



## Winning with the ONE IN 4 CAMPAIGN

**CONGRATULATIONS** to Ciaran Torrington of BPW Kaitaia.

Ciaran was a regional recipient of the 2016 AMP Dynamics scholarship awards.



Ciaran's dream is to change beliefs about sexual violence and build support for survivors and to help them heal. She is doing this by using empathy strategies such as "We Support the One in 4 Campaign" developed for sexual abuse survivors within the Kaitaia community.

She has won funding to take the Empathy workshops throughout Northland, as well as airfares to the 2018 United Nations Commission on the Status of Women in New York, where she will raise awareness at this global forum.

This publicity is important for the One in 4 Campaign, as well as recognising that Sexual Abuse survivors be supported in the community.

BPW Kaitaia has uploaded a video showing support for the one in four on to YouTube, along with 7 tips to build empathy and support for survivors to heal.

<https://www.facebook.com/bpwkaitaia>

Their goal is to stimulate discussion and support that is ultimately healing for survivors. They encourage everyone to break their silence and support the One in 4 by creating their own videos, posting their own comments and reaching out to their own networks to support the campaign. Everyone has their part to play to influence change in their community.

**BPW NZ is very proud of Ciaran's achievements.**



*Ciaran with BPW Kaitaia Members supporting the One in 4 Campaign*

# President's Message ~ Vicky Mee

Wishing all members, a great year for 2017!

I hope the year brings everyone opportunities for personal growth as well as the satisfaction that comes from being part of advocacy or projects that make a difference in your community, our country or internationally.

Flowing out of the Asia Pacific Regional Conference last year was the impetus for the Young BPWs of the region to meet up at a regional conference in Singapore. I'm delighted that Vivien Johnston, our Young BPW Rep, will be there and we look forward to the energy and ideas she will bring back to the group in NZ. It is great that the enthusiasm from the Asia Pacific Conference is being built on and our younger members are playing an active role in shaping our organisation and our work.

We all bring our different strengths to BPW and this is what makes it such a strong organisation with a great deal of mana behind our voice. Our voice has authority because we are building on top of the amazing work done by BPW NZ members over the years since our beginning in 1939.

I know that through BPW, I have learnt to look at issues and problems differently and I try and discern if there is a structural problem causing any difficulties. If there is, then there is a challenge: working through the process of fully understanding the issue, knowing who is involved and their stance, thinking through a strategy and then advocating for change or pulling together a project to make the change. I know I am often surprised how quickly things can fall into place once a good underlying plan is agreed.

BPW NZ is a great training ground for advocacy as we are involved in submissions on national issues and international through CSW and through the International Congresses. This is an area we want to grow and it's great to see the Young BPWs aware of the difference they can make. I and the executive team welcome interest from all members who want to work for change in our society.

One of the most important mechanisms for change is to target change in our workplaces. If gender equality is accepted in the workplace it will ripple out and become the norm throughout society. BPW's support and leadership of the UN Women's Empowerment Principles (WEPEs) committee and the discussions with the organisations that make up the WEPEs signatories is a vital part of our work for gender equality.



Pay equity is going to be a major focus of 2017. I know some clubs have some great events planned for Red Bag Day and we all need to keep awareness of equal pay to the fore in our February events and publicity. This pay equity focus will be ongoing throughout the year as we work for full implementation of the recommendations of the Joint Working Group on the General Principles of Pay Equity. It was great that the government accepted the recommendations on November 24th and now comes the work of putting this into practice. Encouragement comes from Phil O'Reilly's opinion piece in the NZ Herald (former head of Business NZ and one of the members of the Joint Working Group): [http://www.nzherald.co.nz/business/news/article.cfm?c\\_id=3&objectid=11783755](http://www.nzherald.co.nz/business/news/article.cfm?c_id=3&objectid=11783755)

We have some important work to do and a great Hawkes Bay conference coming up with a very different ambience from our last three urban conferences. It's going to be a wonderful event! Do come as I know you will not be disappointed and I'm looking forward to catching up with so many members.

