

BPW NZ Flexible Working Hours Survey

BPW NZ is looking for feedback from working women to use in our lobbying in support of the Employment Relations (Flexible Working Hours) Amendment Bill. This will be especially relevant for workers with young families, responsibilities for older parents, educational or recreational interests, problems with transport and those juggling two jobs. I would appreciate it if you could get back to me by 30 June.

The bill was introduced by the Green party and would give workers the legal right to request flexible working hours and impose an obligation on employers to negotiate these requests seriously, and seek to accommodate them in their workplaces. Flexible working arrangements may include things like changes to start/finish times, moving to part/time or asking for more time off during school holidays.

Employer groups are arguing that there is no need for legislation because they already offer flexible working arrangements; so it would be useful to get some information from our members and their networks to identify how working women from all over NZ see the issue.

Here are some questions that may help - but feel free to give feedback anyway you like

Questions

1. If you had the ability to choose your working hours how would you change them?

2. What are your reasons for wanting more Flexible hours?

3. Would this help you achieve a better balance between work, life and family responsibilities?

Strongly Disagree, Disagree, Neutral, Agree, Strongly Agree (indicate one)

4. Have you ever asked your employer for more Flexible working hours?

5. How confident are you that your employer would grant such a request?

Give a rating between 1 and 5, where 1 represents "Boss would definitely say no", and 5 represents "Boss would definitely say yes" (give a number between 1 and 5)

6. If you have ever made a request for more flexible working hours, what was the final response from your employer?

7. How do you think the people you work with would feel about making a request to your employer for more Flexible working hours?

Very uncomfortable, uncomfortable, Neutral, Comfortable, Very comfortable (indicate one)

Why?

8. Any other comments or stories you would like to share?

Feel free to pass this on to any other working women who may benefit from the ability to ask their employer for more flexible working hours.

Please email your response to svp@bpwnz.org.nz by 30 June 2007.

If you would like to receive the survey as an email (saves re-typing) please email technology@bpwnz.org.nz