



BPW NEW ZEALAND

AFFILIATED TO THE INTERNATIONAL FEDERATION
OF BUSINESS & PROFESSIONAL WOMEN

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BPW NZ NEWSLETTER // March 2017

Commission on the Status of Women CSW61 (2017)

The sixty-first session of the Commission on the Status of Women will take place at the United Nations Headquarters in New York from 13 to 24 March 2017. Representatives of Member States, UN entities, and ECOSOC-accredited non-governmental organizations (NGOs) from all regions of the world are invited to attend the session. **BPW NZ will be there.**

THEMES

Priority theme: Women's economic empowerment in the changing world of work

Review theme: Challenges and achievements in the implementation of the Millennium Development Goals for women and girls (agreed conclusions of the fifty-eighth session)

Emerging issue/Focus area: The empowerment of indigenous women

SIDE EVENTS

The programme of side events, or activities organised outside the formal programme of the session of the Commission, provides an excellent opportunity for Member States, UN entities and NGOs to discuss themes of the Commission and other critical gender equality issues.



Project 50-50 by 2030

Creating a 50-50 world starts with the United Nations and will mobilise people around the world to call for a Planet 50-50 by 2030.

We envisage a world where all women and girls have equal opportunities and rights by 2030. Step It Up asks governments to make national commitments that will close the gender equality gap – from laws and policies to national action plans and adequate investment.

NOW is the time to Step It Up!

President's Message ~ Vicky Mee

With International Women's Day coming up on March 8th, it is a good time for us as an organisation to celebrate what has been achieved for women in the last year and also to take stock and see where the gaps are in the work for gender equity in New Zealand.

Three main causes for celebration stand out for me:

First, the acceptance by the NZ government of the recommendations of the Joint Working Party on Equal Pay. It opens the way for a mechanism to be established to use the Equal Pay Act 1972 to assist women to be fairly paid for their work. For too long social and communication skills, responsibility for the wellbeing of others, emotional effort, cultural knowledge and sensitivity have been undervalued when assessing work performance and valuation of work. These principles can be used to implement equal pay in caregiving work and other female dominated occupations where the work is undervalued and structural pay discrimination is common.

Second, the changes to the Employment Standards Legislation Bill which deals with Zero Hour Contracts and became law in April 2016. BPW NZ argued that the Bill relied on agreements being reached where there was a power imbalance situation between employer and employee and that no thresholds were in place to ensure exploitative practices were prevented. The change to this Bill has had a major impact on all NZ workers and provided many women more security in employment situations.

Third, the creation of a toolkit on gender equity implementation for NZ organisations. The NZ Women's Empowerment Principles (WEPs) commissioned this resource to assist organisations to address the structural issues that underpin gender equality in the workplace from culture, training, leadership to recruitment and beyond. All New Zealand WEPs signatories will benefit from this tool together with companies that are well on their way to measuring progress in gender equality and those considering becoming signatories to WEPs. We are aware of the need for such a resource as many businesses, particularly small and medium businesses, are keen to become WEPs partners but are hesitant because they are unsure of the steps to take to address structural issues. The toolkit will result in a difference in the workplace for New Zealand women who will find opportunity and equity.

These are only some of the successes and I am sure you will be able to think of many more.

But what about the gaps? The issues that are not being addressed and are unfairly impacting on New Zealand women. As our work on CEDAW highlights, there are gaps in many areas from domestic violence, health, education, indigenous rights, disability rights for women and many more.



For now I want to bring up three areas that need work in the pay equity area and which BPW NZ will be working on with the Pay Equity Coalition Auckland and through the Women's Empowerment Principles as we go forward into 2017:

Firstly, remembering that the working group's principles only affect women-dominated employment sectors, we need to address the significant and persistent gender pay gap which is attributable to straight-out sexism, prejudice, negative stereotypes of working women/mothers and unconscious bias that can lead to discriminatory practices. The principles proposed by the working group do nothing to address the failure of employers to pay men and women with the same qualifications the same pay for the same work.