I wish you and your clubs the very best for 2017 as you act on the triennial theme of "Making a Difference through Leadership and Action".

*Vicky Mee*

# 1<sup>st</sup> Vice President ~ Hellen Swales

Belated Happy New Year to you all.

I am hoping you managed some time out and had the opportunity to unwind and do some of the things you love to do with family and friends over the holiday season. I won't say summer as we in Wellington are still waiting for it. I believe we have only had one day where we reached 25 degrees (so, we are hoping that summer will arrive sometime soon).

Most of you will have had your club strategy meetings and laid the foundations for the projects you will be supporting this coming year. Red Bag Day always creeps up on us as it is in February and for some, a short lead in time, especially with just coming out of the holiday break. BPW Wellington are well underway and have organised a luncheon on the Thursday 16th February to be held at the Wellesley Club in the city - if you are around you are more than welcome to join us. The theme we have chosen is the inequality that is seen between men and women when we all arrive at our retirement age. Happy to send out our flyer to you if you are in Wellington. Our panel will be the Retirement Commissioner, one of WEP's signatories ANZ and the CEO of the CTU (Council of Trade Unions). We in Wellington want to make this an election issue. (Just a reminder we are in an election year and this is an opportunity to push either a local or national issues)

This month the New Zealand Parliament is receiving submissions on the following:

Education (Update) Amendment Bill – closes the 31st January 2017

[https://www.parliament.nz/en-NZ/?document=51SCES\\_SCF\\_00DBHOH\\_BILL69778\\_1](https://www.parliament.nz/en-NZ/?document=51SCES_SCF_00DBHOH_BILL69778_1)



Films, Videos, and Publications  
Classification (Interim Restriction Order Classification)  
Amendment Bill – 2nd Feb 2017



[https://www.parliament.nz/en-NZ/?document=51SCJE\\_SCF\\_00DBHOH\\_BILL71674\\_1](https://www.parliament.nz/en-NZ/?document=51SCJE_SCF_00DBHOH_BILL71674_1)

Children, Young Persons, and Their Families (Oranga Tamariki) Legislation Bill – closes the 15th February 2017

[https://www.parliament.nz/en-NZ/?document=51SCSS\\_SCF\\_00DBHOH\\_BILL72055\\_1](https://www.parliament.nz/en-NZ/?document=51SCSS_SCF_00DBHOH_BILL72055_1)

If any members or club want to assist in working on any of these (as you have an interest in the subject), please let me know as I would look forward to working with you to build a strong submission on behalf of BPW New Zealand.

I would like to remind you all that with conference being only a few months away, have you as a club put any thoughts into which awards you will be forwarding your applications for. There needs to be some time put aside and a team to pull these together. So, look at the Awards Manual and decide which you qualify for as a club or is there an individual deserving recognition you would like to nominate. This year Jenny Brittain (our Awards Taskforce Chair) is away so Helen Cook from BPW Hawera has kindly stepped in to be our Chair for this year's awards. So, expect to see some updates and call for taskforce members to assist her in the judging process.

Have another great month.

*Hellen Swales*

# 2<sup>nd</sup> Vice President ~ Sally Smith

Hi Ladies and Happy New Year.

I am going to start the year off with an apology. Those of you who attended the Northern Regional Meeting will remember the talk entitled “Girls Can Do Anything But Not Everything!”. I should have not just listened but listened actively. Shortly after the regional meetings I was hit by not just one curved ball, but four in quick succession from family and friends. I had to turn my attention away from BPW for a spell and look after those who are nearest and dearest to me. Unfortunately, I didn’t look after myself and fell into a black hole from which I am slowly emerging.

This wasn’t depression (I think) but a paralysing inability to complete tasks which normally would fly out the door. After a mental health month away on our boat with my husband and dog I am getting back to normal operation.



