

**New Zealand Federation of Business and Professional Women Inc
Minutes of the 50th Annual Conference and 75th Anniversary
Held at James Cook, Chancellor Hotel, The Terrace, Wellington
25-27 April 2014**

1. Welcome

MC Te Aroha Hohaia welcomed International Guests, Executive, Delegates and Observers to Wellington and invited Carolyn Savage, President BPW NZ to open the Business Session of the 50th Conference at 8:30am on Saturday 26 April 2014.

President Carolyn Savage extended a warm welcome to BPW International guests Freda Miriklis BPW International President, BPW Australia Members Director of Policy Andrea Cross, Patricia Clifford and Lynnette Williams. BPW NZ Life Members Joan Bielby and Audrey Harris. Past Presidents Anita Devcich, Maureen Eardley-Wilmot, Faye Gardiner, Dianne Glenn. She welcomed club presidents, delegates and observers.

Sponsors

President Carolyn acknowledged the sponsors for the conference: Raroa Accountants Ltd, Adele Hardie, Motor Tech Ltd, Diesel Doctor 2009 Ltd, Maidstone Yamaha, Get Organised – Diane Weatherhead, Annah Stretton Clothing, Sally Kean, Ontap Refreshments, Rex Industrial Equipment Ltd, Hotel Grand Chancellor, James Cook, J.H Whittaker & Sons Ltd, NZ Micrographics Ltd, Hutt Valley Wholesalers Ltd, It's Not OK, Foresee Communications Ltd, Kereru Brewing Co NZ, Pak n' Save Upper Hutt, Kristin's Flower Shoppe.

Theme

She explained the conference theme "We Do Give A Damn!" The Upper Hutt BPW Conference Committee considered what was happening 75 years ago and the movie "Gone with Wind" was released. Everyone remembers the famous line "Frankly my dear, I don't give a damn" and with some tweaking the theme emerged. BPW does give a damn working for women internationally, nationally and locally, working hard to achieve results and the conference papers and associated documents reflect this.

2. Collect

Christine Edney, BPW Upper Hutt President and Conference Committee Vice Chair read the Collect. Life member and Past President Audrey Harris lit the candle for peace.

3. Obituaries

Gail Littin, Executive Secretary read the Obituaries for:

- Heather Hickey, aged 80, BPW Hibiscus Coast, died 3 April 2014.
- Mollie Clark, QSO JP, BPW Christchurch, aged 85, passed away 26 January 2014.
- Glenys Lloyd-Smith, BPW Christchurch, passed away 4 February 2014.
- Nancy Duxberry, BPW Christchurch, aged 103, passed away 21 November 2013.

Members were asked to stand and observe a minute's silence as a mark of respect to those members who had passed away during the year.

4. Voting Strength/Roll Call

President	Carolyn Savage
1 st Vice President	Vicky Mee
2 nd Vice President	Robyn Davison
Executive Secretary	Gail Littin
Treasurer	Elaine White
Immediate Past President	Angela McLeod (Resolution Chairperson)
IT Administrator	Lorraine Cameron

Federation Honorary Life Members and Past Presidents (PP/LM)
Joan Bielby, Audrey Harris

Past Presidents (PP)

Dianne Glenn
Faye Gardiner
Maureen Eardley-Wilmot
Anita Devcich

Club Delegates

<u>Club Delegates</u>	<u>Number</u>	<u>Names of Delegates</u>
Auckland	1	Barbara Binkowski
Central Hawkes Bay	2	Jeanette Kenderdine, Rosemary Rendle
Doubtless Bay	2	Christine Berridge, Leslie Whitehorn
Franklin	4	Deborah Andrew, Andrea Kimber, Lee Walter, Virginia Warren
Gisborne	5	Alison Crosswell, Mary Hope, Marilyn Laugher, Lynn Omer, Diane Taylor
Hawera	3	Helen Cook, Te Aroha Hohaia, Christina Turner
Hibiscus Coast	1	Jenny Brittain
Huntly & Districts	2	Trish Foy, Janet Gibb
Individual member	1	Diana O'Brien
Kaitaia	2	Raewyn Pennell, Sandra White
Mana	1	Brenda Bentley
Tamaki	2	Moiria McLean, Anita Killeen
Upper Hutt	2	Christine Edney, Sally Kean
Warkworth	4	Hilary Lewis, Anne Smith, Mona Townson, Sally Smith

In Attendance

Parliamentarian	Maureen Eardley-Wilmot
President's Associate	Sheila Riddell-Harvey
Minute Secretary	Diane Weatherhead

5. Apologies and Greetings

- Apologies and greetings received from, BPWI Asia-Pacific Regional Co-ordinator Susan Jones, BPWI Goodwill Ambassador Princess Fay Jahan Ara, and BPWI 1st VP Huguette Akpologan Dossa.
- Apologies received from BPW Pago Pago Merilee May, BPW Australia President Dr June Kane, BPWNZ Life Member Anne Todd Lambie, BPW Honorary Solicitor Rosalie McGuire, Individual Members Anne McCracken and Erin Burt, UN Women Rae Julian, NCW Barbara Arnold.

It was MOVED that these apologies be received

Executive Secretary / Gisborne
CARRIED

6. BPW Aims

Second Vice President Robyn Davison read the Aims.

7. General Business

The President called for any items for General Business to be discussed on Sunday afternoon so that they can be included in the Agenda, to be given to the Executive Secretary, by 0830 Sunday.

8. Announcements

9. Voting Strength confirmed as 44 plus no postal votes

10. Adoption of Standing Orders

Parliamentarian Maureen Eardley-Wilmot noted changes in the Standing Orders as follows:

- Section 1.1.F. Change the words "Emergency motions" to "resolutions". Replace "IPP" with "Resolutions Chair". To read:

Late resolutions must be lodged with the Resolutions Chair not later than 0830 hours on the first day of Conference and accepted for discussion by two thirds (2/3rds) of the votes cast.

- Section 1.1.E. Correct the spelling of the word “handled” to “handed”. Replace “IPP” with “Resolutions Chair”. To read:
Any further proposed amendments to motions not designed to alter the per capita levy or budget shall be handed in writing to the Resolutions Chair on the prescribed form (available at Conference) before being formally moved and seconded.

It was MOVED that the Standing Orders be adopted

*Warkworth / Mana
CARRIED*

11. Appointment of Parliamentarians/Time Keepers/Scrutineers

It was MOVED that PP Maureen Eardley-Wilmot be appointed as Parliamentarian,

*President / IPP
CARRIED*

It was noted that PP/LM Joan Bielby supported the Parliamentarian as advisor on the Constitution. And that Noeline Reisch was mentored into the position of Parliamentarian.

It was MOVED that Judith Hull be appointed Chief Scrutineer.

*President /Franklin
CARRIED*

It was MOVED that Diane Dean, Pauline Edwards be appointed as Scrutineers.

*President / Central Hawkes Bay
CARRIED*

It was MOVED that Colleen Yorwarth as Chief Timekeeper and Alison Prince as assistant Timekeeper.

*Huntly & Districts / Hawera
CARRIED*

12. Corrections to the Conference Minutes

There were no corrections to Minutes of the 49th Conference 2013.

13. Minutes of the 49th Annual Conference

It was MOVED that the Minutes of the 49th Conference of BPW NZ held in Hawera on 19-21 April 2013 be adopted as a true and correct record.

*Executive Secretary / Hawera
CARRIED*

The President Carolyn Savage signed the minutes.