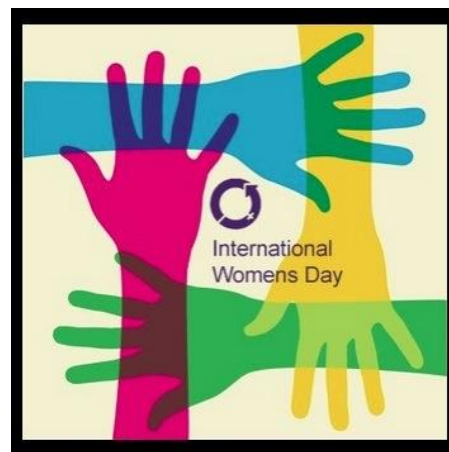
Secondly, we need to advocate for a positive duty on employers to close the pay gap between men and women. New Zealand currently has a complaints-based system for dealing with equal pay claims. This requires individual women or their unions to come forward and make claims. Many women are fearful about the impact such a claim would have on their future employment prospects, and lack the resources to launch claims on their own behalf. Rather than placing the onus on the disadvantaged party, New Zealand should instead legislate for a positive duty on employers to close the pay gap between men and women. This would require employers to take pro-active steps to assess their wage differentials and then act to remedy them.

Thirdly, there needs to be transparency about pay. While the Pay Equity Coalition Auckland would ideally like to see legislation, as a first step we would like to place the onus on employers to ensure that they are regularly carrying out pay equity audits. This is where the Women's Empowerment Principles are so useful as they provide the mechanism for organisations to review remuneration. In New Zealand there is an annual WEPs

survey to assist signatories with pay equity audits and the seventh WEPs principle is to “measure and publicly report on progress to achieve gender equality”.

There is plenty to do in 2017! And we, as BPW members, with our colleagues in other organisations who share our values, have the ability to make significant progress for New Zealand women.

Vicky Mee



1st Vice President ~ Hellen Swales

BPW NZ have entered the **Power to Make a Difference Awards at the BPW International Conference**. We thought you would be interested in reading a summary of what we collated for this.

Behind all BPW NZ's advocacy work is our vision: “To achieve a just and equal status for women in all levels and areas of society where decisions are taken in true partnership with men, based on mutual respect, for a more balanced and peaceful world.”

Advocacy is given high priority in our federation and there is encouragement for all members to participate in club discussions which lead to the forming of resolutions, to the consideration of resolutions and to the provision of background material for the many submissions that BPW NZ makes.

Advocacy Activities:

1. Submissions to various Select Committees & Government = 12 items (expanded below)
2. Equal Pay = 8 items (expanded below)
3. Resolutions on Key areas affecting Women = 36 items (expanded below)
4. Alternate CEDAW report to improve status of women in New Zealand = 2 items
5. Contribution to the White Paper on Enabling Women's Potential = 2 items
6. Forced and Child Marriage = 6 items
7. Women's Empowerment Principles (WEPs) = 24 items

Submissions to various Select Committees

- Objectionable Publications and Indecency Legislation Bill 2013 (Feb 2014)

- Immigration Amendment Bill (no.2) (Feb 2014)
- Harmful Digital Communications Bill 2013 (Feb 2014)
- Land Transport Amendment Bill (Feb 2014)
- Sale & Supply of Alcohol Bill (July 2015)
- Support for Children in Hardship Bill (July 2015)
- Employment Standards Legislation Bill 2015 (Oct 2015)
- Home & Community Support Settlement Bill 2015 (Oct 2015)
- International treaty examination of the Optional Protocol to the Convention on the Rights of Persons with Disabilities (Aug 2016)
- Consultation on Closing of Salisbury School & equal opportunities for women & girls (Aug 2016)