I am ignoring the total chaos in my work room, the weeds which have flourished in our absence, the clutter on my desk and tackling one thing at a time.

It is ironic that having moved at both regional meetings that the minutes and reports from the regional meetings should be circulated immediately after the meetings, I have still not quite completed the task. There are three major things on my BPW list, the Regional Meeting Reports and Minutes, the updating of the Conference Manual and the documenting of our first draft database requirements. That is what I am focusing on right now.

To all our passionate BPW members, take heed, don’t over commit, and it is OK if it all becomes overwhelming. I wish you all a really productive and satisfying year ahead, achieving your goals and enjoying the journey.



*Sally Smith*

## OPPORTUNITY

**BPWI ONLINE ACADEMY OPEN NOW  
for REGISTRATIONS**

In this course, you will find out everything you've ever wanted to know about BPW. You will get a good overview and better understanding about the different levels and activities of BPW International.

<https://www.bpw-international.org/academy>

**YOUNG BPW, NEW & EXISTING  
MEMBERS – REGISTER NOW**





# Young BPW ~ Vivien Yeung

Happy 2017 everyone! The end of 2016 has flown past for me as I was away at the end of November and then December has pretty much travelled in a lightning speed.

I have been the Young BPW NZ representative for nearly two years now and what a privilege it has been. I get to learn from the amazing BPW NZ executives (and members), network with some wonderful young ladies and in addition, I also get to work with a few of the international members, especially the Asia-Pacific Region.

The big news is the very first Young BPW Asia-Pacific Symposium is being held in Singapore next month. As I write this piece, the confirmation of my registration has just come through which means I am all ready to go! I would like to acknowledge the support of BPW NZ to make this happen! It is such an honour to attend this symposium and represent New Zealand for this meaningful organisation. Please don't forget, this event is open to all BPW members internationally (not only young members), late registration will be open until 25th Feb.

Here is the link if you are interested:  
<https://www.eventbrite.sg/e/young-bpw-asia-pacific-symposium-2017-tickets-29241015665>

And don't forget locally, the registration of BPW NZ AGM is due asap.

I will no doubt be sharing my experience of the symposium with all of you.

On another note, the nominations for BPW NZ executive officers 2017 will close on 10th Feb. If you have any young members who would like to consider standing for the Young BPW NZ position, please do not hesitate to contact me.

I am slowly getting back to my BPW work after the festive season, will have more to update next time.



*Vivien Yeung*



# Immediate Past President ~ Carolyn Savage

“Whenever one person stands up and says...” Wait a Minute, This is Wrong” it helps other people to do the same”. Gloria Steinem

To begin my report, I would like to thank the women and men of the world who walked together to illustrate the need for there to be a change for the future of women and their families. The issues were similar - each country that stepped out wanted to get a message across that women were being impacted on. For New Zealand, the message was there needs to be a change to eliminate the impact of gender-based issues that women face including the gender pay gap and the unacceptable levels of domestic and sexual abuse.

The marches which were held globally, were sparked by the election of Donald Trump on Saturday 21 January 2017, and illustrated that even with all the access to technology, the most powerful tool we have is to combine our voice with others to get our message heard.

Through the media, Twitter, Facebook and online forums it highlighted that there were different messages and aims from various participants; some were from totally different perspectives but it was the overall message of women having the same human rights as their male counterparts that ensured the collaboration of the various groups, which has left the greatest impact. The question it did raise however was if this was the start, where will it lead?

For BPW we use our voice through the presentation of our resolutions and our engagement at conferences, international meetings and Congress. This happens from the time we receive the proposed resolutions, throughout the review process with the resolutions committee and then the presentation and debate at our conferences. We take our resolutions to the International

Congresses and with them being moved and passed, they can eventually be accepted by the United Nations. That is our voice and our ability to make a difference for women and their families in NZ and worldwide.