Matters Arising from the Minutes

There were no matters arising.

Correspondence arising from Previous Conference.

The correspondence is available for delegates to read during this conference.

It was MOVED that Outward Correspondence be approved and the Inwards Correspondence be received.

*Warkworth / Doubtless Bay
CARRIED*

Before beginning reports from Executive, President Carolyn Savage asked that all reports be accepted as read.

*Upper Hutt / Huntly & Districts
CARRIED*

14. Report of National President

President Carolyn Savage presented her report and noted one correction in her report, that Andrea Cross was actually on the winning side, and to quote her “the first person to have a quota on board

was Noah, the first country to have quotas on boards was Norway, so debate name to quota or not to quota". Congratulations to Andrea and her team for a fantastic job.
The report was opened for questions and discussion

The President MOVED the adoption of her report

*President/Franklin
CARRIED*

15. Report of 1st Vice President, Issues

1st Vice President, Vicky Mee, spoke to her report and said that the highlight for her was the extra time spent with the Parliamentarians discussing ideas, and the growing recognition of the weight of BPW's submissions and the publicity received had been great. She said it was very satisfying to see some of the changes BPW had advocated for were likely to be implemented.

She thanked Chair of the Legislation Taskforce, Hellen Swales. She also thanked President Carolyn for her ongoing work on submissions, as well as Helen McCann, Dianne Glenn, Angela McLeod, Anne Todd-Lambie. She acknowledged and thanked Jenny Brittain, President of BPW Hibiscus Coast, for chairing the awards panel the previous night.

The report was opened for questions and discussion

The 1st Vice President MOVED the adoption of her report

*1st Vice President/Central Hawkes Bay
CARRIED*

16. Report of 2nd Vice President, Membership

2nd Vice President, Robyn Davison, spoke to her report and noted an additional meeting she attended the Christchurch International Women's Day breakfast on Thursday 6 March representing BPW NZ on the WEPs Committee, where certificates were presented to the Chamber of Commerce, Tait and Strategy.

She thanked the Executive and members for their support she had received as an individual member making the transition from conference minute secretary to 1st Vice President.

The report was opened for discussion.

- Hibiscus Coast asked how many individual members there were?
- Robyn responded that there are 12 individual members as follows; Invercargill, Hawera, Dunedin, Christchurch, Canterbury, Nelson, Whakatane, Te Puke, Tauranga, Rotorua, Cambridge, Taupo.

The 2nd Vice President MOVED the adoption of her report–

*2nd Vice President/Hibiscus Coast
CARRIED*

President Carolyn thanked and acknowledged Robyn for the way she had handled the challenges as an individual member without club support. This was acknowledged by acclamation.

17. Report of the Executive Secretary

Executive Secretary, Gail Littin spoke to her report.
The report was opened for discussion

It was MOVED that the Report be adopted.

*Executive Secretary/Hibiscus Coast
CARRIED*

President Carolyn thanked Gail for the incredible job she has done. This was acknowledged by acclamation.

18. IT Administrator

IT Administrator, Lorraine Cameron, spoke to her report and requested that members put forward items for the blog and website and to follow the blog.

The report was opened for discussion

It was MOVED that the Report be adopted.

*IT Administrator/Tamaki
CARRIED*

President Carolyn thanked Lorraine for the extra work she had to do when the website was hacked. This was acknowledged by acclamation.

19. Voting Strength was at 43 now confirmed as 44 plus no postal votes

It was noted that the Parliamentarian does not have a vote.

20. Report of Immediate Past President

IPP Angela McLeod spoke to her report.

The report was opened for discussion

It was MOVED that the Report be adopted.

*IPP/Gisborne
CARRIED*

President Carolyn thanked Angela for her work and continued involvement in BPW International as part of their team. This was acknowledged by acclamation.

21. Report of President's Associate

Carolyn acknowledged the President's Associate, Sheila Riddell-Harvey for all her work in ensuring the communications are managed effectively.

The report was opened for discussion.

It was MOVED that the Report be adopted.

*President/Franklin
CARRIED*

22. Report of the Treasurer

Treasurer Elaine White presented her report and tabled a new schedule of funds and budget.

The Treasurer MOVED that the financial report excluding recommendations be adopted.

*Treasurer/Warkworth
CARRIED*

The Treasurer MOVED that the financial statements for the year to 31 December 2013 be adopted.

Question from the floor

- PP Anita Devcich asked for clarification that the funds for the Clubs in Recess had been moved into the overseas travels. The Treasurer confirmed that this was correct, and said that under the new constitution there are no longer "clubs in recess".

*Treasurer/President
CARRIED*

The Treasurer presented the 2015 Budget and opened it for discussion.

- PP Fay Gardiner asked if there would not be a Margery Toulson Fund after this year? The treasurer responded that it would continue, however more funds would need to be raised.

The Treasurer MOVED that the 2015 Budget be adopted

*Treasurer/President
CARRIED*

The Treasurer *MOVED* that the Associates levy be set at \$80.00 and that the Corporate levy be set at \$300.00.

Treasurer/President
CARRIED

The Treasurer *MOVED* that the cheapest available airfare to CSW 59 and Leadership Summit together with registration for Leadership Summit be approved for the Delegate.

Treasurer/President

Discussion

Parliamentarian, Maureen Eardley-Wilmot, ask that "if funds be available" be added to the motion.

The motion was amended

That the cheapest available airfare to CSW 59 and Leadership Summit together with registration for Leadership Summit be approved for the Delegate only if funds are available.

Treasurer/PPLM Joan Bielby
CARRIED

The Treasurer *MOVED* that half the early bird registration fee be paid for the three alternate delegates to attend Congress. Registration fees for delegates are paid for by Federation.

Discussion

- PP/LM Joan Bielby asked how many delegates are we entitled to?
- Treasurer responded that it was for three.
- PP Anita Devcich questioned whether it was a motion and asked for clarification and that could the motion be put on a screen. The President read out the motion.
- PP/LM Joan Bielby clarified that conference has to approve all payments.

The President Carolyn asked that the remainder of the financial motions be deferred to after morning tea so that they could be put onto screen for everyone to see.

President Carolyn thanked Elaine White for doing an incredible job as Treasurer over the past three years, especially taking BPW NZ smoothly through the GST deregistration process. This was acknowledged by acclamation.

23. Resolutions

Resolutions Chair Angela McLeod took the chair.

Resolution C1 – Young BPW

"That BPW NZ Constitution Article 8.1 is amended to read (with immediate effect); The Executive of BPW NZ shall be

1. *President*
2. *First Vice President*
3. *Second Vice President*
4. *Executive Secretary*
5. *Treasurer*
6. *Immediate Past President*
7. *IT Administrator*
8. *Young BPW*

*Proposed by Hawera
Seconded by PP/LM Joan Bielby*

- Te Aroha Hohaia, Hawera, explained the reasons for the resolution.
- PP/LM Joan Bielby commented that in the past young people said they were too busy to serve on the Executive due to family and professional commitments and that now they can.

Discussion

- Mary Hope Gisborne, said they have number of young members on their club committee and that it is important that they have a voice at a higher level.

The *motion* was put and was

CARRIED

24. Nomination for Treasurer

Executive Secretary Gail called for Nominations for Treasurer.

Nomination for Treasurer Sandra White BPW Kaitaia

25. Nomination for Young BPW

Nominations are now open for this position.