Submissions on Government Draft reports to the UN

- Government Draft 6th report ICCPR – International Covenant on Civil and Political Rights (Feb 2015)
- Government Draft 5th report UNCROC – UN Convention on the Rights of the Child (Feb 2015)

Lobby and Work for Equal Pay

- Promote Red Bag Day through the country via clubs (2014-2016)
- Continued press release on subject of equal pay (2014-2016)

- Support by letter, email and press release the union and individuals involved in the Kristine Bartlett court case testing the Equal Pay Act 1972.
- Join with 21 other organisations to work for equal pay through the Pay Equity Coalition with BPW NZ President Vicky Mee one of the three spokeswomen for that coalition.
- BPW NZ Letter to Dame Patsy Reddy, Crown Facilitator of Joint Working Party on Equal Pay (Dec 2015)
- Through 2016 support further court cases on this issue (Midwives, NZ Nurses Organisation and E Tu Union)
- Meet government MPs to lobby for acceptance of recommendations of the Joint Working Party on Equal Pay through 2016
- Government accepts recommendations on pay equity (Nov 24 2016)

Resolutions on Key Areas Affecting Women:

Carried at BPW NZ Conferences:

- Aged Care Staffing Levels (2014)
- CEDAW General Recommendation 18 (2014)
- Voluntary Industry Code of Conduct on Body Image (2014)
- Mental Health: Women in Prisons (2014)
- Tightening of the Broadcasting standards Authority (2014)
- Mental Health: Reducing Suicides (2014)
- Trans Pacific Partnership Agreement (TPP) (2014)
- Living Wage (2014)
- Extension of its OK Campaign (Violence Against women) (2014)
- Sexual Abuse Education workshops (2015)
- Funding Aged Care Workers' Pay (2015)
- Zero Hour Contracts and Insecure Work (2015)
- Improved Health Outcomes for Women with Endometriosis (2015)
- Recuperation in Home Town Facility (2015)
- Dietary Advice in Pregnancy (2015)
- Total Ban on Sale and Supply of Legal Highs (2015)
- Increased Funding for Grandparents/Kin/Whanau raising grandchildren (2015)
- Long Term Strategy for Elimination of Violence Against Women (2015)
- Domestic Violence: Reduction of Violence in Society (2015)

- Recognition of Climate Change and New Status of Environmental Refugees (2016)
- Pay Equity for Women with Disabilities (2016)

Carried at National Council of Women Conferences (BPW NZ Mover/Second):

- Aged Care Staffing Levels (Mover, 2014)
- Mental Health of Women in Prisons (Mover, 2014)
- Mental Health Reducing Suicide (Mover, 2014)
- Legal Minimum Age of Marriage (Mover, 2014)
- Voluntary Industry Code of Conduct on Body Image (Mover, 2014)
- Long Term Strategy for Elimination of Violence Against Women (Mover, 2014)
- Insecure Work (Second, 2015)
- Animal Abuse and Domestic Violence (Mover, 2015)
- Total Ban on Sale and Supply of Legal Highs (Mover, 2015)

Carried at 28th BPW International Congress in Jeju (BPW NZ Mover/Second):

- E1 – UN Convention on the Rights of Persons with Disabilities (Mover)
- E2 – OP Convention on the Rights of Persons with Disabilities (Mover)
- E3 – CEDAW and the Rights of Persons with Disabilities (Mover)
- E4 – Gender Empowerment to Reduce Damages by Disasters (Second)
- E6a – Prevention of Child Marriages (Second)
- E6b – Prevention of Forced Marriages (Mover)



For details on the other advocacy items (4 – 7) not expanded on please contact secretary@bpwnz.org.nz

Hellen Swales

2nd Vice President ~ Sally Smith

Hi Ladies,

February so far has been a very busy month but I am pleased to announce that I have got most of my mojo back and have been piling into my outstanding workload.