I would like to thank BPW Kaitia, Warkworth and Franklin that took the time to prepare our potential external resolutions and know that more were being considered for the future.

To finish, I wanted to leave you with something to think on: to ensure our voice is heard and with credibility, we need strong women leaders for the future. BPW is an organisation working towards women on boards and developing strong partnerships to ensure change. In the words of Sheryl Sandberg, Facebook’s Chief Operating Officer:

“We have a problem with women in leadership across the board. This leadership gap – this problem of not enough women in leadership – is running really deep and it’s in every industry. My answer is we have to understand the stereotype assumptions that hold women back.” Sheryl Sandberg

Therefore, being part of BPW, we need to ensure that the stereotypical assumptions are changed, the barriers that are created by men and women are broken down to ensure the leadership gap no longer exists...then we will be on the way to achieving the 2030 Agenda for gender equality.



*Carolyn Savage*



## **BPW International News - Congratulations to the following:**

### Marie-Claude Machon-Honoré

BPW International permanent representative to UNESCO

Marie-Claude Machon-Honoré, BPW International representative on the new NGO-UNESCO Liaison Committee at the International Conference of NGO's 12-14 December 2016. Congratulations are extended to Marie-Claude for her work with BPW International, Women for Water Partnership (WfWP) and the Commission on the Status of Women (CSW) New York and UN Geneva.

### BPW Nepal

See the letter below telling us of the amazing achievements of BPW Nepal and an invitation to us all.

*Dear BPW NZ Sisters,*

*I have just received wonderful news from BPW Nepal President, Ambica Shrestha in relation to the work undertaken as a result of donations received from BPW Sisters worldwide.*

*42 houses have been completed from the donations received and President Ambica will arrange to hand them over to the people of Nepal in March. Dates are approximately 1st to 4th March. I understand from speaking to Ambica that one of the houses has been specially built to accommodate a blind married couple who lost their home during the earthquake. The members of BPW Nepal have worked tirelessly to make this a reality and many of you would have followed their efforts on social media.*

*The invitation to join BPW Nepal on this wonderful occasion is open to all. If you require any further information, please contact Ambica - copied here. [ambica@dwarikas.com](mailto:ambica@dwarikas.com)*

*Warmest Regards*

Susan Jones - BPW Asia-Pacific Regional Coordinator  
International Federation of Business and Professional Women  
Making a Difference through Leadership and Action

**BPW NZ has always raised funds for literacy and training in Nepal and at conference we added to the funds raised during the year to go towards building projects and restoration work after the earthquakes – a total of US\$5,959 was given to the Nepalese members to take back to their country.**

**Our New Zealand clubs and members have been part of making this wonderful goal become a reality – thank you for your generous contributions.**

## Young BPW Asia Pacific Symposium Program

### Program

#### Empowering Women: Achieving Sustainability Together

##### **Saturday, 25th February 2017**

8:30am Registration

9:00am Welcome

- Parade of Flags
- Official Opening
- Speech by Guest-of-Honour: Her Excellency Paula Parviainen, The Ambassador of the Republic of Finland
- Welcome from BPW International President: Yasmin Darwich
- Welcome from BPW Asia Pacific Regional Coordinator: Susan Jones
- Welcome from Federation of BPW Singapore President: Kimmis Pun
- Keynote Speaker

10:00am ***Self-Awareness Is Key to Female Empowerment - DISC Profiling***

11:00am Tea Break

11:30am ***Lifelong Learning – The Pursuit of Knowledge to Stay in the Race***

12:30pm Lunch

2:00pm **Sharing Session by Young BPW Representatives**

3:00pm Tea Break

3:30pm ***Women in Power – Their Secret to Leadership, Business and Life***

4:30pm BPW Matters

- Task forces and BPW action
- Country Reports

6:00pm End of Symposium. Networking/ Free & Easy – Explore the vibrancy of Clarke Quay