PP/LM Joan Bielby clarified that nominations forms could be completed and given to Executive Secretary at lunchtime.

26. Address by Presidential Candidate

Vicky Mee, BPW Franklin addressed the Conference for two minutes on the topic: "BPW NZ the leadership of today and the vision for the future".

27. Resolutions

Resolutions Chair Angela McLeod took the chair.

Angela noted that a correction in the Conference Handbook to the resolution C2 is a general resolution not a constitutional resolution.

Resolution 1 – Event Manager for BPW NZ National Conference

"That BPW restructures the management of the national conference to include a professional event Manager"

*Proposed by Hawera
Seconded by Treasurer*

- Te Aroha Hohaia, Hawera, explained the reasons for the resolution.
- The Treasurer supports this approach.

Discussion

- Lee Walter, Franklin, considered that it would be a great idea however needed more details including facts and figures to enable a decision to be made, in that basically how would the role be funded?
- Te Aroha Hohaia, Hawera, replied that event managers she has worked with in the past have been self-funded in that they take a cut from the sponsorship.
- Mona Townson, Warkworth, said when their club hosted a conference they themselves learnt and developed new skills in the process and considered that members could miss out on this learning when contracting out to an event manager therefore BPW Warkworth did not support the resolution.
- Moira McLean, Tamaki also didn't support the resolution for the same reasons Warkworth had put forward. She appreciated the skills she learnt when she assisted putting their conference together, and also that seeding money is returned to the club whereas when paid to an event manager it would be gone.
- PP Dianne Glenn suggested more research was required.

Dianne Glenn moved an amendment to remove the word "restructure" and replace it with investigate.

The mover accepted the amendment and this became the substantive motion.

That BPW NZ investigate the management of the national conference to include a professional event manager.

- Te Aroha Hohaia spoke in right of reply to the perceived loss of opportunities for personal development and considered it was possible to work closely with event managers to learn alongside them, however it is up to the Executive to define the scope of their role. Hawera accepts the amended motion as it is a new way of working therefore needs to be investigated thoroughly.

The **motion** was put and was

CARRIED with 3 against

Resolution 2 – CEDAW General Recommendation 18

“To ensure its full implementation, BPW NZ strongly urges the New Zealand Government to address General Recommendation 18 (10th session 1991) – Disabled Women, in its periodic Reports to the CEDAW Monitoring Committee.

CEDAW General Recommendation 18 – Quote: “State Parties provide information on disabled women in their (CEDAW) periodic reports, and on measures taken to deal with their particular situation, including special measures to ensure that they have equal access to education and employment, health services and social security, and to ensure that they can participate in all areas of social and cultural life. “

*Proposer PP Dianne Glenn
Seconder Franklin*

The **motion** was put and was

CARRIED

Resolution 3 – Voluntary Industry Code of Conduct on Body Image

“That the New Zealand Federation of Business and Professional Women (BPW NZ) Inc urges the Government to introduce a Voluntary Industry Code of Conduct on Body Image, asking the fashion industry and all forms of media to stop portraying unrealistic, extremely thin figures in their promotional material.

*Proposer Franklin
Seconder Hibiscus Coast*

- Lee Walter, Franklin, explained the reasons for the resolution.
- Jenny Brittain, Hibiscus Coast supported the resolution and the promotion of healthy body image and lifestyle to women. The Australia government is committed to supporting the health, happiness and resilience of young Australians including undertaking work for promoting positive body image. Surely our government needs prompting to do the same for our young people.

Discussion

- Sally Kean, Upper Hutt, used to work for an advertising agency and wanted to point out that most of the advertising is received from overseas and BPW Upper Hutt wondered how effective this resolution would be if passed.
- Chris Turner, Hawera, had a question for clarification. The speakers seem to be focusing on just young people, and does this remit include all ages? It was confirmed that it was.
- PP Fay Gardiner replied to the comment, how effective would the remit be, said that we need to “nail our colours to the mast” about legislation and our attitudes, in that body image impacts on how we feel about ourselves and media has a huge impact producing a stylised representation of body images, therefore supported the resolution.

The Australian representative was granted leave to speak to the conference

CARRIED

- Andrea Cross Director of Policy, BPW Australia, said at their national conference a resolution was passed to set up a taskforce to investigate the voluntary code of conduct. Being voluntary it is hard to determine how effective it is so the follow-up is required. Should New Zealand pass a similar code of conduct then there will be both countries working on this issue and that could result in some impact.

The **motion** was put and was

CARRIED

President Carolyn Savage resumed the Chair.

28. Address by Vice Presidential Candidates

Robyn Davison and Hellen Swales each addressed the Conference for two minutes on the theme: BPW NZ's Aims, what strategies will be utilised as Vice President to strengthen membership, engagement and ownership.

PP/LM Joan Bielby clarified that Vice Presidents are voted as 1st Vice President and 2nd Vice President and then they select which portfolio they will be responsible for, either issues or membership.

Announcements

Conference adjourned for the official Conference photo and morning tea at 10.15 am and resumed at 11.00 am.
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29. Report of the Treasurer resumed

Voting Strength - 44 no postal votes

The Treasurer MOVED that half the early bird registration fee be paid for the three alternate delegates to attend Congress. Registration fees for delegates are paid for by Federation.

*Treasurer/1st VP
CARRIED*

The Treasurer MOVED that the lowest available airfare and \$500 towards expenses be allocated to the Congress Delegate Leader.

*Treasurer/Franklin
CARRIED*

The Treasurer MOVED that \$500 be allocated towards expenses for the Deputy Leader. Registration US\$800 for three delegates NZ\$2,930, Airfare NZ\$1,640, Expenses \$1,000, Total NZ\$5,570, 3 Alternatives (half US\$400) NZ\$1,465, Total NZ\$7,035. Registration and cheapest airfare is already approved under finance policy other expense reimbursements are at the approval of conference.

*Treasurer/IPP
CARRIED*

The Treasurer MOVED that the Reviewer be Lennie & Associates, CA, Auckland.

*Treasurer/President
CARRIED*

30. Resolutions continued

Resolutions Chair Angela McLeod took the chair.

Resolution 1 - Aged Care: Staffing Levels

"That the BPW NZ urges the Ministry of Health –

- a) To implement compulsory minimum staffing hours per resident for registered nurses, carers, occupational therapists and physiotherapists in residential aged care facilities as identified in the Handbook of Indicators for Safe Aged Care, Standards NZ, 2005.*
- b) To make the compulsory staffing levels in aged care facilities providing hospital level care the same as those set for public hospitals.*
- c) To increase the funding to aged care providers to meet the compulsory staffing levels."*

- Anne Smith, Warkworth, explained reasons for the resolution, that the carer turnover rate is 22%, there is no regulatory professional body, no compulsory training required to be a carer and that 46% of this workforce had no qualifications.
- Jenny Brittain, Hibiscus Coast supported the resolution that minimum staffing levels be made compulsory and hospital level care is the same for public and private care. Jenny reported that an aged-care regulatory body overseas standardised qualifications for its workers, and that pay rates be increased.