The highlight of the month so far was attending the International Women's Caucus with Hellen in Wellington. One of the objectives of this caucus was to discuss our representation at **CSW61**. We attended well prepared. We were the only attendees who had reviewed the statements published by the Economic and Social Council and selected those that were relevant to the New Zealand delegates and had printed copies of them. We shared this information with the group and encouraged other delegates to review the material.

We also had a robust discussion on what we wanted from the caucus going forward and prepared a statement, which was unanimously agreed, to present to Paula Bennett. It was really energising to witness the will to collaborate from all the attendees and the recognition that having one voice was far more powerful than each organisation speaking on its own. Present were NCW, Zonta, Soroptimists, UN Women, Pacific Women's Watch, Maori Women's Welfare League, Maori Women's Refuge, Shakti, Presbyterian Women, Salvation Army, YWCA, Human Rights Commission, Peace Movement Aotearoa, Executive Council of Grandmothers, Graduate Women, International Women's Peace Group, NZ Police and of course BPW. (I've probably left someone out!)

One of the topics I raised was **Days for Girls**. I first heard of Days for Girls at CSW60 and it had been in the back of my mind for some when Tracey Martin, Member of Parliament and BPW Warkworth member, gathered together some like-minded women to start a Days for Girls team in Warkworth. Being a sewer and having the facilities to host a group of women I grabbed this opportunity to make things happen.



Every Girl.

Everywhere.

Period.

The Vision: Every girl and woman in the world with ready feasible access to quality sustainable hygiene and health education by 2022.

Every girl in the world deserves education, safety, and dignity.

Days for Girls furthers this goal by helping girls who would otherwise go without to have access to quality sustainable feminine hygiene and awareness.

Women menstruate 60 days, or 2 months a year. Days for Girls kits last 2-4 years, which can earn back up to 240 days of opportunity.

In other words, girls in communities around the world are missing up to a week of their education each month because they can't go to school as they don't have access to feminine hygiene products. According to the Days for Girls Website, making these kits ticks many of the sustainable development goals, i.e. Goals 1 to 6, 8, 10 to 12 and 17.

Tracey perceived that there was a need in our own community and as soon as I did a demo at BPW Warkworth's meeting this month, one of our guests announced a need in a local Community in Warkworth. We have our first outlet. It has been amazing how this initiative strikes a chord with so many. When I mentioned it at Caucus I immediately had queries from two different organisations, both of whom have contacted me for more information on how to go about setting up a team to produce Days for Girls kits. I mentioned it at a Pacific Women's Watch meeting and they are also looking into it.

This is a great opportunity for BPW members to make a difference for women and girls locally, nationally and internationally. Our team meets once a month for an afternoon of "stitch and bitch", making new friends and thoroughly enjoying themselves, whilst doing something really worthwhile.

I have registered a Warkworth team with Days for Girls International and am willing to support any club which decides to hop on board. Here's our first kit:





Our Warkworth team is open to all women in our community whether they belong to BPW or not. Those that are not may soon be, as they see the work we are doing in our community.

Have a great month and hope to see many of you at Conference.

Sally Smith

Young BPW ~ Vivien Yeung

Hello BPW NZ,

At present I am busy preparing myself to represent New Zealand at the Young BPW Asia-Pacific Symposium in Singapore. I will be presenting the country report and will also be the MC for the Award dinner.

I cannot wait to tell you all about it when I return in March.

Vivien Yeung



Immediate Past President ~ Carolyn Savage

Apologies to Carolyn from the EDITOR for a changed word in her February article during newsletter compilation. The CORRECT sentence is as follows:

"The marches which were held globally, were sparked by the inauguration of Donald Trump on Saturday 21 January 2017, and illustrated that even with all the access to technology, the most powerful tool we have is to combine our voice with others to get our message heard."

"We can't afford not to educate girls and give women the power and the access that they need."

Michelle Obama

At the time of preparing this report, there were a number of events that have been happening where members



of BPW are invited to participate at local or international level. We are now moving into our election year, this is a time to look at the key issues that are important to women and their families, to review the Commitments the New Zealand Government have made around the empowerment of women.