##### **Sunday, 26th February 2017**

8:45am All Seated

9:00am Welcome

9:30am ***Intrapreneurship & Extrapreneurship - Alternatives to Entrepreneurship***

10:30am Tea Break

11:00am ***Health, Your True Empowerment Currency***

12:00pm Lunch

1:30pm **Workshop Series**

- Personal Branding/ Grooming for Business
- Winning in Heels
- Mentor-matching

7:00pm Closing Ceremony & Candlelighting Dinner 2017 at Park Royal on Beach Road



## Countdown to Conference & AGM Key Dates for Members

ACTION	BY WHOM	TO	DEADLINE
REGISTRATIONS FOR CONFERENCE CLOSE	MEMBERS	CONFERENCE PLANNING COMMITTEE	<b>31<sup>ST</sup> JANUARY 2017</b> Late registrations accepted up until conference
NOMINATIONS FOR EXECUTIVE OFFICERS	CLUBS & MEMBERS	EXECUTIVE SECRETARY	<b>10<sup>TH</sup> FEBRUARY 2017</b>
REMITS CIRCULATED WITH INSTRUCTIONS RE PROPOSING AMENDMENTS	EXECUTIVE SECRETARY	CLUBS & INDIVIDUAL MEMBERS	<b>10<sup>TH</sup> FEBRUARY 2017</b>
WRITTEN AMENDMENTS TO MINUTES OF CONFERENCE 2017 SENT IN	CLUBS	EXECUTIVE SECRETARY	<b>24<sup>TH</sup> FEBRUARY 2017</b>
ENTRIES FOR YEARBOOK SENT IN	CLUBS	EXECUTIVE SECRETARY	<b>10<sup>TH</sup> MARCH 2017</b>
APPLICATIONS FOR ALL AWARDS	CLUBS	EXECUTIVE SECRETARY	<b>1<sup>ST</sup> MARCH 2017</b>
CLUB MEMBERSHIP RETURNS AND DUES UPDATED TO 28 <sup>TH</sup> FEBRUARY 2017	CLUB TREASURERS	BPW NZ TREASURER	<b>7<sup>TH</sup> APRIL 2017</b>

### President Vicky's Current Diary:

Feb 13th	BPW Executive teleconference meeting
Feb 14th	Auckland Pay Equity Coalition meeting
Feb 15th	BPW Central HB meeting & conference planning
Feb 22nd	BPW Franklin dinner meeting
Mar 8th	International Women's Day breakfast
Mar 14th	Auckland Pay Equity Coalition meeting
March 21st	BPW Kaitia meeting & WEPs presentation
March 24th	BPW Hibiscus Coast awards dinner
March 30th	Regional launch of WEPs in Rotorua

## Contact Information

We'd like to make it easy for you to keep in contact with the BPW NZ Executive and have put together the information below to support you.

- **BPW NZ President: Vicky Mee**  
[president@bpwnz.org.nz](mailto:president@bpwnz.org.nz) PH:09-238 1045 M:021-116 8948
- **Executive: 1st Vice President – Issues: Hellen Swales**  
[vpissues@bpwnz.org.nz](mailto:vpissues@bpwnz.org.nz) PH:04-528 6799 M:027-528 6799
- **2nd Vice President – Membership: Sally Smith**  
[vpmembership@bpwnz.org.nz](mailto:vpmembership@bpwnz.org.nz) PH:09-422 3671 M: 021 425 407
- **Executive Secretary: Janet Gibb**  
[secretary@bpwnz.org.nz](mailto:secretary@bpwnz.org.nz) PH:07-824 6737 M:027-475 3397
- **Treasurer: Sandra White**  
[treasurer@bpwnz.org.nz](mailto:treasurer@bpwnz.org.nz) PH:09-408 1488 M:027-479 1375
- **IT Administrator: Lorraine Cameron**  
[itadministrator@bpwnz.org.nz](mailto:itadministrator@bpwnz.org.nz) PH:09-408 7299 M:022-067 4672
- **Young BPW: Vivien Yeung**  
[youngbpw@bpwnz.org.nz](mailto:youngbpw@bpwnz.org.nz) M: 027 427 6037
- **Immediate Past President: Carolyn Savage**  
[ipp@bpwnz.org.nz](mailto:ipp@bpwnz.org.nz) PH:03-351 9989 M:021-745 599

Please ensure copy is sent to President's Associate so your emails can be responded to.