Discussion

- Sandra White, Kaitaia, queried one of their local homes, and that there are no compulsory staffing levels, however this could be hard to do and standardise given that some residents need more care than others. Small towns have homes run usually by Trusts whereby they charge smaller fees and get more funding from the community than the government. Kaitaia had concerns supporting this resolution in the way it was written.
- PP Dianne Glenn had a question for Warkworth, and wanted to know if they had done any research into the accountability of extra funding. Transparency was needed to ensure funding is actually being targeted for staffing levels. Without this the funding could be used for other things. The remit as worded didn't give assurance that there would be the transparency.
- PP Fay Gardiner responded that there are some minimum requirements that could be further clarifying and defining, and in relation to the funding the addition of the word "ringfenced" would mean that the when a facility requests funding they state how it will be used.

PP Fay Gardiner moved an amendment to add the word "ring-fenced", so that the friendly amendment read as

"To increase and ring-fence the funding to aged care providers"

The Parliamentarian pointed out that the resolution could be voted in three parts.

The motion point (a) was put and was *CARRIED / 2 against (Kaitaia)*

The motion point (b) was put and was *CARRIED / 2 against (Kaitaia)*
7 abstentions

The motion Point (c)

The mover accepted the amendment and this became the substantive motion.

"To increase and ring-fence the funding to aged care providers to meet the compulsory staffing levels"

The motion point (c) was put and was *CARRIED / 2 against (Kaitaia)*
3 abstentions

Resolution 4 - Mental Health: Women in Prisons

"That the New Zealand Federation of Business and Professional Women (BPW NZ) Inc urges the Minister of Justice, Minister of Women's Affairs, and the Minister of Health to work with the Corrections Service to ensure that

- 1. Frequent screening of women in prison is introduced to identify those who develop a mental illness while incarcerated and*
- 2. Those diagnosed with a mental illness received appropriate treatment and support as required by Section 75 of the Corrections Act 2004 and*
- 3. These services are adequately funded."*

Proposed by Franklin
Seconded by Hibiscus Coast

- Virginia Warren, Franklin, explained the reasons for the resolution and added that even though the remit states “women” it does apply to all prisoners.
- Jenny Brittain said Hibiscus Coast supported the resolution in that many prisoners have health conditions that remain unaddressed and these conditions motivate the same offending behavior when they are released.

Discussion

- Brenda Bentley, Mana, queried whether the resolution was needed given that section 15.2.6 under the BPW Mental Health Policy supported the Corrections Act 2004 that stated “a prisoner is entitled to receive the medical treatment that is reasonably necessary”. BPW Mana considered that the resolution was not necessary in that it was already covered.
- President Carolyn said it was important to have a defined policy and that it had been looked at thoroughly. Statistics from the Ministry of Women’s Affairs showed large numbers of women going without treatment and that more women go without treatment compared to the men.
- PP/LM Joan Bielby said that the amount of care the women received in prison largely depends on the prison itself. Many women in the prison systems come from Maori and Pacific Island ethnic groups and as a culture they don’t put themselves forward.
- Virginia Warren, Franklin, gave a right of reply and stressed that prisoners with a mental condition do deserve treatment as a means of rehabilitation to reduce repeat offending.

The **motion** was put and was *CARRIED / with 1 against (Mana)*

Resolution 5 - Tightening of the Broadcasting Standards Authority

“That the New Zealand Federation of Business and Professional Women (BPW) Inc urges the Broadcasting Standards Authority (BSA) to

1. *Review their Codes and Standards to ensure that sexually explicit music videos, advertising and reporting are not shown during family viewing times.*
2. *Designate and enforce a specific family viewing time from 2:30pm to 8:30pm daily where no such offensive material may be broadcast, as recommended by the CEDAW Committee 27 July 2012, Section 20, Stereotypes and Harmful Practices“*

*Proposed by Franklin
Seconded by Tamaki*

- Andrea Kimber, Franklin, explained the reasons for the resolution and added that the New Zealand government had received recommendations and proposals to the Broadcasting Authority who say they are considering the matter but they are very slow to act.
- Moira Mclean said Tamaki supported the resolution and made a distinction about the way media report issues regarding women, giving the example of a woman who was murdered and the media constantly addressed her as a prostitute.

The **motion** was put and was *CARRIED unanimously*

Resolution 6 – Mental Health: Reducing suicide

“That BPW NZ urges the Ministry of Health –

- a) *To include in their 2014/2015 targets for the DHBs an objective to reduce the level of suicide, and the incidence of self-harming in their district, by 50%.*
- b) *To ensure that every District Health Board includes a professionally qualified person to be responsible for the delivery of the mental health targets set for the DHB by MoH.“*

*Proposed by Warkworth
Seconded by Franklin*

- Sally Smith Warkworth explained her reasons for the resolution provided statistics; 541 committed suicide or 10 per week or 3 people killing themselves every 2 days. GPs prescribed antidepressants and often are not accompanied by a referral to a support group or counselor or

psychologist. There is no-one on many DHBs whose primary responsibility is the successful implementation of preventative measures.

- Deborah Andrew, Franklin supported the resolution and highlighted the impact on the immediate families and friends of people who commit suicide, and that suicide is the 6th highest cause of avoidable deaths in those under 75 years of age. She questioned who on the DHB had responsibility to ensure the Crisis Team had the resources and funding to deliver.

Discussion

- PP Dianne Glenn supported the resolution and advised that being an election year the current Minister of Health would be retiring, there would be a new Minister and new targets so promotion was required.
- Virginia Warren Franklin said that New Zealand is exceedingly short on psychiatrists as they get more money in Australia.
- PP Anita Devcich asked for leave of the conference to enable an observer to speak about how suicide affects migrant communities.
- Leave was granted.
- Billie Searle, observer, spoke how it effected the Asian community in Wellington where there was a high rate of suicide amongst teenagers with the pressures from their peers and parents to study hard and do well.

The **motion point (a)** was put and was

CARRIED

Motion (b)

- PP Dianne Glenn clarified that the directors on the DHB had responsibilities, eg one in-charge of nursing, and one responsible for mental health. The directors are answerable to the Minister and monitor the work done by the staff.
- Mona Townson, Warkworth, pointed out that as the board is made up of elected and appointed directors she recommended the resolution be amended or voted against. Warkworth want a labeled person, might not be fulltime, for the necessary focus to help the people in the community, that someone be directly responsible for mental health on each DHB.

PP Dianne Glenn moved to adjourn for appropriate wording for point (b).

*PP Dianne Glenn / PP Fay Gardiner
CARRIED*

Resolution 7 - Trans Pacific Partnership Agreement

“That BPW New Zealand urges the Prime Minister to ensure that the public and Parliament have the opportunity to fully and democratically debate all the provisions of the proposed Trans Pacific Partnership Agreement before any decisions are made and that a Gender Impact Analysis is performed to meet CEDAW recommendations“

*Proposed by Individual Member
Seconded by Hawera*

- Diana O'Brien, Individual Member, explained the reasons for the resolution and reinforced that the secrecy surrounding the negotiations, how rapidly they had taken place with very little transparency was a big concern.
- Te Aroha Hohaia said Hawera supported the resolution and gave some examples of governments that had been sued and highlighted how vulnerable New Zealand would be if a large multi-national corporate where to take action against the country.

The **motion** was put and was

CARRIED / with 1 against PP/LM Joan Bielby

Resolution 8 - Living wage

Resolution Statement "That the BPW NZ meeting in conference in April 2014 calls upon the Government, employers and society as a whole to strive for a living wage for all households as a necessary and important step in the reduction of poverty in New Zealand"

*Proposed by Auckland
Seconded by Upper Hutt*

- Barbara Binkowski, Auckland, explained the reasons for the resolution and added that when the Auckland council introduced the "living wage" it did not extend far enough to include the outsourced contractors who are usually the ones paid the lowest wages. Paying a Living Wage boosts the quality of life and delivers economic dividends to employers – this is good for productivity and growth.
- Christine Edney said Upper Hutt supported the resolution.