More than 90 UN Member states have stated their Commitment to ensuring Agenda 2030 is achieved, including New Zealand:



“New Zealand reaffirms its commitments to gender equality and is committed to improving outcomes for women in the following priority areas: supporting women and girls in

education and training; utilizing women’s skills and growing the economy; encouraging and developing women leaders by inspiring them to participation at the highest levels of governance and management; and improving women’s safety from violence. Recognizing that some groups of women experience poorer outcomes relative to others, New Zealand is working to develop solutions that are appropriate for Māori, Pacific, migrant and refugee women.”

With 2017 being a year focused around ‘Women in the Changing World of Work’, this certainly reflects women who will be changing career paths, stepping into new positions and undertaking new challenges.



8th March International Women’s Day (IWD):

The UN Women’s theme for IWD 2017 is around “Women in the Changing World of Work: Planet 50-50 by 2030”. At the United Nations in New York 2015 the world leaders had moved from the Millennium Sustainable Goals and adopted the Sustainable Development Goals, of which No. 5 Gender Equality is one of the most critical of all the global goals, this aligns strongly with the work of BPW. We can have an impact and make a difference at club, national or international level. It is the work we do that makes a difference through our advocacy and the projects that clubs undertake within their communities or the work around resolutions.

Finally, some key events in New York:

- 10-11 March: BPW International Leadership Forum
- 13-24th March: Commission on the Status of Women (CSW 61), with VPs Hellen Swales and Sally Smith attending on behalf of BPW New Zealand and Pacific Women’s Watch. All the very best and look forward to their report upon return.

So, as you move into March, I hope that you find a project which can strengthen the aim of obtaining Gender Equality by 2030. Warmest regards,

Carolyn Savage

Extract from: Women Can Add \$12 Trillion To Global Growth If Gender Equality Is Advanced: Posted by BPW International (08/09/2016)



Last year, McKinsey Global Institute published a report on gender equality that was nothing short of an eye-opener for many. The report finds that women can add \$12 trillion to the global economy if every country took steps to establish gender parity. This is 11% higher than what it would be if no such specific steps are taken.

In under-developed and developing countries, women lack equal access to critical areas like education, healthcare, basic amenities, security, financial inclusion and technology. In developed countries, women still find themselves being pushed behind when it comes to financial inclusion, key decision-making and access to technology.

Gender Disparity in the Professional Sphere

Women often have to face gender disparity in the workforce. There are many job roles that have a stigma attached to them that manifests itself in the form of gender disparity. For example, women are traditionally considered less suitable for certain job profiles like engineering or jobs that require extensive travelling. This excludes them from many job opportunities, limiting their career prospects. Furthermore, they are often paid less than their male counterparts in spite of having similar job responsibilities and work hours.....

Women in decision-making roles

Women need to be seen more in key decision-making roles – as elected representatives, as part of governing bodies, corporate boards and the like. Women occupying powerful positions can direct more focus on gender issues. Even in developed nations, we see many women who dream of being self-employed but are unable to start a business because of funding issues.

.....A 2015 Women in Global Business study found 39% of women exporters and over 50% of domestic women entrepreneurs felt their gender negatively impacted their chances of securing funding. It will take tremendous social consciousness for this to change. Women as key decision makers have the power to drive this change.....

To read the full article go to: <http://bpw-international.org/blog/entry/women-can-add-12-trillion-to-global-growth-if-gender-equality-is-advanced>

How to Become an Effective Public Speaker: Posted by BPW International 18/01/2017



Public speaking and motivational presentations can be crucial to the progress of your career. But, despite the fact that the skills and techniques for effective public speaking can be learned and nurtured at any stage in life, many women feel it is something that they cannot do well or are even downright scared of.