**President's Associate Jill Lawson** keeps a record of all correspondence so if you're emailing any of the Executive please copy (cc) her in [bpwnz.pa@bpwnz.org.nz](mailto:bpwnz.pa@bpwnz.org.nz)

## Club Liaisons

- Vicky Mee – Central Hawkes Bay
- Hellen Swales – CHRISTCHURCH & Hawera
- Sally Smith – Kaitia & Hibiscus Coast
- Janet Gibb – Gisborne & Individuals
- Sandy White – Doubtless Bay & Warkworth
- Lorraine Cameron – Tamaki & assist with Individuals
- Vivien Yeung – wellington
- Carolyn Savage – Huntly & Districts & Franklin

## Important Information

Articles from clubs for the Circular need to be with the Executive Secretary by 20th of the month.

Send to [secretary@bpwnz.org.nz](mailto:secretary@bpwnz.org.nz)

You are receiving this newsletter because you are a member of BPW New Zealand, or you are a friend of BPW New Zealand

New Zealand Federation of Business & Professional Women Incorporated. P O Box 28 326, Remuera, Auckland 1541 New Zealand. [www.bpwnz.org.nz](http://www.bpwnz.org.nz)

Affiliated with International Federation of Business & Professional Women

## The International Collect

### We ask

- That we meet together as women, not allowing beliefs, religion, nationality, ethnicity or language to come between us.
- That these meetings enable us to move forward and advance the status of women throughout the world.
- That the value of women be recognized in our families, our communities, our workplaces, our country and the world.
- That we use our good ideas, our knowledge, and our experience to promote the worth of women.
- That we combine our strengths to move forward in peace, in serenity and in love.
- That women of all generations will do their part to achieve harmony and equality among all human beings.

### **TURN YOUR UNWANTED CLOTHING INTO \$\$\$ FOR YOUR BPW CLUB**

**RECYCLE YOUR DESIGNER CLOTHES, SHOES AND HANDBAGS INTO \$\$ FOR YOUR CLUB'S TRAVEL, ACCOMMODATION, ATTEND TRAINING, MEETINGS AND CONFERENCES.**

### **HOW DO YOU DO THIS?**

- *STYLE TAKE NEW ZEALAND AND INTERNATIONAL PRELOVED DESIGNER LABELS, SHOES, HANDBAGS, CLOTHING FROM SIZES 6 – 20+*
- *STYLE IS A CONSIGNMENT DESIGNER SHOP, SELLING ON BEHALF OF CLIENTS.*
- *WE WORK ON A 8 WEEK CYCLE*
- *WE TAKE GARMENTS NOT MORE THAN 3 – 4 YEARS OLD (WE ARE NOT VINTAGE)*
- *MONEY WILL BE PAID DIRECTLY INTO YOUR BPW BANK ACCOUNT*
- *IF GARMENTS ARE NOT SOLD – THESE CAN BE GIVEN TO A CHARITY OF YOUR CHOICE*

Style is Petone's first and highly regarded consignment store, with an excellent reputation for being fairly priced, and offering an unsurpassed range of high quality clothing and accessories. Ladies, here is an opportunity to get your fellow BPW members involved, sharing the \$\$ and allowing them to come on a journey with us all.

**LEONIE DOBBS, STYLE, 137 JACKSON STREET, PETONE, WELLINGTON, 0274 577 180**

**EMAIL: LEONIE.DOBBS@XTRA.CO.NZ**