Discussion

- VP Vicky Mee, Franklin, aligned this issue to the gender pay gap, as many on the lower wages were women. She had been impressed with the companies who had adopted the living wage in their businesses and had been rewarded with better retention of workers and increased profitability.
- Virginia Warren Franklin said that as a small business owner herself she was concerned that many small businesses would not be able to increase wages with the flow-on effects of increased business costs that would be difficult to sustain.
- Te Aroha Hohaia said Hawera acknowledged that it would be a cost to businesses however there would be benefits to society as a whole. With a reduction of costs at the government end, for example the family tax credits, and people would have more time to volunteer not having to work two jobs to earn a living.
- Janet Gibb said Huntly & Districts were concerned that small businesses, especially in the rural districts, could close with the flow-on effect of increased unemployment, increased costs for their products thereby the problem would be shifted up a level.
- President Carolyn supported the resolution citing women working 12-hour days on low wages in high-risk environments. She also referred to Women in Empowerment Principles No 2. Suggested that the resolution be approved in principle and it be targeted at large corporations who make huge profits where women are paid \$14.75 per hour.
- PP Anita Devcich said as a small business owner she paid her employees above the minimum wage and wanted to know what was living wage?
- VP Vicky Mee replied that it was worked out on the basis of a family on two incomes, one on 40 hours per week and one on 20 hours per week, a total of 60 hours per week, and for them to live in dignity – a list included having a computer in the home, a whole range of social issues are factored and reviewed annually. New Zealand is at \$18.80 per hour.
- Chris Turner, Hawera, said that if more people earn more money surely it benefits the economy with an increased demand for products. Also a happy workforce is more productivity.
- Moira McLean, Tamaki, had spoken to cleaning companies who have responded saying "yes can put wages up, but what about the next level up, they will want to have their wages increased as well".
- Sally Kean Upper Hutt recommended an amendment to remove the last part of the statement, in that in itself the living wage will not remove poverty in New Zealand.

Upper Hutt moved an amendment removing the words "as a necessary and important step in reduction of poverty of New Zealand".

Leave was granted for Colleen Brooker, Observer to speak to the conference

CARRIED

- Colleen Brooker, Auckland said BPW Auckland had been very involved in supporting this campaign that had spread around the country, and clarified that the motion was to be accepted in principle.

- PP Anita Devcich moved that the wording be changed after “households” to say “as a means of reducing poverty in New Zealand”.

President Carolyn Savage moved that the amendment be deferred to the afternoon

*President / PP Dianne Glenn
CARRIED*

Resolution 9 - Extension of it's not OK campaign

“That BPW NZ keeps supporting the “It's not OK” campaign and that BPW NZ urges the Ministry of Social Development to extend the focus of the campaign to primary school children.”

*Proposed Hawera
Seconded by President*

- Helen Cook, Hawera, explained the reasons for the resolution and said it was based on BPW Hawera’s involvement with a local school who had a successful restorative justice programme and intended to work with other Principals to implement the programme in both primary and immediate schools.
- President Carolyn said she supported the resolution in principle in that it was important to give children the tools to speak out against bullying.
- PP/LM Joan Bielby recommended an amendment as BPW already had policy, to include the wording after the BPW NZ “reaffirms its policy”.

The mover accepted the amendment and this became the substantive motion.

“That BPW NZ reaffirms its policy and keeps supporting the “It's not OK” campaign and that BPW NZ urges the Ministry of Social Development to extend the focus of the campaign to primary school children.”

Discussion

- Sally Smith said Warkworth had a member working in their local domestic violence support organisation. Her view was that the campaign had brought the issue out into the open in the community and that it was important to ensure expert services continue so that people make positive changes in their lives. The Ministry of Education was looking at including promotion of healthy relationships on the curriculum for primary schools. And ACC had just tended a pilot at secondary schools’.

The **motion** was put and was

CARRIED

Resolutions Chair Angela McLeod announced that there were three late resolutions submitted and the wording would be discussed with the Resolutions Taskforce.

Resolutions adjourned

Conference adjourned for lunch at 12.45 pm and resumed at 1.30 pm
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31. Panel Speakers

President Carolyn welcomed the panel chair Dallas Welch Acting CEO of Women’s Affairs.

Dallas Welch introduced the speakers Freda Miriklis, BPW International President, Phil O’Reilly Chief Executive of Business NZ and Connor Twyford Public Service Association. The topic was “Empowering Women”.

- Freda Miriklis talked about BPW on an international level and how BPW NZ fits within that context of the international objectives and overarching aims.
- Phil O’Reilly talked about the business perspective of the empowerment principles.
- Connor Twyford talked about how to build campaigns from the grass roots level.

Dallas chaired the question and answer session.
Lee Walters thanked Phil O'Reilly and presented him with a gift.

32. Margery Toulson Candidate

President Carolyn introduced Anita Killeen from BPW Tamaki who had been shortlisted for the Margery Toulson Scholarship for Leadership and Governance. Anita talked about her work as a barrister and the opportunities she had to serve on a number of boards.

President Carolyn informed the conference that the judging panel of Dallas Welch, Dianne Glenn, current recipient of the Scholarship, and Colleen Brooker, would interview Anita.

Announcements

MC Te Aroha Hohaia announced where the workshops would be held.

Conference adjourned for afternoon tea at 3.15 pm and resumed at 3.45 pm.
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Voting Strength – 44 and no postal votes

President Carolyn acknowledged Past Presidents Anita Devcich and Fay Gardiner for the work done on the comprehensive spreadsheets produced on the history of the work done by the clubs.

33. Feedback from Workshops

President Carolyn asked Dallas Welch to chair the feedback from the workshops.

Workshop International View – facilitator President Freda

ES Gail Littin provided a summary

- Further developing the connection with Phil
- More proactive
- Build capacity
- Becoming gender specialists
- Lobby government for funding initiatives
- Use people like Phil to run our workshops
- Get out so organisations know who we are, start with the smaller ones first (eg picking the long hanging fruit)
- Members to be educated about BPW's profile both at national and international level
- Understand the voice that we have internationally
- Analyse the businesses we can target
- Need to nurture our Pacific Island and Asian sisters

Workshop National View – facilitator Angela McLeod

VP Vicky Mee provided a summary

- The face of Maori and Pacific women in leadership positions
- Women being portrayed as victims and not as powerful
- Empowerment creating opportunities, aim higher, earnings gap, what am I doing for you?
- SMEs entrepreneurial, were we connected with local businesses, possibilities for us to get them involved, start-ups with little financial support, micro finance, ways of seeding businesses
- Possible partnerships, structure of BPW membership and small business membership with a collective blog to support each other
- Legislation affecting business or employment. Is the voice of women being heard in Wellington?
- Create a fertile ground to encourage women to build and empower business.

