von Platen
Member of the BPW International Membership Standing Committee 2008-2011



BPW INTERNATIONAL
Business & Professional Women

We make our Members visible

BPW International
Business and Member Pages

Make your profession and skills visible to the world....

www.bpw-business.org

Renew your Business Account Now:

By renewing your 2009 Business Pages registration you are also supporting the internet activities of BPW International

Upgrade from Members Directory to Business Account today:

Annual fee € 75.- (Invoice will be sent end of May 2009)

"What's in it for you?"

- FREE OFFER: promote your business events / business-seminars / business activities etc... directly onto our newly created Calendar for all Business Accounts
- Publish your successful business stories on the BPW webpage

Order the up-grade by answering to this mail now!

Thank you

Gabriella Canonica, 1st Vice President BPW International, Chair Membership
gabriella.canonica@bpw-international.org

HAVE A HOLIDAY AND SUPPORT THE NEPAL LITERACY FUND

At the recent Conference held in Masterton, Pauline Gapper made a plea for Clubs to continue to support the Nepal Literacy Fund. Diana O'Brien, who has travelled to Nepal with Pauline and has seen first hand the work that BPW Nepal does, offered the rental of her family's beach house to boost funds. The particulars are as follows. Diana is offering a comfortable, well equipped beach house at Whangamata on the Coromandel Peninsular for \$100 per night to BPW members and their immediate family. It sleeps 8 -10 and is less than 5 minutes walk from the beach. You will need to bring your own linen and towels. In school holiday periods it is often used by the family but it could be worth an enquiry if you would like to rent during a holiday period. All rental money will go to the Nepal Literacy Fund. Make enquiries to barry.dbobrien@gmail.com giving the name of your BPW Club.

D.B.& D.C.O'Brien

2008 YEARBOOK

If your club did not get a copy of the 2008 Yearbook at Conference, Colleen Brooker has some. Please contact Colleen at colleenmb6@xtra.co.nz.

MISLAID BROCHURES

A box of the National Brochures has been mislaid. If you know where the box is, please contact the Executive Secretary (secretary@bpwnz.org.nz)

Attachments, Cover letter, New BPW NZ President's CV, National President Candlelighting Message, International President Candlelighting Message, BPW Road show Calendar, BPW NZ Submission Sale and Supply of Liquor and Liquor Enforcement Bill, BPW NZ Submission Children, Young Persons and Their Families (Youth Courts Jurisdiction and Orders) Amendment Bill, It's Not OK Newsletter, Scholarship for Female Executives in the Travel and Tourism Industry, Club Contact Details, Executive Details

Articles from clubs for the Circular need to be with Barbara by 20th of the month. Send to secretary@bpwnz.org.nz

New Zealand Federation of Business & Professional Women Inc P O Box 28 326, Remuera, Auckland 1541, New Zealand. www.bpwnz.org.nz affiliated with International Federation of Business & Professional Women