However, this shouldn't be the case. Read on to discover how you can improve your public speaking skills so you can become better at delivering speeches and presentations and stand confident in front of even the most critical of audiences.

Be Positive and Confident

Women are often worried that they will come across as arrogant, and this is sometimes reflected in their choice of words. Avoid the following:

- I'm just wondering...
- Actually...
- Basically...
- You probably know better than me, but...
- I apologise for saying this, but...

Instead, say, "I'm going to tell you about..." Be positive, be assertive, and be confident. This lets the audience know that you really know what you are talking about and it will be better for them if they listen.

Be Yourself

Good speakers are, above all, being themselves when speaking in front of an audience. Remember that women are great storytellers and have a natural instinct when it comes to human nature. As long as you are confident that you are an authority on the topic about which you are presenting, don't be afraid to let your charisma and personality shine through.

Having said that, do take into account that your personal preferences can affect the quality of your delivery. An employee once described how she sat through a customer service presentation from a painfully unanimated speaker who, in addition to delivering a long, drawn-out speech, wore a big, loud scarf around her neck and over her shoulder. The audience were left with no recollection of the content of the presentation "but an indelible image of the infamous scarf!" It's definitely great to be yourself when giving a speech or presenting, but you have to be also mindful of personal elements that might divert attention from your speech in a negative way.

Achievement

Congratulations to Hinerangi Edwards, BPW Hawera member since 2003, on her appointment to the board of Te Taura Whiri I Te Reo Maori. BPW Hawera advise that Hinerangi can always be relied on to be vocal when asked for feedback or suggestions and her input is marvelous. The article below was found on waateanews.com:

Corporate muscle on language board



Maori Development Minister Te Ururoa Flavell has appointed two corporate high flyers to the board of Te Taura Whiri I Te Reo Maori.

Hinerangi Edwards of Taranaki, Ngaruahine, Ngati Ruanui and Te Arawa is a director of Paraninihi ki Waitotara Incorporation and chairs the PKW trust, which distributes scholarships and grants funded by the parent body.

She is also director of AATEA, which provides support for Maori and non-Maori organisations who wish to grow their capability to provide services for Maori.

Wayne Panapa from Waikato and Maniapoto is a divisional finance manager for Wel Networks and chairs the national Maori accountants network Nga Kaitatau Maori O Aotearoa.

He was previously the manager of financial planning and analysis at Te Wananga o Aotearoa.

Mr Flavell says they both possess the required language skills and understand the crown regulatory environment, policy frameworks, financial planning and management.

They replace Professor Rawinia Higgins, who the minister has appointed to the new Maori language body Te Matawai, and Hinurewa Poutu.

Mr Flavell also made sitting board member Charisma Rangipuna the Commission's deputy chair.



Countdown to Conference & AGM Key Dates for Members

ACTION	BY WHOM	TO	DEADLINE
ENTRIES FOR YEARBOOK SENT IN	CLUBS	EXECUTIVE SECRETARY	10TH MARCH 2017
APPLICATIONS FOR ALL AWARDS	CLUBS	EXECUTIVE SECRETARY	1ST MARCH 2017 extended to 17th March 2017
CLUB MEMBERSHIP RETURNS AND DUES UPDATED TO 28 TH FEBRUARY 2017	CLUB TREASURERS	BPW NZ TREASURER	7TH APRIL 2017

“Making a Difference Through Leadership and Action”

53rd NATIONAL CONFERENCE

“GREAT THINGS GROW HERE”

Friday 21st April to Sunday 23rd April 2017

President Vicky's Current Diary:

March 8th	International Women's Day breakfast
March 9th	WEPs committee teleconference meeting
March 13th	BPW NZ executive teleconference meeting
Mar 14th	Auckland Pay Equity Coalition meeting
March 21st	BPW Kaitaia meeting & WEPs presentation
March 22nd	BPW Kaitaia & One in 4 Campaign meeting
March 24th	BPW Hibiscus Coast awards dinner
March 30th	Regional launch of WEPs in Rotorua
April 8th	NCW Auckland Branch conference
April 10th	BPW NZ executive teleconference meeting
April 21st	BPW NZ exec meeting & opening of conference

Contact Information

We'd like to make it easy for you to keep in contact with the BPW NZ Executive and have put together the information below to support you.