Workshop Local View – facilitator Connor Twyford

VP Robyn Davison provided a summary

- Successful change at club level, included nomination from club to COGS, young women leadership aware, MP day at parliament, mentoring, tertiary awards, flowers on ANZAC day, run mentoring and careers night at high school, 6 x YBW, successful women in business, pink breakfast, conference prize, CVs to be on boards

- Desired outcomes, included challenge, clarity of purpose, collaboration, enthusiasm, goal setting, teamwork, motivation, networking, planning, who is out there? Co-operation, inspired
- Wellington new club to be up and running by the end of May
- Do we do more than we think we do?, People need to be handled carefully, Time management, do it now, multi-tasking, Pressure, experience, research, collectively-shared vision, accept the praise, teamship, recognising people's different strengths (north, south, east, west).
- What could we do back at the club? Run a quiz night, apply for funding from lotteries / pub charity pays conference travel, take voice out into community, membership drive, media releases, school entries for creative art show, personal invites from work places.

Dallas Welch summed up the workshops and challenged the members to take these ideas to implement them back in their clubs – tick done. Dallas said it was pleasure to have been asked to be part of the conference.

Lee Walters thanked President Freda, Connor Twyford and Chair Dallas Welch and presented them with gifts.

34. Life Membership

A vote was taken to award Honorary Life Membership to Dianne Glenn as per clause 1.4 of the BPW NZ Procedure Manual

The vote was taken and was

LOST

35. Resolutions continued

Resolutions Chair Angela McLeod took the chair.

Resolution 6 – Mental Health: Reducing suicide – re adjourned

Sally Smith Warkworth moved

b) " To urge the Ministry of Health and the incoming Minister of Health to make the reduction of suicide and the incidence of self-harming a national health priority form 2015-2016."

Warkworth / President

The mover accepted the amendment and this became the substantive motion.

The **motion** was put and was

CARRIED

Resolution 8 – Living Wage- re adjourned

Barbara Binkowski moved

"That the BPW New Zealand meeting in conference in April 2014 calls upon the Government, employers and society as a whole to strive for a living wage for all households.

The amendment moved by Upper Hutt

"That BPW New Zealand calls upon the Government, employers and society as a whole to strive for a living wage for all household."

Auckland / Upper Hutt

The mover accepted the amendment and this became the substantive motion.

Discussion

- Mary Hope said Gisborne did not support the resolution, that as a country of small businesses the extra costs would result in lost jobs and more unemployment and other ways could deal with poverty through education and health.

- Te Aroha Hohaia, Hawera, wanted clarification whether the resolution would become a BPW policy? PP/LM Joan Bielby replied and confirmed that it would.
- Anne Smith, Warkworth said the issue is about empowering women and urged BPW to support the resolution.

The **motion** was put and was

CARRIED / with 14 against

President Carolyn Savage took the chair.

36. Late Nominations

Executive Secretary Gail Littin announced the late nominations that had been received for the position of

Treasurer Sandra While Kaitaia

It was **MOVED** that the nomination be accepted

*Executive Secretary / Doubtless Bay
CARRIED*

37. Late Resolutions

Resolutions Chair Angela announced that the Resolutions Taskforce met and that all three resolutions were accepted

Delegates were reminded by President Carolyn that voting was to be completed by 0830 Sunday morning.

<p>Conference adjourned at 05.06 pm and resumed Sunday 27 April at 08.40 am</p>
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Announcements

38. Keynote Speaker, Hon Jo Goodhew, Minister of Women's Affairs

Hon Jo Goodhew, Minister of Women's Affairs was introduced by President Carolyn and thanked by Janet Gibb. She spoke about women's progress over the years, and referred to the rebuild in Christchurch whereby the Women's Affairs was looking at how to get women back into work and to consider construction. She encouraged BPW members to sign-up (upload their CVs) onto the Ministry of Women's Affairs Nominations Service database for board representation.

39. Address from BPWI Asia Pacific Regional Co-ordinator

Vicky Mee read the message to Conference from Susan Jones. She regretted that she was not able to join her BPW sisters in celebrating New Zealand's 75th jubilee. She acknowledged the President Carolyn Savage for her work and passion and welcomed the new President Vicky Mee.

40. Address from BPW Australia

Andrea Cross, Director of Policy BPW Australia was introduced by President Carolyn and thanked by Executive Secretary Gail Littin. She read the report on behalf of the Australia BPW President Dr June Kane, and outlined activities of note:

- Promotion of the voluntary industry code of conduct of body Image, and assessing how successful that had been.
- Exploitation of women and girls in the garment industry, and in particular looking at consumer purchasing decisions and making retailers responsible for ethical decision-making so they transparent and accountable.
- Setting up a BPW taskforce to encourage more women on boards.
- A submission written to the Productivity Commission regarding the Affordability, Accessibility, and Availability of Childcare in Australia, whereby high numbers of private providers do not receive Australia Government funding.
- Next year TAFE education institutions would no-longer receive direct allocation of funding from the government therefore would have to compete with private institutions. The concern being

that a trend is appearing whereby the women's courses get deleted with impacts on the migrant women learning English.

- Human Rights Commission released a report regarding a survey on paid-parental leave, and found that women were discriminated against upon returning to work, that included reduced wages, loss of jobs, deprivation of promotion and career development.
- The government was going to remove the Gender Equity Measures, standards that enable organisations to measure the pay gaps in the work place. BPW Australia is doing what it can to stop this from happening.
- Sex Discrimination Commissioner had set up a Male Champions of Change group whereby men will champion women within their organisation to improve gender equity.

41. CEDAW Report

PP Dianne Glenn spoke to her report, outlining the NCW alternate report to the CEDAW monitoring committee and noted:

- The researched information had been collated on the discrimination experienced by women with disabilities.
- NCW held a workshop on 26 February with three BPW representatives.
- The report had not been completed and was waiting to receive reports from the National Collective of Independent Womens' Refuges, NZ Statistics report and NZ Households Disability Survey which will give a clear indication of how many women with disabilities are experiencing discrimination in their lives.
- Indications from research had shown that women with intellectual disabilities miss out on breast and cervical screening and have great difficulties with childbirth and childcare.
- Dates had been extended to mid June and NCW would collate all reports from the five areas of significant discrimination.
- She handed over her report to President Carolyn to be completed.
- She attended a workshop, on behalf of BPW and NCW, on the Universal Periodic Review undertaken by the Ministry of Foreign Affairs and Trade in 2013. MFAT had produced a report to the National Nations Human Rights Council on how New Zealanders are implementing the seven of the nine instruments that were ratified. She wrote a submission and attended another workshop in February where it was reported back that women with disabilities were invisible.
- She recommended that members read a report from the Commission on the Status of Women, 58th Session in New York in March 2014, on the Millennium Development Goals for Women and Girls.
- She reported on the work done on the remits regarding CEDAW articles and concluding observations prepared for the NCW Conference in October.

Past President Dianne Glenn announced she would be leaving Conference at that point and her intention was to resign from BPW NZ

President Carolyn acknowledged PP Dianne Glenn for all her work over the months as a volunteer in the preparation of the report and how she had strongly supported BPW over the years.

42. NCWNZ Report

President Carolyn read a message from President of the NCWNZ who thanked BPW and especially PP Dianne Glenn and her team for all the work that had been undertaken for the Women with Disability Section of the NCW NZNGO Alternate Report on the Convention of the Elimination of all forms of Discrimination Against Women (CEDAW). The interim report would be presented in July and final report is due in 2016.

Conference adjourned for morning tea at 9.45 am and resumed at 10.20 am.

43. Guest Speaker Mike Sansom

Mike Sansom from MFAT was introduced by Mary Hope and thanked by Christine Berridge. His topic was "*Cross cutting issues and gender, New Zealand Aid Programme*".

