

# DIANNE GLENN. JP

## Current Roles within BPW NZ

Mentor to BPW NZ Executive, especially Presidents.

Leadership Trainer at BPW NZ Leadership Forums, presenter at Regional Meetings, regularly undertake the submitting of resolutions to BPW NZ, BPW International and NCWNZ Conferences to establish BPW NZ, BPW International and NCWNZ Policy. The Policy established by me though many years has included those that relate to CEDAW, the Option Protocol to CEDAW, The Platform for Action, the United Nations Convention on the Rights of Persons with Disabilities (UNCRPD), several on resources and services for women with disabilities and especially for those who are victims of domestic violence. I prepare submissions to Government Bills, Green and Discussion Papers. On behalf of BPW NZ and NCWNZ I have attended meetings/seminars/workshops on UN Conventions, Human Rights in NZ (Ministry of Justice and the Human Rights Commission NZ) and as recorded below, through various roles in BPW have been active in learning about and promoting the Human Rights of Women.

I am a member of UN Women NZ (previously UNIFEM) since 1987 and through BPW NZ currently partnering with this organisation to promote the United Nations project - Women's Empowerment Principles.

## History of BPW Membership

### BPW FRANKLIN

**Founding member : 1983** ( BPW Franklin affiliated in 1984) and made a **Life Member 2009**. I regularly prepare resolutions to establish BPW NZ Policy and submit to the Annual Conference through this club. Since 2005, I have represented BPW Franklin at the Papakura/Franklin Branch of NCW, am currently Vice President and the 2013 incoming President. For the Past two years I have prepared all the Action Items for NCWNZ submissions and since 2006 have been a corresponding member of the NCWNZ Environment Standing Committee.

**Committee Member : 2013 “Keys to Achievement” Convenor.** KTA is a Personal and Professional Development Programme for Women

**President : 1985-7.** Networking relationships established, active in local government issues, established Study Awards, introduced seminars and workshops for club and community.

**Vice President – Membership Convenor : 1984-5.** Responsibility for growing membership of a new club and welfare of members.

### BPW NEW ZEALAND

**President : 1996-99.** As incoming President I initiated workshops and seminars in all clubs under leadership of all convenors who were allocated 2-4 clubs with which to work, on the 12 Areas of concern within “*The Platform for Action*” the outcome from Beijing. I collated the responses and sent to the NZ Government “*Platform for Action – A Response*” by BPW NZ. I represented BPW NZ

in the production of both the NZ Government's 3<sup>rd</sup> and 4<sup>th</sup> Report to the UN CEDAW Reporting Committee, and the accompanying NGO Report. Links were forged between BPW NZ and female Members of Parliament, as well as many other women's organisations, in support of the BPW International theme for the triennium, on "Partnerships for the Future". BPW NZ chose "Partnerships with Politicians" (following an election), "Partnerships with Other Women's Organisations" and "Partnerships with Australia". The latter was to strengthen relationships already established to gain greater lobbying capacity at International level.

Visits were made to all (but one) BPW NZ clubs within my three year term. With Pauline Gapper, I hosted Jyoti Bhattachan from Pokhara, Nepal, visiting several North Island clubs to encourage fundraising for the BPW NZ literacy projects in Nepal and the donation of babies and young children's clothes for the BPW Nepal Day-care Centres on industrial sites.

**Vice President - Membership : 1994-96.** I initiated Regional Meetings in NZ, to assist and support club management. My committee produced the first Manual for the formation of new clubs. In 1995, I led BPW NZ delegation to the United Nations 4<sup>th</sup> World Conference on Women. In 1995-6, I represented BPW NZ on the NZ NGO Reporting Committee to co-ordinate the "*Beyond Beijing Roadshow*". My area of responsibility was Human Rights. NGO Report to NZ Government was produced "*Beyond Beijing : Kei Tua Beijing - Kote Ahua Mahi A Aotearoa*".

**Projects Chair : 1991-94.** Responsibility for Awards to Female Apprentices in Non-Traditional Trade Training; Women in the Professions – with focus on Research; Women in Business – with focus on Small Business; Massey University Study Awards; BPW NZ Awards to Club and Members. I initiated Study Awards for female student nurses at La Paz Training Centre for Nurses, La Paz, Baja California Sur, Mexico.

**Education and Cultural Committee : 1985-91**

**AWARDS :**

**Inaugural Margery Toulson Scholarship for Leadership and Board Training : 2009**

**Daphne Chapman Award : 2009** which is awarded annually by BPW NZ for the promotion of the image of BPW NZ. This includes actions which may have been undertaken within the club, local or national community which promotes the vision of BPW NZ.

## **BPW INTERNATIONAL**

**Member of the BPWI Environment and Sustainability Committee and the BPWI Water Task Force : 2005-2011.**

**Asia-Pacific Regional Co-ordinator – Member of the BPW International Executive Board : 2002-05.**

I established "Bridging the Gap : Women for Water – Water for Women", informing women about water resources, the threat of dwindling supplies and contamination of sources, as well as encouraging them as key users, to become protectors/managers of and decision-makers about water. I served and continue to serve on the BPWI Water Task Force and the World Water Council. I was appointed to WISE (Women with International Societal Expertise). Four BPW International Board meetings were held and I attended all – two in Zurich (Switzerland), one in Rome (Italy) and

the last in Lucerne prior to Congress 2005. My role was to work with membership issues, financial and strategic directions, as well as encouraging projects and programmes to fulfil the aims and objectives of BPW. Sub-regional meetings were held in four of the five sub-regions, but due to the BPWI financial situation I was able to attend one only which I had organised in Rarotonga (Oceania) in 2003. I organised and held a Regional Meeting in Kathmandu, Nepal in 2004, delegates visiting clubs and supporting projects in Kathmandu, Patan and Pokhara.

**Oceania Sub Regional Co-ordinator : 1999-2002.** I established and reported on a project, incorporating members' input, "Women's Legal Rights" informing members of legislation, UN Conventions such as CEDAW, and other mechanisms that could be utilised to know and understand their legal rights. This progressed into a project on "Women's Access to Justice" – both were reported to a Regional Meeting in Thailand in 2001 and to Congress in Melbourne (2002). Also in 2002, I attended the UN Summit on Sustainable Development in Johannesburg, representing the Asia-Pacific Region, to join a team of women sponsored by the Government of the Netherlands, with the intention of studying "water" and influencing governments in its use and protection. My role was to establish a project to be undertaken by women worldwide.

**Attendance at International Conferences and Congresses :**

- Congress XVII in Auckland – guest (1985); Congress XVIII in The Hague (the Netherlands) – observer (1987); Congress XIX in the Bahamas (the Caribbean) – Alternate Delegate(1989); Congress XX in Nairobi (Kenya) – Delegate (1991); Congress XXI in Nagoya (Japan) – Delegate (1993); Congress XXII at the Lido, Venice (Italy) – Delegate and Leader of the Delegation (1996); Congress XXIII in Vancouver (Canada) – Delegate and Deputy Leader of the Delegation (1999); Congress XXIV in Melbourne (Australia) – Delegate (2002); Congress XXV in Lucerne (Switzerland) – BPWI Board Member (2005).
- Regional Meetings as Delegate for BPW NZ in Colombo (Sri Lanka)(1997); Singapore (1998); Bangkok (Thailand) (2001); and as Regional Co-ordinator for Kathmandu (Nepal) (2004).
- BPW Australia Conferences attended 1996, 1998, 2000, and 2002.
- United Nations 4<sup>th</sup> World Conference on Women in Beijing (China) 1995; United Nations Summit on Sustainable Development in Johannesburg (South Africa).