- **BPW NZ President: Vicky Mee**
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- **2nd Vice President – Membership: Sally Smith**
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- **Young BPW: Vivien Yeung**
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- **Immediate Past President: Carolyn Savage**
ipp@bpwnz.org.nz PH:03-351 9989 M:021-745 599

Please ensure copy is sent to President's Associate so your emails can be responded to.

President's Associate Jill Lawson keeps a record of all correspondence so if you're emailing any of the Executive please copy (cc) her in bpwnz.pa@bpwnz.org.nz

Club Liaisons

- Vicky Mee – Central Hawkes Bay
- Hellen Swales – Christchurch & Hawera
- Sally Smith – Kaitia & Hibiscus Coast
- Janet Gibb – Gisborne & Individuals
- Sandy White – Doubtless Bay & Warkworth
- Lorraine Cameron – Tamaki & assist with Individuals
- Vivien Yeung – Wellington
- Carolyn Savage – Huntly & Districts & Franklin

Important Information

Articles from clubs for the Circular need to be with the Executive Secretary by 20th of the month.

Send to secretary@bpwnz.org.nz

You are receiving this newsletter because you are a member of BPW New Zealand, or you are a friend of BPW New Zealand

New Zealand Federation of Business & Professional Women Incorporated. P O Box 28 326, Remuera, Auckland 1541 New Zealand. www.bpwnz.org.nz

Affiliated with International Federation of Business & Professional Women

The International Collect

We ask

- That we meet together as women, not allowing beliefs, religion, nationality, ethnicity or language to come between us.
- That these meetings enable us to move forward and advance the status of women throughout the world.
- That the value of women be recognized in our families, our communities, our workplaces, our country and the world.
- That we use our good ideas, our knowledge, and our experience to promote the worth of women.
- That we combine our strengths to move forward in peace, in serenity and in love.
- That women of all generations will do their part to achieve harmony and equality among all human beings.

TURN YOUR UNWANTED CLOTHING INTO \$\$\$ FOR YOUR BPW CLUB

RECYCLE YOUR DESIGNER CLOTHES, SHOES AND HANDBAGS INTO \$\$ FOR YOUR CLUB'S TRAVEL, ACCOMMODATION, ATTEND TRAINING, MEETINGS AND CONFERENCES.

HOW DO YOU DO THIS?

- *STYLE TAKE NEW ZEALAND AND INTERNATIONAL PRELOVED DESIGNER LABELS, SHOES, HANDBAGS, CLOTHING FROM SIZES 6 – 20+*
- *STYLE IS A CONSIGNMENT DESIGNER SHOP, SELLING ON BEHALF OF CLIENTS.*
- *WE WORK ON A 8 WEEK CYCLE*
- *WE TAKE GARMENTS NOT MORE THAN 3 – 4 YEARS OLD (WE ARE NOT VINTAGE)*
- *MONEY WILL BE PAID DIRECTLY INTO YOUR BPW BANK ACCOUNT*
- *IF GARMENTS ARE NOT SOLD – THESE CAN BE GIVEN TO A CHARITY OF YOUR CHOICE*

Style is Petone's first and highly regarded consignment store, with an excellent reputation for being fairly priced, and offering an unsurpassed range of high quality clothing and accessories. Ladies, here is an opportunity to get your fellow BPW members involved, sharing the \$\$ and allowing them to come on a journey with us all.

LEONIE DOBBS, STYLE, 137 JACKSON STREET, PETONE, WELLINGTON, 0274 577 180

EMAIL: LEONIE.DOBBS@XTRA.CO.NZ