44. Guest Speaker Dr Kathie Irwin

Dr Kathie Irwin CEO Hope Brokers was introduced by Christine Berridge and thanked by Jeanette Kenderdine. Her topic was "The Treaty of Waitangi, An Interpretive Framework for National Building".

45. Nepal Report

Individual Member Diana O'Brien thanked clubs for their continued support of the Literacy Project. She updated members with the news that Nepal Clubs had done, and highlighted as follows:

- BPW Pokhara run computer literacy programmes for girls in schools and a goat scheme.
- BPW Kathmandu hold high-level stakeholders Advocacy workshops.
- Biratnager BPW hold Literacy/Numeracy and Social Awareness Training at VDC level
- Thimi BPW held a graduation Ceremony of 6 months Beauty Parlor Training.
- Thimi conducted Child sexual Abuse and prevention Orientation programmes for Children at Kirtipur with the support of the Leger foundation of Canada, and for parents.

Diana O'Brien said that the presentation would be available on the BPW website together with the supporting notes.

President Carolyn Savage acknowledged Diana for continuing the legacy of Pauline Gapper with just the same enthusiasm and commitment. Conference delegates acknowledged with acclamation.

46. Late Resolutions

President Carolyn handed over to the Resolutions Chair and asked for clarification on the three resolutions. The Resolutions Chair Angela Mcleod confirmed that the Resolutions Taskforce had decided on two late resolutions and that for various reasons the third would be not be presented, that could be discussed with the President at a later time.

Resolutions Chair Angela took the chair

Voting Strength 41 no postal votes

Late Resolution 1

Resolution Statement "That BPWNZ considers giving financial assistance to BPW Cook Islands to settle their international dues"

*Proposed by Treasurer
Seconded by Franklin*

Treasurer Elaine White explained reasons for the resolution and asked for help for the Cook Islands club to maintain their membership with BPW, in that they owe four years of international dues.

Angela Mcleod added that the request came from the Asia-Pacific Regional Co-ordinator and that the conference needs to make this decision.

Australian representative was granted leave to speak

Upper Hutt/Franklyn
CARRIED

Andrea Cross BPW Australia asked for clarification to the actual amount. Elaine confirmed that the invoice was for EUR \$712.00. She added that if the current year was paid in full, BPW International might consider clearing the outstanding three years.

- Andrea Kimber, Franklin, said that as there was a strong history of supporting Nepal we need to support our Pacific Sisters being our closest neighbours. Their culture means that they are a people who would be embarrassed about this issue and not likely to ask for support.

Discussion

- Diana O'Brien questioned why they had fallen behind, and that suggested they needed budgeting advice. Elaine responded that the members pay \$20 dues and that is not enough.
- Jenny Brittain, Hibiscus Coast, suggested that everyone in room could contribute \$5.00 each and then a club to pick up the balance.

- PP Anita Devcich spoke against the motion in principal. She questioned why it had taken so long to be asked, and that it shouldn't come out of BPW funds, as there wasn't enough information to make a decision at the last minute. Angela clarified that request had not come from the Cook Islands, and that it came from the Regional Asia-Pacific. There are 39 members and the invoice is for 2014 dues of \$E712.00.

CARRIED / 2 against, Gisborne, PP Anita Devcich
1 Abstention Warkworth

Hibiscus Coast moved that that each person in the conference to donate and that the clubs seek to further make a donation to assist with the payment of the Cook Island international dues.

Hibiscus Coast/Tamaki

The **motion** was put and was

CARRIED

Late Resolution 2

"That BPWNZ form a taskforce to update the finance policy".

*Proposed by Treasurer
Seconded by PP/LM Joan Bielby*

- Treasurer Elaine White explained that the finance policy required to be updated in alignment with the updated constitution and a team would ensure the task is shared.
- PP/LM Joan Bielby said that the finance policy had been written in about 1980 when there were 1500 members and now there are 300, it has had updates attached to it over the years and it needs a complete overhaul to tidy it up so that it is more appropriate for today's environment.

Discussion

- President, Carolyn Savage supported the resolution and it is best done with a team.

The **motion** was put and was

CARRIED

47. New Horizons Report

There was no report submitted.

48. Letter from BPW Pago Pago

Gail Littin read out the letter from Anne Wellborn, President of BPW PagoPago. She congratulated the efforts to close the pay gap in New Zealand and the establishment of the Pay Equity Panel. She also acknowledged the members in NZ in raising funds for the Nepal Literacy Fund, putting forward legislation addressing cyber-bullying, and promoting increased literacy and educational development. She sent best wishes for a successful conference.

49. Announcement

President Carolyn Savage announced that she put a proposal to the Executive that she did not have the right to do. She apologised to the delegates and to Anita Killeen who applied for the Margery Toulson Scholarship, however the requirements were that the applicant had to have been a BPW member for two years or more. She was sorry for her error and again apologised to both Anita and BPW Tamaki.

50. Announcement of Elections

Executive Secretary, Gail Littin announced the result of the elections for the BPW NZ Executive

President	Vicky Mee
1 st Vice President	Robyn Davison
2 nd Vice President	Hellen Swales
Executive Secretary	Gail Littin
IT Administrator	Lorraine Cameron
Treasurer	Sandra While

It was MOVED that the voting papers be destroyed

Executive Secretary/ President
CARRIED

The election of officers and convenors was acknowledged by acclamation.

Conference adjourned for lunch at 12:15pm and resumed at 1:15pm

51. Regional Meetings

Robyn Davison announced the dates of the regional meetings

- Northern – 16 August 2013
- Midland, Rotorua – 9 August 2013
- Central, Mana – 30 August 2013

Voting Strength 36 no postal votes

52. Guest Speaker Holly Quirke

Holly Quirke, was introduced by Raewyn Pennell and thanked by Barbara Binkowski. Her topic was “Intern at the NZ Permanent Mission to the United Nations”.

53. BPW International Congress 2014

BPW International President Freda Miriklis gave a dynamic presentation. She first encouraged members to take part in the task forces in New Zealand and then to attend the Congress at Jeju Island, Korea. She talked about the new vision of BPW and that the congress sessions were based around the seven empowerment principles. The seventh principle being the development of a BPW International declaration that would ensure all of BPW had one voice, and would be voted at the end of Congress as an official BPW message.

President Carolyn Savage thanked International President Freda Miriklis and presented her a gift.

Voting Strength 42 no postal votes

54. Congress Resolutions

The Resolutions Chair Angela took the chair. She explained the process.

PP Anita Devcich requested that the resolution passed at the conference on the TPPA being an important issue be added as a late congress resolution.

PP/LM Joan Bielby considered that the TPPA issue would not be an international issue and therefore could be slightly out of the criteria for a late resolution for congress.

President Carolyn agreed to send a request to the International Resolutions Chair to request if the resolution could be accepted or not. That she would follow-up after conference.

Angela explained that the congress delegates needed a mandate to be able to change the wording as required to the Constitutional Amendments to the Procedure Manual 2014.

It was moved that the conference gave power to the delegates to vote on behalf of BPW NZ at Congress 2014

*Central Hawkes Bay/ Tamaki
CARRIED*

Nominations summary

2 Candidates for President

3 Candidates for Vice President

1 Executive Secretary

1 Financial Officers with each of the Presidential Candidates

PP/LM Joan Bielby said that as the delegates did not know the candidates that they should be given the discretion to be able to vote as they decide at the time.

Moved that the delegates be given the discretion to vote as they best decide

*PP/LM Joan Bielby / second Warkworth
CARRIED*

BPW International resolutions for the 2014 Congress

It was agreed that delegates be given the discretion to vote as they best decide.

Confirmation of delegates

Resolutions Chair Angela confirmed the following attendees

- Carolyn Savage
- Hellen Swales
- Vicky Mee
- Sally Smith
- Colleen Brooker
- Diana O'Brien
- Elaine White
- Sandra White

Congress Delegation Leader

It was MOVED that Vicky Mee be appointed Delegation Leader

*President /Hawera
CARRIED*

Congress Deputy Delegation Leader

It was moved that Carolyn Savage be nominated as Deputy Delegation leader

Franklin / Kaitaia

It was moved that Elaine White be nominated as Deputy Delegation leader

Hawera / Upper Hutt

Voting Strength 42

Carolyn Savage was vote as Deputy Delegation Leader

*CARRIED
1 Abstention Resolutions Chair*

Congress Delegate

It was moved that Elaine White be appointed as delegate

PP/LM Joan Bielby/ Central Hawkes Bay

Alternate Delegates

It was moved that Hellen Swales, Sally Smith and Sandy White be alternate delegates

*President / Hawera
Carried*

55. Message from Maureen Eardley-Wilmot

Maureen spoke about Friends of BPW NZ and the awards given to individual members or organisations who donate monies: bronze, silver, gold, platinum awards. She said there were no donations last year and would like to see the Friends of BPW NZ promoted for 2014.

56. Task Forces

Vicky Mee explained the task force workshops and that there were four groups for members to choose from. It was an opportunity to learn about the taskforce and the feedback provided was to go into the strategic plan.

- Membership Task Force – facilitated by Robyn Davison
- Womens Empowerment Principles Task Force – facilitated by Carolyn Savage
- Legislation Task Force – facilitated by Hellen Swales
- Profile Task Force – facilitated by Vicky Mee

57. General Business

PP/LM Joan Bielby noted changes to wording of BPW documentation

- a. One error in the Constitution 12.2 individual members is followed by the word “groups” which shouldn't be there and needs to be deleted.
- b. In the manual the same thing in the manual under the Nomination of individual members, the word “groups” appears and needs to be deleted.

- c. An issue with the nominations of the Individual members whereby it they are co-signed by the Vice President Membership and that needs to be broadened out.
- d. Section at the end on “how to change the manual” which could be done by vote at conference, or by vote between conferences.

58. 2015 Conference Promotion

- The Vice President Robyn Davison promoted the Conference 2015 in Christchurch and made a presentation.
- The proposed dates were 1-3 May and the proposed venue was Rydges Hotel, both to be confirmed.

President Carolyn Savage called for other bids for Conference 2015. There were none.

The motion was put that the Conference 2015 be held in Christchurch and was *CARRIED*

59. Bids Conference 2016

- President Carolyn Savage asked if there were any bids for Conference 2016.
- There were no bids.
- She announced that the BPW NZ Executive was submitting a bid for the Regional Asia-Pacific Conference 2016 to be held in Auckland. It would be presented to BPW International during Congress. The presentation would be done by Tourism New Zealand and there was a company assisting with the feasibility study. The dates being considered were May.

It was moved that a bid for BPWNZ to host the Regional Asia-Pacific Conference in 2016 be put forward at Congress

*President / Elaine White
CARRIED*

60. Faye Gardiner

PP Faye Gardiner replied to Dianne Glenn’s resignation.

PP Faye Gardiner moved a formal vote of thanks to Dianne Glenn, for the commitment, hard work, skills and expertise she had given to BPW over the years of her membership and in recognition of the esteem in which we hold her.

PP Faye Gardiner / PP Maureen Eardley Wilmot

- PP Anita Devcich spoke about Dianne Glenn as being a wonderful mentor and highly respected in BPW circles. Endorsed.
- PP Audrey Harris queried the process. Andrea Kimber Franklin responded that the nomination was not taken lightly and was thoroughly considered.
- President Carolyn Savage made a commitment to address the process of how life members were nominated in the future.

The **motion** was put and was *CARRIED*

61. Conference Close

The President Carolyn Savage thanked all those who had been involved in organising and managing a very successful conference.

Conference Planning Committee,

President Carolyn Savage invited the conference planning committee members to come forward. She thanked them for the fantastic job they had done organising the conference; Committee Chair Angela McLeod, Vice Committee Chair, Christine Edney, Trish Gray, Hellen Swales, Elaine White and Leonie Dodds. She personally thanked them and presented them with gifts. Conference delegates acknowledged the committee with acclamation.

Acknowledgement of Executive 2013

President Carolyn Savage thanked the Executive and asked them to come forward.

1st Vice President Vicky Mee, 2nd Vice President Robyn Davison, Executive Secretary Gail Littin, IT Administrator Lorraine Cameron, Treasurer Elaine White and IPP Angela McLeod. She said a special gift would be on the way to them. Conference delegates acknowledged the committee with acclamation

Retiring Executive Members

President Carolyn Savage thanked the retiring executive members Elaine White and Angela McLeod.

Acknowledgement to the outgoing President

Vicky Mee thanked Carolyn Savage for all her work over the past three years as president and presented her with a special gift.

President Carolyn Savage gave her farewell speech.

She introduced the new president Vicky Mee and handed over the Presidents Pendant.

Conference delegates acknowledged with acclamation.

62. Installation of Incoming Officers

The new President Vicky Mee introduced and declared the Executive Officers for BPW NZ for the 2014 - 2015 year: The incoming Executive came to the front of conference and was acknowledged by the delegates.

<u>Officers</u>	<u>Name</u>	<u>Club</u>
President	Vicky Mee	Franklin
1 st Vice President, membership	Robyn Davison	Individual member
2 nd Vice President, issues	Hellen Swales	Upper Hutt
Executive Secretary	Gail Littin	Franklin
Treasurer	Sandra White	Kaitaia
Immediate Past President	Carolyn Savage	Franklin
IT Administrator	Lorraine Cameron	Kaitaia

President Vicky Mee gave her introductory speech.

Carolyn Savage thanked The Parliamentarian Maureen Eardley-Wilmot for wise guidance, and acknowledged PP/LM Joan Bielby her guidance on the constitution and support for the duration of conference.

She thanked the Time Keepers Colleen Yarworth and her assistant Alison Prince for working over the weekend and for their excellent timekeeping.

She thanked the Scrutineers who also worked over the weekend, Judith Hull Chief Scrutineer and Diane Dean and Pauline Edwards supporting scrutineers

She thanked Te Aroha Hohaia for being a great MC.

She also thanked Life Members Joan Bielby and Audrey Harris for their wisdom and past presidents for being great mentors.

Conference delegates acknowledged with acclamation.

63. Final Closing

MC Te Aroha Hohaia made final announcements.

She read out the results of monies raised as follows:

- \$216.00 was raised for the Nepal Literacy Fund.
- \$650.00 was raised from the conference committee raffle sales.
- Monies collected for the Cook Islands was \$327.50.

She thanked everyone for such a well-organised conference, and referred to a Maori saying “Ka tika a muri, ka tika a mua” that basically means “when things are going well at the back, things go well in the front” which can also be said the other way around.

Te Aroha Hohaia closed the conference and asked Angela McLeod to say a karakia, who requested everyone to join in by reading the Collect.

Conference concluded at 3.50pm

Signed as a true and correct record

Chair:.....

Date:.....